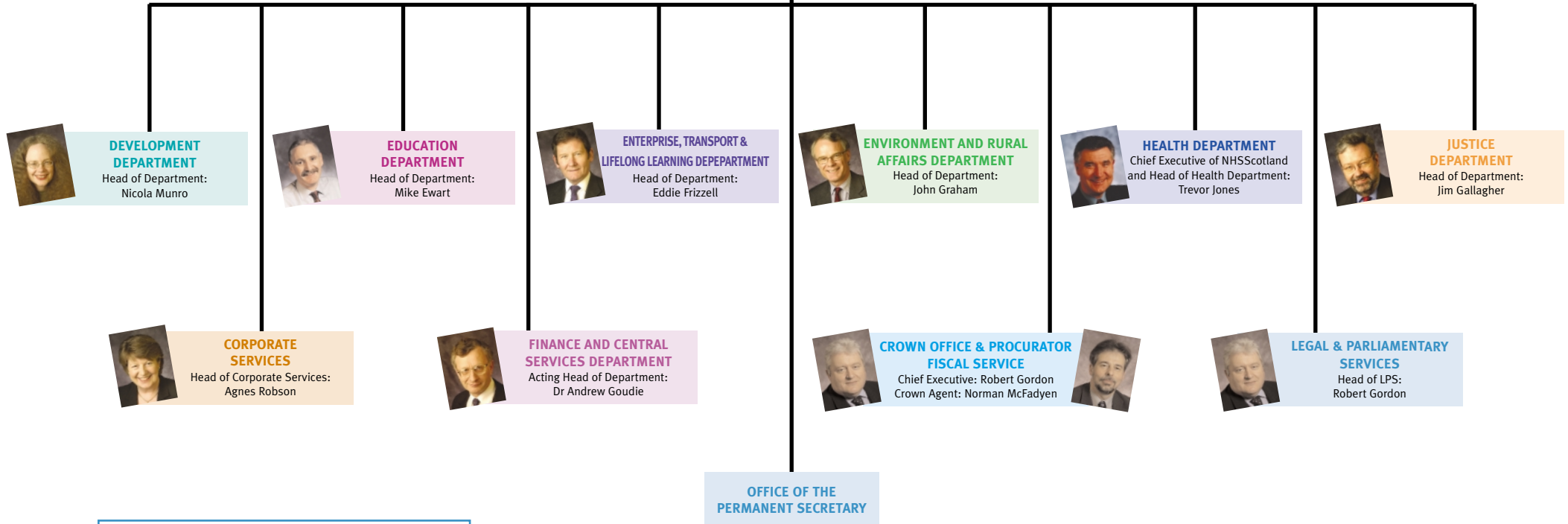


# Scottish Executive



**Permanent Secretary**  
John Elvidge



Management Group non-executive directors:

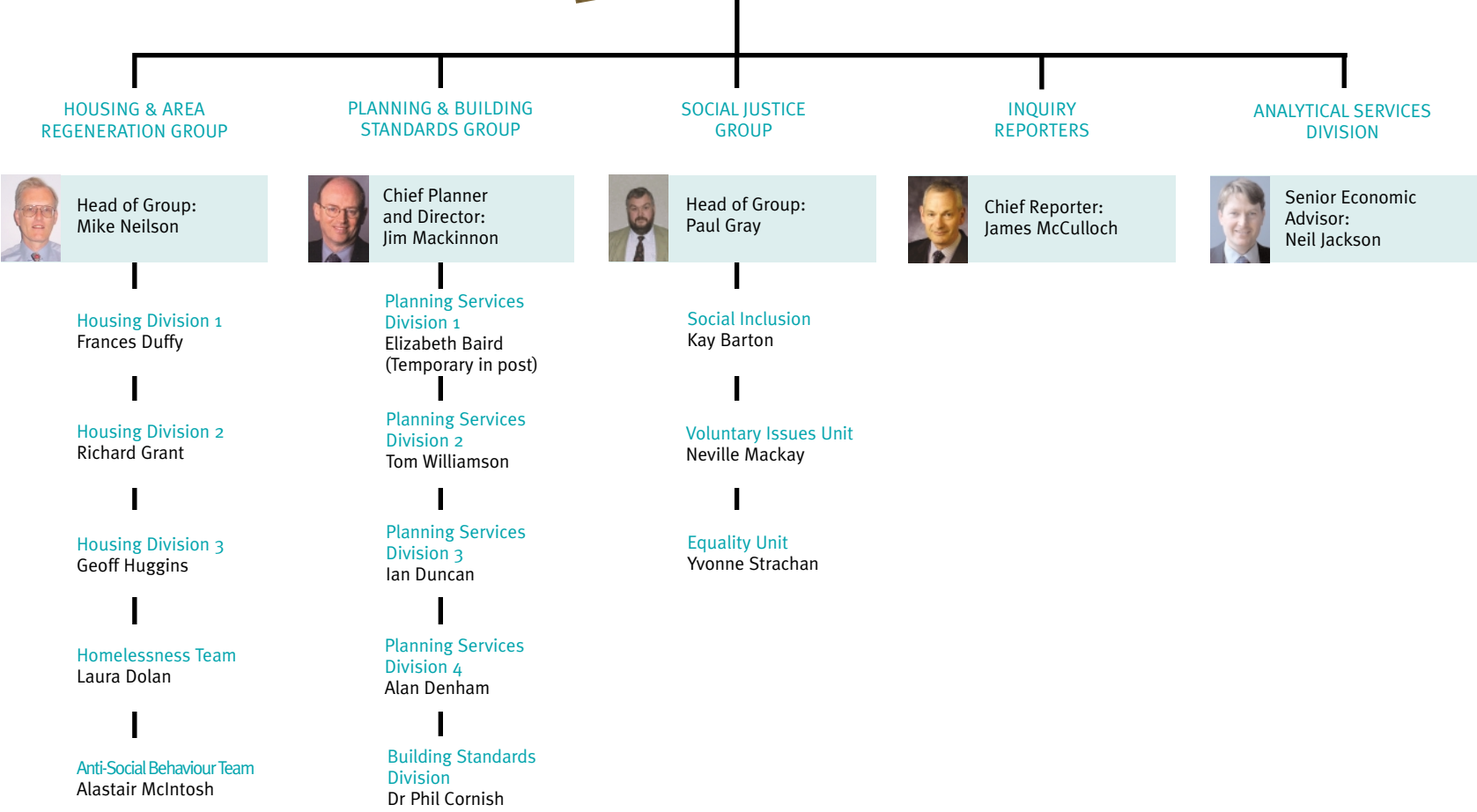
Shonaig Macpherson

Michael Watts

click on head of department boxes for more details



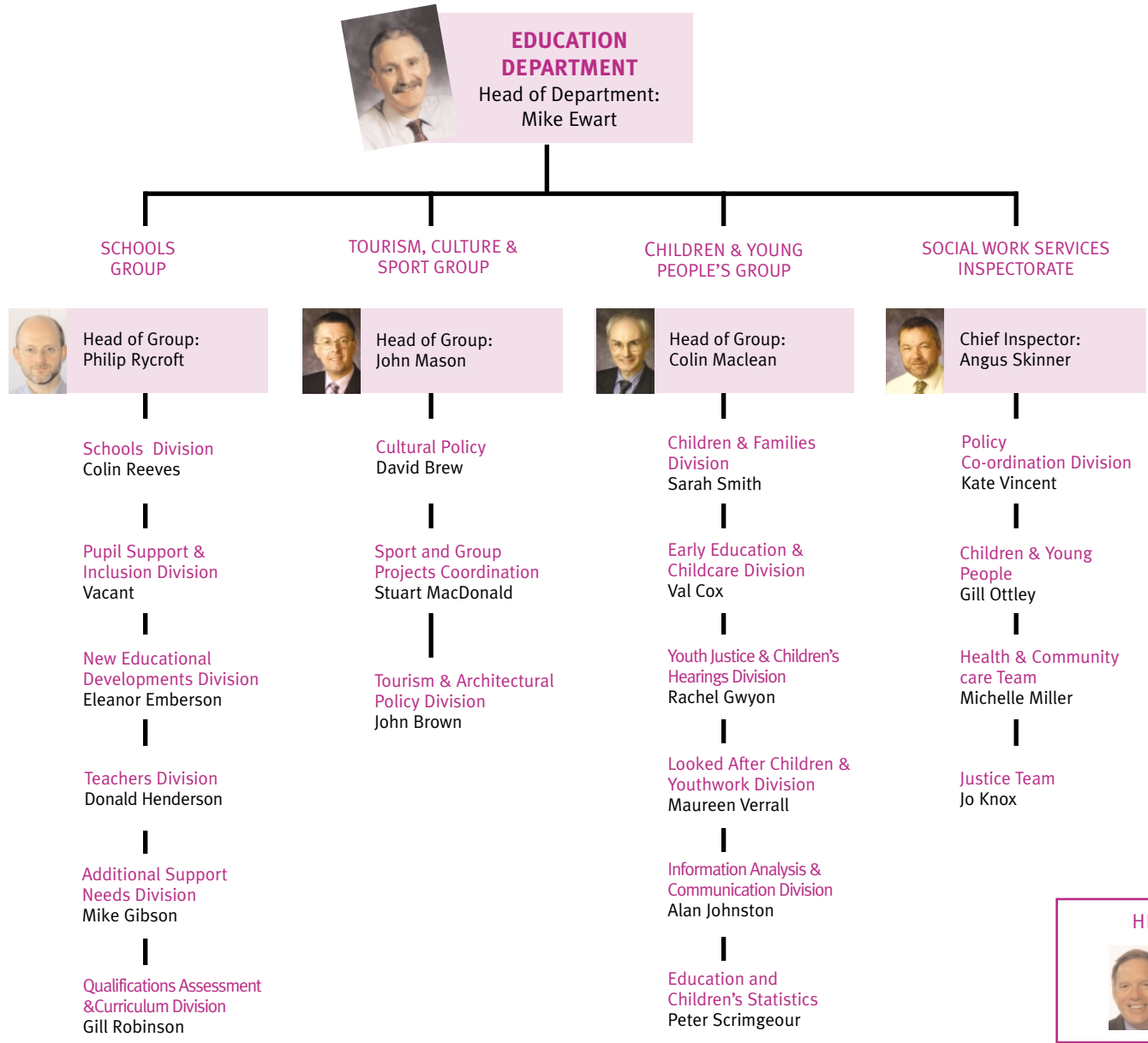
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COMMUNITIES SCOTLAND

Chief Executive  
Angiolina Foster

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**HISTORIC SCOTLAND**



Chief Executive:  
Graeme Munro

**HM INSPECTORATE OF EDUCATION**



HM Senior  
Chief Inspector:  
Graham Donaldson

[click here to go back to first page](#)



## ENTERPRISE, TRANSPORT & LIFELONG LEARNING DEPARTMENT

Head of Department:  
Eddie Frizzell

### ENTERPRISE AND INDUSTRIAL AFFAIRS GROUP



Head of Group:  
Graeme Dickson

Enterprise & Industry  
Douglas Greig

Energy/  
Telecommunications  
Robin Naysmith

Analytical Services  
(Enterprise & Lifelong Learning)  
John Ireland

RSA Scotland  
Wilson Malone

Business Growth &  
Innovation  
Ian Howie

European Structural  
Funds  
Diane McLafferty

### ENTERPRISE NETWORKS



Head of Division:  
Jane Morgan

### TRANSPORT GROUP



Head of Group:  
John Martin

Transport Division 1  
Jonathan Pryce

Transport Division 2  
Jamie Ross

Transport Division 3  
Kenneth Hogg

Transport Division 4  
David Hart

Trunk Roads Network Management  
& Maintenance Division  
Jim Barton

Chief Road Engineer and  
Head of Trunk Roads Design  
& Construction Division  
John Howison

### LIFELONG LEARNING



Head of Group:  
Mark Batho

Further & Adult  
Education  
Gill Troup

Higher Education &  
Science  
Lucy Hunter

Funding for Learners  
John Rigg

Skills for Life and Work  
Heather Jones

Transitions to Work  
Rosemary Winter-Scott

### SCOTTISH DEVELOPMENT INTERNATIONAL



Senior Director:  
Martin Togneri\*

Trade & International  
Bus Development  
Denis Taylor

Field Operations  
Brian Shaw

Inward Operations  
David McFadyen

Group Services  
Julia Amour

*\*Jointly reports to  
Robert Crawford, CE,  
Scottish Enterprise*

### STUDENT AWARDS AGENCY FOR SCOTLAND

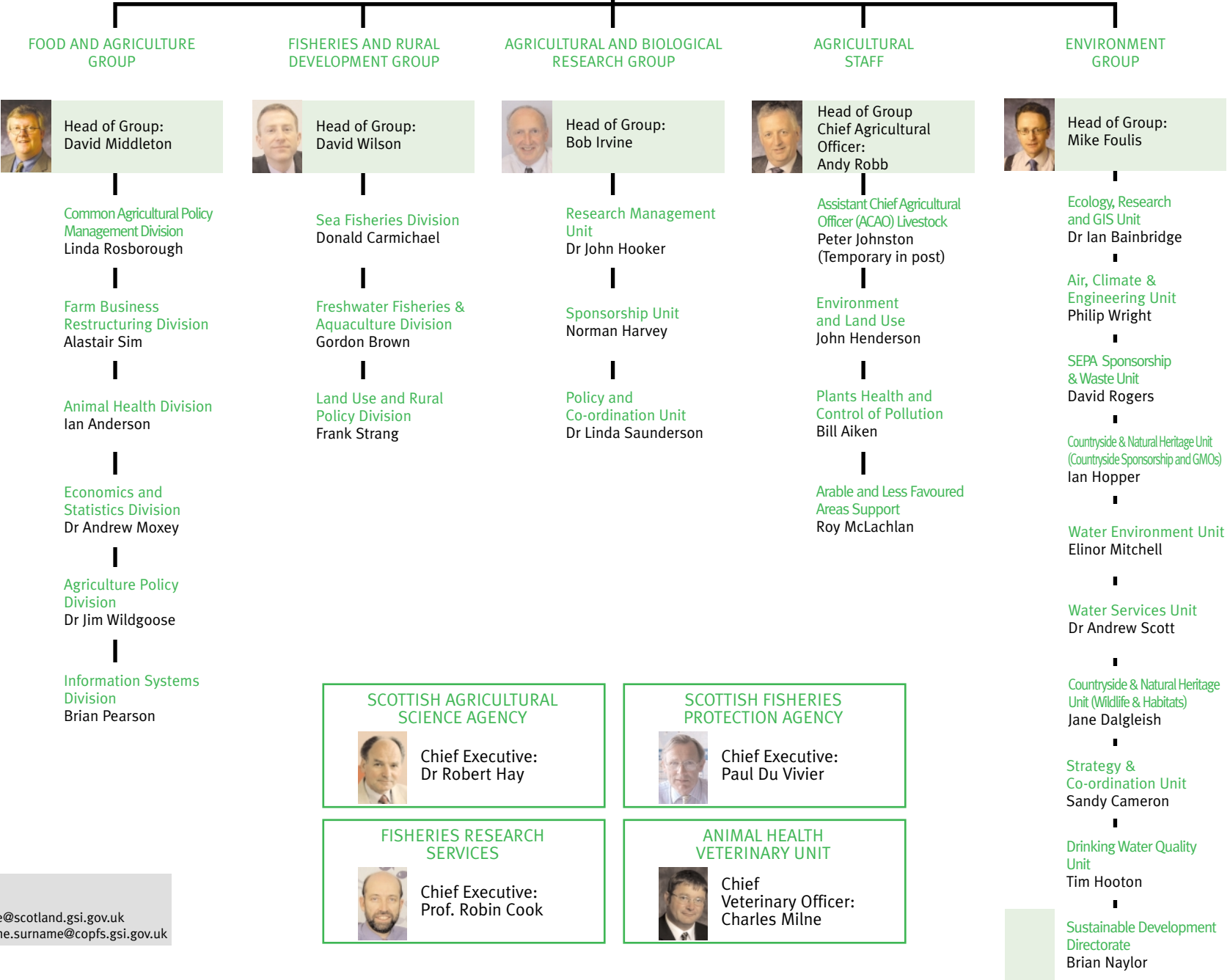


Chief Executive:  
David Stephen

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**ENVIRONMENT AND RURAL AFFAIRS DEPARTMENT**  
 Head of Department:  
 John Graham

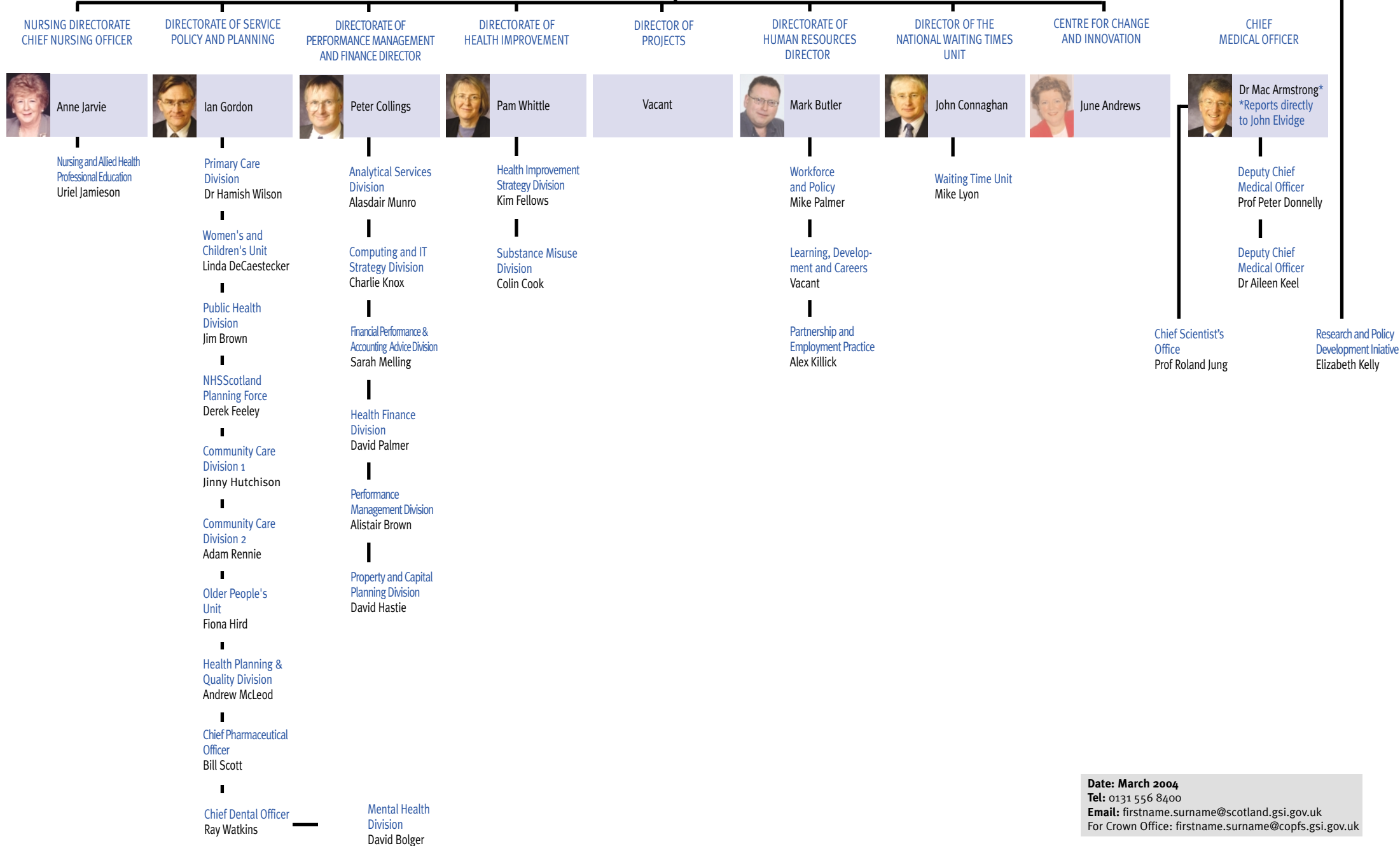


**Date: March 2004**  
**Tel:** 0131 556 8400  
**Email:** [firstname.surname@scotland.gsi.gov.uk](mailto:firstname.surname@scotland.gsi.gov.uk)  
 For Crown Office: [firstname.surname@copfs.gsi.gov.uk](mailto:firstname.surname@copfs.gsi.gov.uk)

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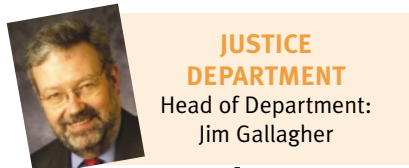


**HEALTH DEPARTMENT**  
 Chief Executive of NHSScotland  
 and Head of Health Department  
 Trevor Jones



**Date:** March 2004  
**Tel:** 0131 556 8400  
**Email:** [firstname.surname@scotland.gsi.gov.uk](mailto:firstname.surname@scotland.gsi.gov.uk)  
 For Crown Office: [firstname.surname@copfs.gsi.gov.uk](mailto:firstname.surname@copfs.gsi.gov.uk)

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**JUSTICE DEPARTMENT**  
Head of Department:  
Jim Gallagher

COURTS GROUP



Judicial Appointments & Finance  
David Stewart

CRIMINAL JUSTICE GROUP



Head of Group:  
Micheline Brannan

Criminal Justice Division  
Richard Scott

Community Justice Services  
Elizabeth Carmichael

Parole & Life Sentence Review  
Jane Richardson

Criminal Procedure Division  
Wilma Dickson

Reducing Reoffending Division  
Francesca Osowska

Victims and Witnesses Unit  
Paul Smart

Parole & Life Sentence Review  
Alan Quinn

High Court Reform & Financial Coordination Division  
Ian Walford

POLICE AND COMMUNITY SAFETY GROUP



Head of Group:  
Colin Baxter

Police Division 1  
David Henderson

Police and Civil Contingencies  
Christie Smith

Head of Fire Services Division  
Ian Snedden

CIVIL AND INTERNATIONAL GROUP

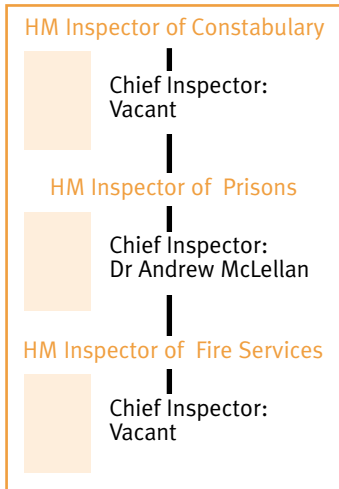


Valerie MacNiven

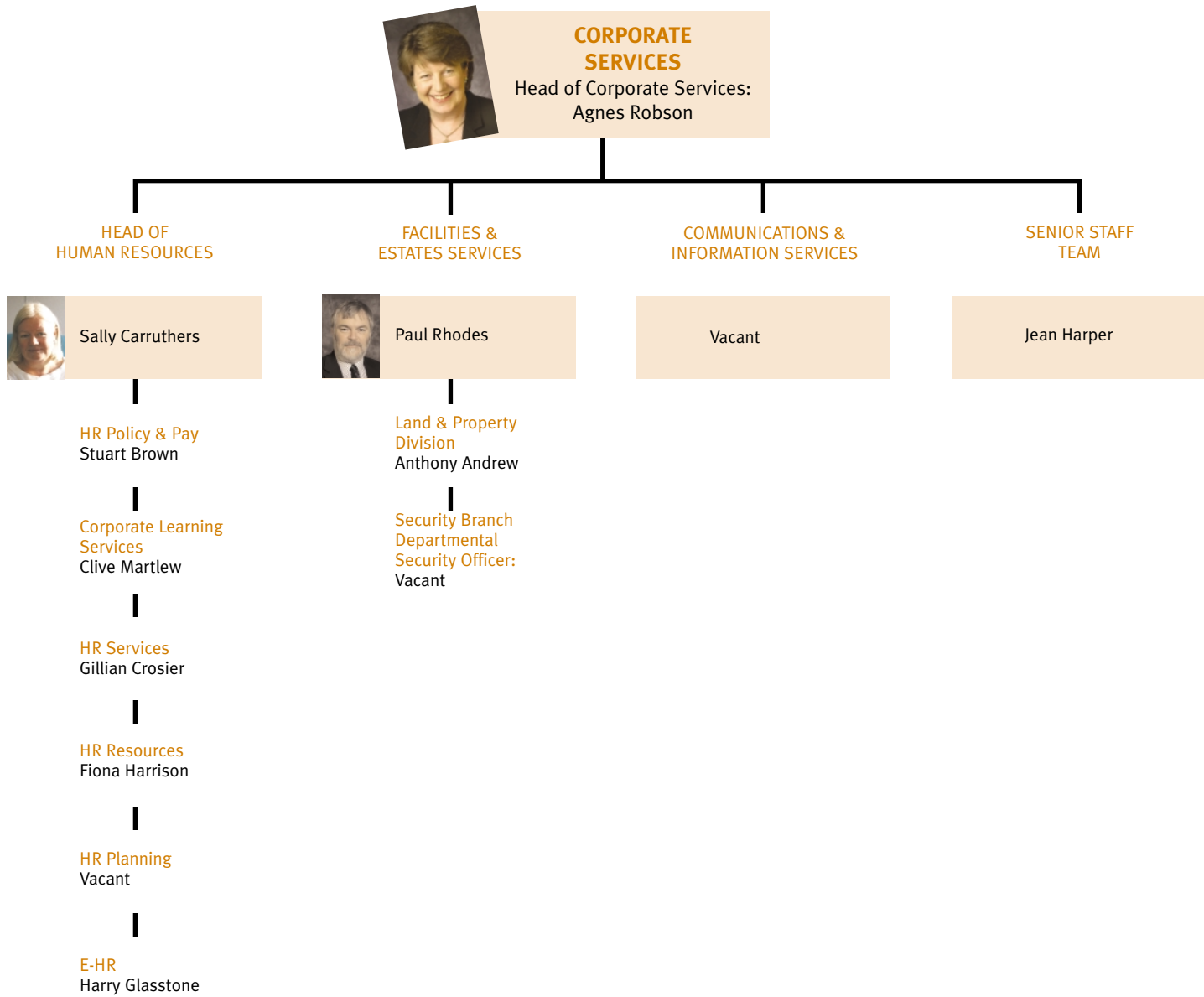
Civil Justice  
Paul Cackette

Access to Justice  
Colin Imrie

Civil Law  
Roma Menlowe



[click here to go back to first page](#)



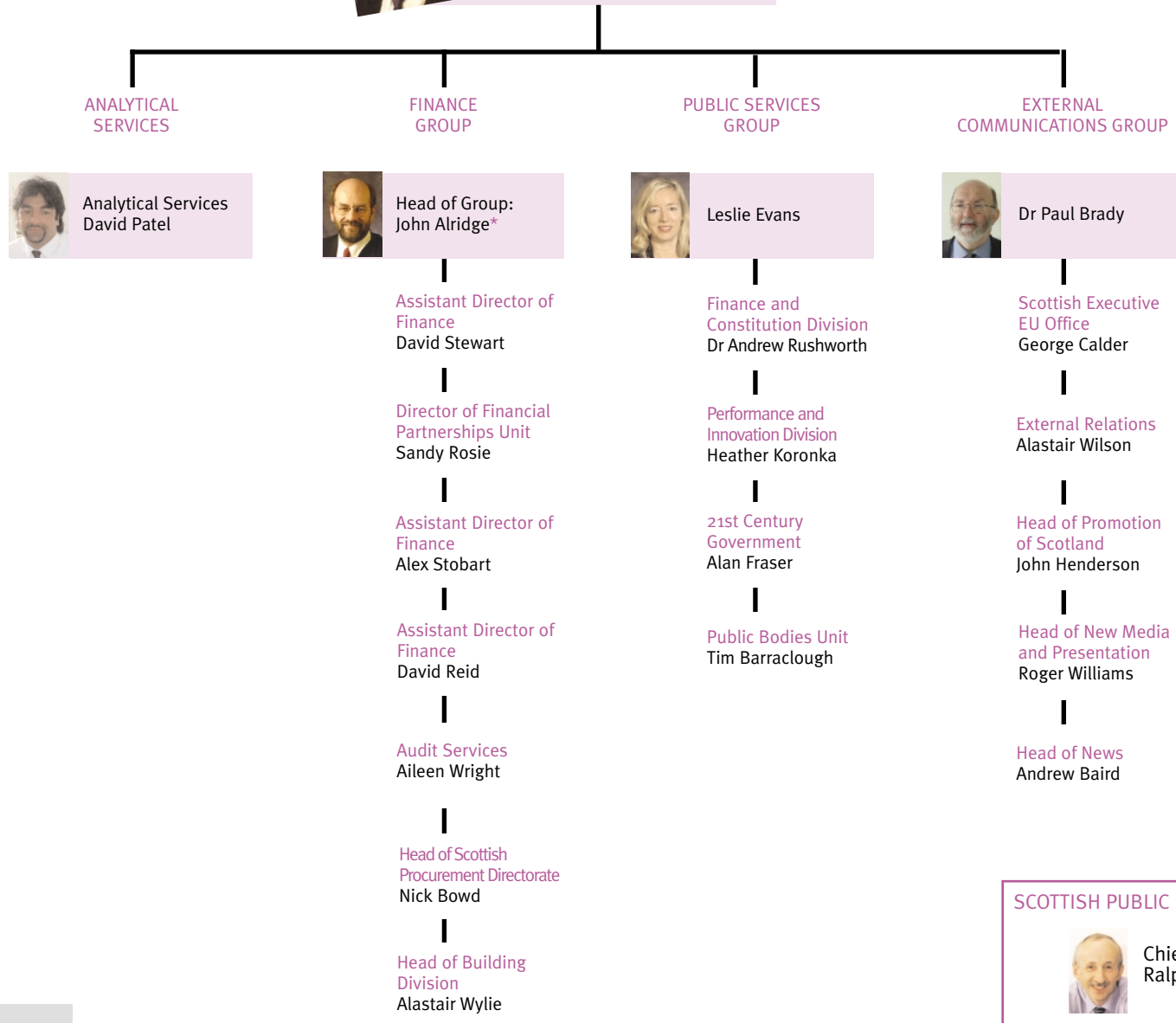


[click here to go back to first page](#)



## FINANCE AND CENTRAL SERVICES DEPARTMENT

Acting Head of Department:  
Dr Andrew Goudie



**Date:** March 2004  
**Tel:** 0131 556 8400  
**Email:** [firstname.surname@scotland.gsi.gov.uk](mailto:firstname.surname@scotland.gsi.gov.uk)  
For Crown Office: [firstname.surname@copfs.gsi.gov.uk](mailto:firstname.surname@copfs.gsi.gov.uk)

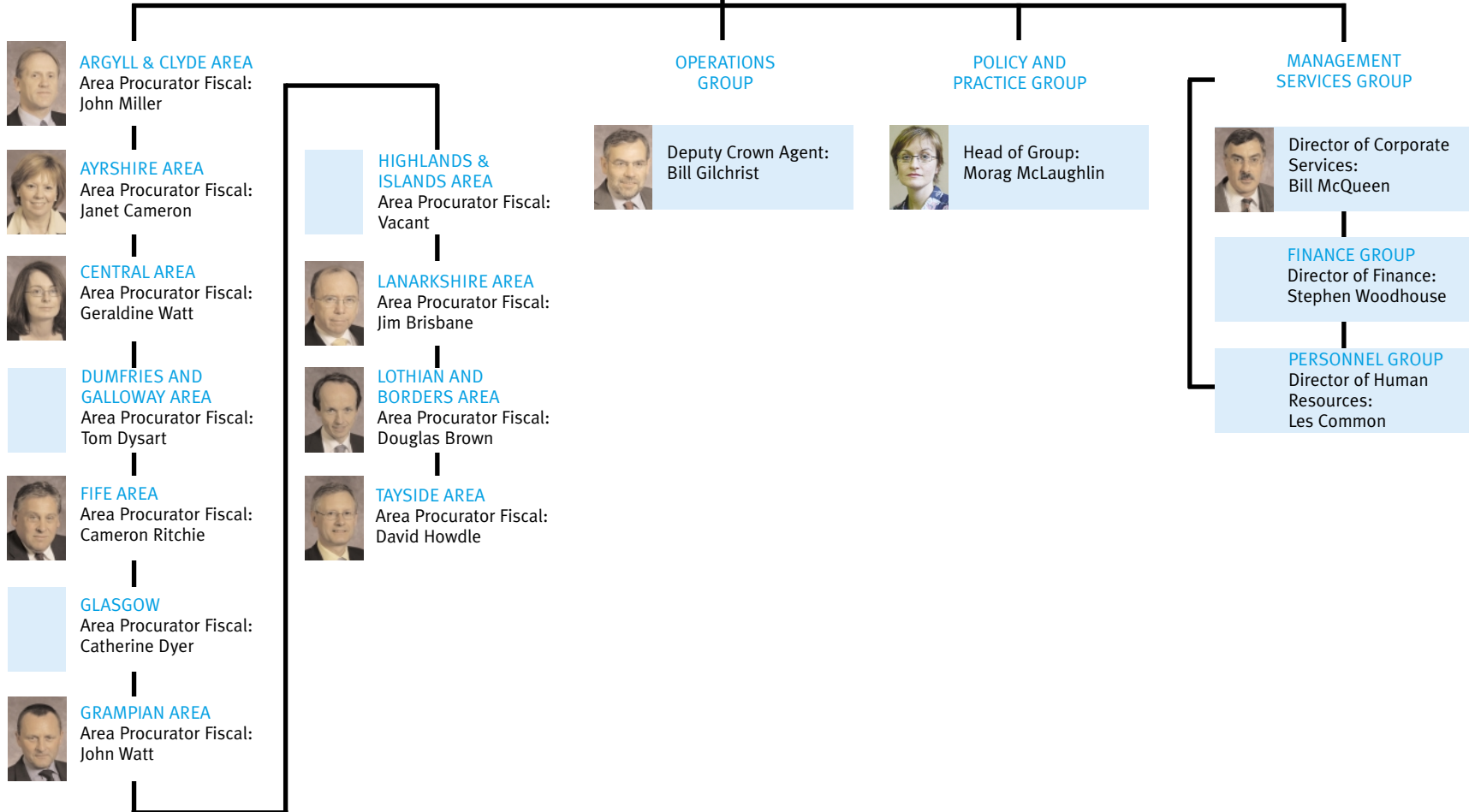
*\*Member of  
Management Group*

SCOTTISH PUBLIC PENSIONS AGENCY

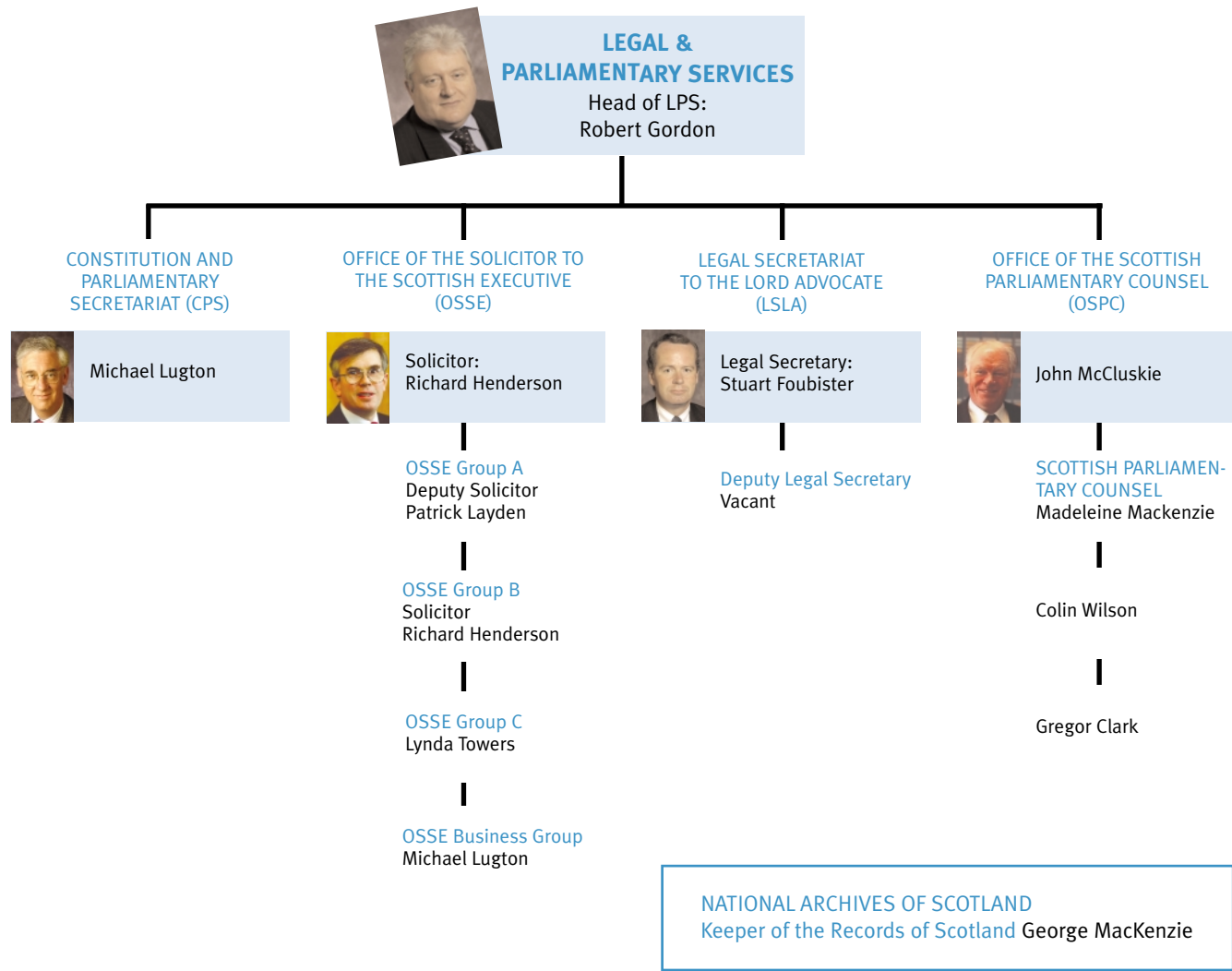
Chief Executive:  
Ralph Garden

[click here to go back to first page](#)

**CROWN OFFICE & PROCURATOR FISCAL SERVICE**  
Chief Executive: Robert Gordon  
Crown Agent: Norman McFadyen



[click here to go back to first page](#)



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