Scotland's Labour Market - Monthly Briefing - May 2021





This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

https://www.gov.scot/collections/labour-market-statistics/

HEADLINE ESTIMATES gender ages

YOUTH 16-24 YEARS gender UK regions International gender LABOUR MARKET disability minority ethnic underemployment qualifications full-time education UNEMPLOYMENT duration model based

ALTERNATIVE CLAIMANT COUNT all ages 16-24 years local authorities CLAIMANT COUNT all ages 16-24 years local authorities HMRC EARNINGS HMRC PAYROLLED EMPLOYEES

Sections 1-4: Rates published from the Labour Force Survey and Annual Population Survey remain robust and reliable, however levels and changes in levels should be used with caution. See page 43 for further information.

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new data

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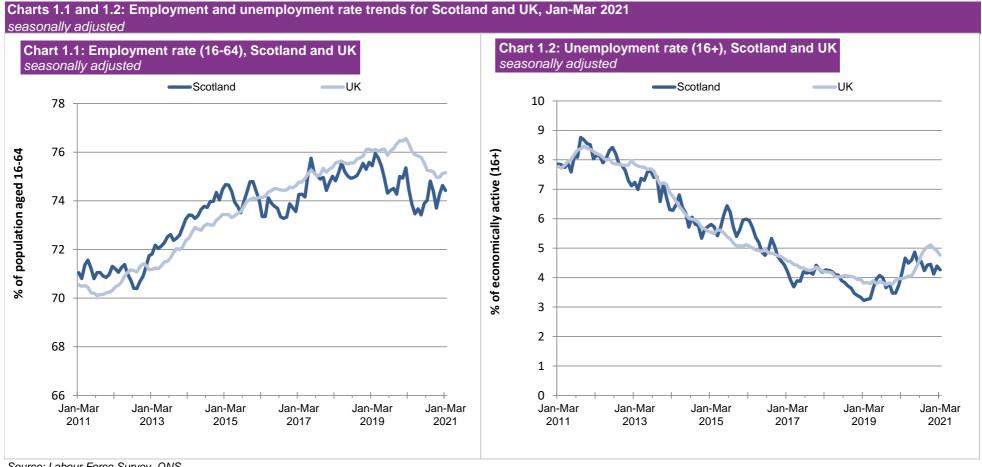
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Table 1.1: Estimates of employment and unemployment by UK country, Jan-Mar 2021 seasonally adjusted

			L	.evel ('000)							Rate			
		change	e on	change	e on	change	e on		change	e on	change	on	change	e on
	Level	Oct-Dec	2020	Jan-Mar	2020	Jan-Mar	2011	Rate (%)	Oct-Dec (%p		Jan-Mar (%pt		Jan-Mar (%pt	
Employment* (leve	els 16+, rates	16-64)												
Scotland	2,663	26	†	5	†	172	†	74.4	0.7	↑	0.0	\leftrightarrow	3.4	↑
England	27,492	36	↑	-506	+	2,700	↑	75.5	0.1	↑	-1.3	+	4.8	
Wales	1,484	26		6	†	118	↑	74.0	1.8		0.0	\leftrightarrow	5.5	
Northern Ireland	836	-5	+	-35	+	46	↑	69.1	-0.3	+	-2.8	+	2.2	
UK	32,476	84	†	-529	+	3,035	↑	75.2	0.2	↑	-1.2	+	4.6	
Unemployment** (1	16+)													
Scotland	119	-4	+	3	↑	-94	+	4.3	-0.2	+	0.1	↑	-3.6	+
England	1,405	-117	+	226		-687	+	4.9	-0.4	+	0.8		-2.9	+
Wales	68	1		19		-49	+	4.4	0.0	\leftrightarrow	1.2	†	-3.5	+
Northern Ireland	31	0	\leftrightarrow	10	↑	-31	+	3.6	0.0	\leftrightarrow	1.2	†	-3.7	+
UK	1,623	-121	+	258		-860	+	4.8	-0.3	+	0.8		-3.0	+

Note: *Denominator = all persons aged 16-64 **Denominator = total economically active (16+)

IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.



Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Jan-Mar 2021 - change on quarter and year seasonally adjusted Chart 1.3: Employment rate (16-64) by UK country - change on Chart 1.4: Employment rate (16-64) by UK country - change on quarter year seasonally adjusted seasonally adjusted % point change in employment rate % point change in employment rate 4.0 4.0 1.8 2.0 2.0 0.7 0.2 0.1 0.0 0.0 0.0 0.0 -0.3 -1.2 -1.3 -2.0 -2.0 -2.8 -4.0 -4.0 **England** Wales Scotland Northern United England Wales Scotland Northern United Kingdom Ireland Ireland Kingdom

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Jan-Mar 2021 - change on quarter and year seasonally adjusted Chart 1.5: Unemployment rate (16+) by UK country - change Chart 1.6: Unemployment rate (16+) by UK country - change on on quarter year seasonally adjusted seasonally adjusted % point change in unemployment rate % point change in unemployment rate 2.0 2.0 1.2 1.2 1.0 8.0 1.0 0.8 0.1 0.0 0.0 0.0 0.0 -0.2 -0.3 -0.4 -1.0 -1.0 -2.0 -2.0 England Wales Scotland Northern United England Wales Scotland Northern United Ireland Kingdom Ireland Kingdom

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Table 1.2: Estimates of economic activity and inactivity by UK country, Jan-Mar 2021 seasonally adjusted

			Le	vel ('000)							Rate			
		change	on	change	e on	change	on		change	on	change	e on	chang	e on
	Level	Oct-Dec	2020	Jan-Mar	2020	Jan-Mar 2	2011	Rate (%)	Oct-Dec (%pt		Jan-Mar (%p		Jan-Maı (%p	
Economic Activity*	(levels 16+,	rates 16-64)												
Scotland	2,782	22		8		78	†	77.8	0.6		0.0	\leftrightarrow	0.6	
England	28,897	-81	+	-280	+	2,013	↑	79.4	-0.3	+	-0.7	+	2.6	†
Wales	1,553	27	†	25	†	69	↑	77.5	1.8	†	0.9	†	2.9	†
Northern Ireland	868	-5	+	-25	+	15		71.7	-0.4	+	-2.1	+	-0.5	+
UK	34,100	-37	+	-271	+	2,175		79.0	-0.1	+	-0.6	+	2.4	↑
Economic Inactivity	* (16-64)													
Scotland	764	-21	+	-1	+	-17	+	22.2	-0.6	+	0.0	\leftrightarrow	-0.6	+
England	7,187	99	†	250		-674	+	20.6	0.3	†	0.7	↑	-2.6	+
Wales	430	-34	+	-18	+	-60	+	22.5	-1.8	+	-0.9	+	-2.9	+
Northern Ireland	331	4	†	24	†	9	↑	28.3	0.4	†	2.1	↑	0.5	†
UK	8,712	48	†	255	†	-742	+	21.0	0.1	†	0.6	↑	-2.4	+

Source: Labour Force Survey, ONS Note: *Denominator = all aged 16-64

IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

Table 1.3: Unemployment by Government Office Region (LFS), Jan-Mar 2021 seasonally adjusted

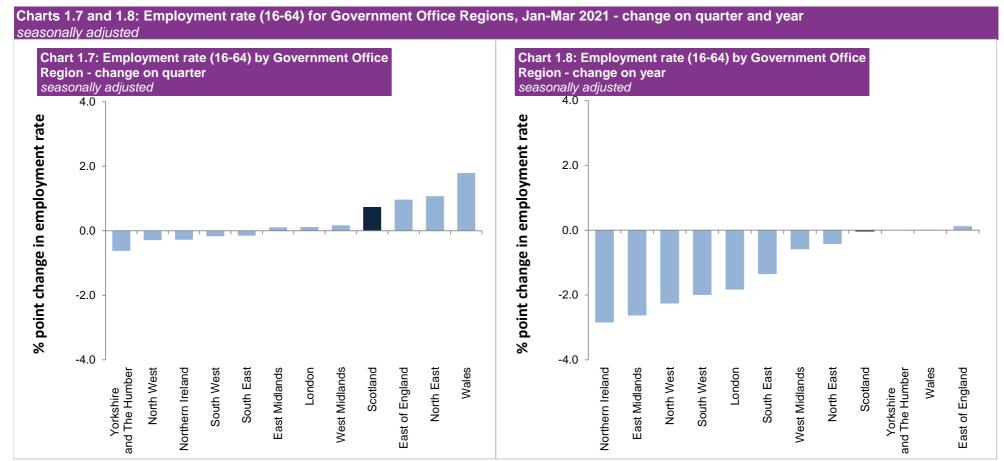
		Leve	el ('000)					Rate		
		change	on	change	e on		change	on	change	on
	Level	Oct-Dec	2020	Jan-Mar	2020	Rate	Oct-Dec		Jan-Mar	
						(%)	(%pt	:)	(%p	t)
North East	70	-13	+	0	\leftrightarrow	5.4	-1.0	+	0.0	\leftrightarrow
North West	179	4	†	28	†	5.0	0.1		0.9	
Yorkshire and The Humber	125	-13	+	11		4.6	-0.4	+	0.4	
East Midlands	119	-26	+	23		4.9	-1.0	+	1.0	
West Midlands	169	-11	+	20	†	5.7	-0.4	+	0.7	
East	124	-19	+	1		3.9	-0.6	+	0.1	
London	345	-11	+	104		6.8	-0.2	+	2.0	
South East	164	-12	+	22		3.4	-0.2	+	0.5	
South West	110	-17	+	18		3.9	-0.6	+	0.7	
Wales	68	1		19		4.4	0.0	\leftrightarrow	1.2	
Northern Ireland	31	0	\leftrightarrow	10		3.6	0.0	\leftrightarrow	1.2	
Scotland	119	-4	+	3		4.3	-0.2	+	0.1	
United Kingdom	1,623	-121	+	258	+	4.8	-0.3	+	0.8	
England	1,405	-117	+	226	+	4.9	-0.4	+	0.8	

Table 1.4: Employment by UK Countries and Regions (LFS), Jan-Mar 2021 seasonally adjusted

		Level ('000)					Rate					
		change	e on	change	e on		change	on	change	∍ on		
	Level	Oct-Dec	2020	Jan-Mar	2020	Rate (%)	Oct-Dec (%pt		Jan-Mar (%p			
North East	1,214	14	†	-9	+	72.2	1.1	↑	-0.4	+		
North West	3,424	-13	+	-112	+	73.5	-0.3	+	-2.3	+		
Yorkshire and The Humber	2,581	-13	+	-9	+	73.7	-0.6	+	0.0	\leftrightarrow		
East Midlands	2,321	21		-60	+	75.3	0.1		-2.6	+		
West Midlands	2,792	7	†	-10	+	74.2	0.2		-0.6	+		
East	3,092	26	†	-29	+	78.0	1.0	↑	0.1	+		
London	4,755	-10	+	-115	+	74.8	0.1		-1.8	+		
South East	4,601	5	↑	-98	+	78.5	-0.2	+	-1.4	+		
South West	2,714	-1	+	-64	+	76.7	-0.2	+	-2.0	+		
Wales	1,484	26	†	6		74.0	1.8	†	0.0	\leftrightarrow		
Northern Ireland	836	-5	+	-35	+	69.1	-0.3	+	-2.8	+		
Scotland	2,663	26	↑	5	+	74.4	0.7	↑	0.0	\leftrightarrow		
United Kingdom	32,476	84	†	-529	+	75.2	0.2		-1.2	+		
England	27,492	36		-506	+	75.5	0.1		-1.3	+		

Source: Labour Force Survey, ONS

IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.



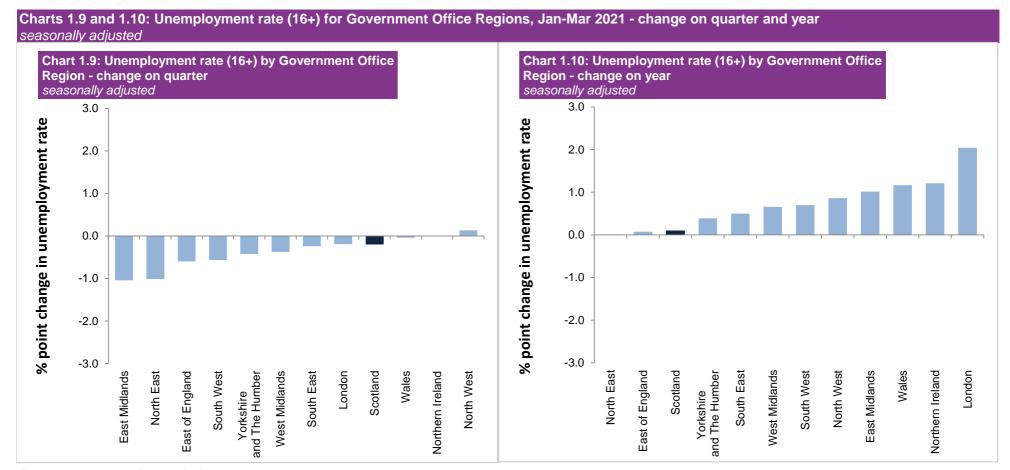
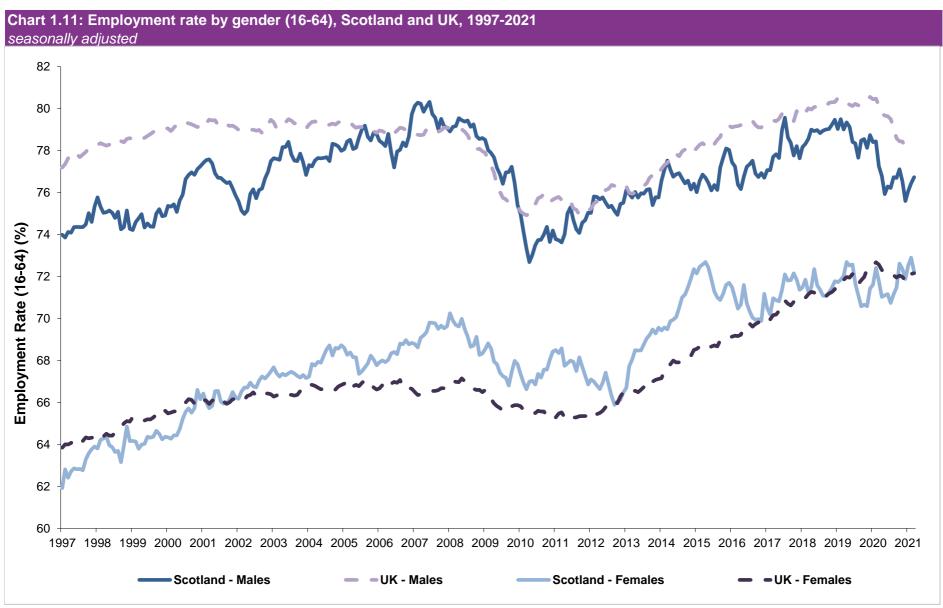


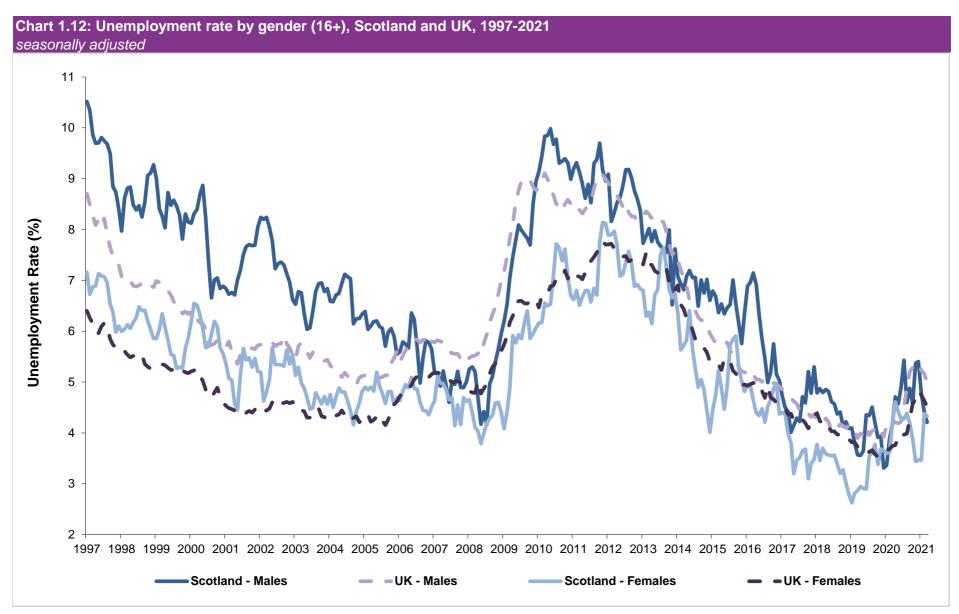
Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Jan-Mar 2021 seasonally adjusted

	Gender		S	cotland					UK		
		Rate (%)	Chang quarter (Chang year (%		Rate (%)	Chang quarter (Chang year (%	
	People	74.4	0.7	↑	0.0	\leftrightarrow	75.2	0.2	↑	-1.2	+
Employment Rate*	Men	76.7	1.1		-0.5	+	78.2	0.0	\leftrightarrow	-2.0	+
	Women	72.2	0.3	↑	0.4	↑	72.2	0.4	↑	-0.4	+
	People	4.3	-0.2	+	0.1	↑	4.8	-0.3	+	0.8	↑
Unemployment Rate**	Men	4.2	-1.2	+	0.0	\leftrightarrow	5.0	-0.4	+	0.8	
	Women	4.3	0.9	↑	0.2	↑	4.5	-0.3	+	0.8	†
	People	22.2	-0.6	+	0.0	\leftrightarrow	21.0	0.1	↑	0.6	↑
Inactivity Rate*	Men	19.8	-0.1	+	0.5	↑	17.6	0.3	↑	1.3	†
	Women	24.5	-1.1	+	-0.5	+	24.4	-0.1	+	-0.2	+

Note: * Denominator = population of aged 16-64

^{**}Denominator = Economically active population





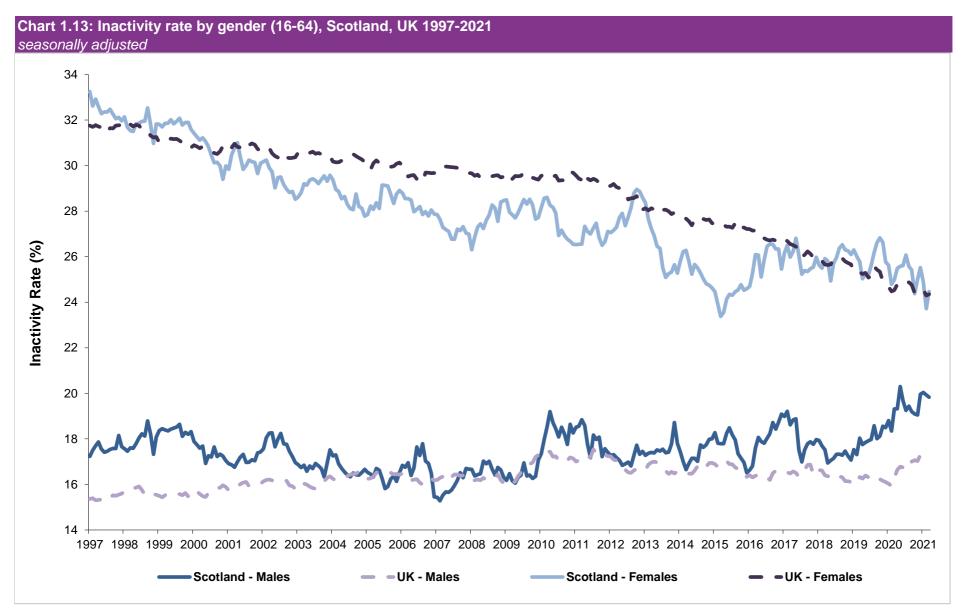


Table 1.6a: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Annual Population Survey: Jan 2020 - Dec 2020

	A ===			Scotla	ınd				UK		
	Age Group	Rate (%)		ge on (%pt)	change 2010 - D		Rate (%)		ge on (%pt)	change 2010 - D	
	16-24	51.9	-6.0	+	-3.6	+	52.3	-1.8	+	2.3	
	25-34	83.4	1.7		5.3		84.2	0.4	+	6.5	
Employment Rate	35-49	82.6	-1.3	+	1.0		84.9	0.0	\leftrightarrow	4.1	
	50-64	69.4	-1.2	+	5.3		71.7	-0.6	+	7.0	†
	65+	8.8	0.1		2.2		10.5	-0.2	+	2.4	
	16-24	13.5	5.2	↑	-4.9	+	13.3	2.0		-6.2	+
	25-34	3.2	-0.6	+	-5.5	+	4.1	0.5		-3.6	+
Unemployment Rate	35-49	3.1	0.5		-2.1	+	3.0	0.5		-2.3	+
	50-64	2.9	0.6		-1.3	+	3.2	0.5	+	-1.4	+
	65+	*	*	-	*	•	1.9	0.3	+	-0.5	+
	16-24	40.0	3.2	↑	8.1	†	39.6	0.6	↑	1.8	↑
	25-34	13.8	-1.2	+	-0.6	+	12.2	-0.9	+	-3.7	+
Inactivity Rate	35-49	14.8	0.9		0.8	+	12.4	-0.4	+	-2.1	+
	50-64	28.6	0.7		-4.6	+	25.9	0.2		-6.3	+
	65+	91.1	-0.1	+	-2.2	+	89.3	0.2		-2.4	+

Table 1.6b: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Labour Force Survey: Jan-Mar 2021 Official Statistics - not seasonally adjusted

	A			Scotla	nd		UK					
	Age Group	Rate (%)		ge on (%pt)	Change (%)		Rate (%)		ge on (%pt)	Change (%		
	16-24	54.5	-0.1	+	1.1		50.7	-4.1	+	1.5		
	25-34	84.2	1.1		6.0		85.1	-0.1	+	6.3		
Employment Rate**	35-49	84.2	-0.4	+	1.8		85.4	-0.1	+	4.3		
	50-64	68.9	0.0	\leftrightarrow	4.8		71.2	-1.3	+	6.2		
	65+	9.9	0.7		3.5		10.6	-1.0	+	1.7		
	16-24	8.0	-3.9	+	-10.9	+	12.5	1.0	↑	-7.4	+	
	25-34	3.3	0.1	†	-5.1	+	3.9	0.7		-3.6	+	
Unemployment Rate***	35-49	3.7	0.4		-1.2	+	3.4	0.7		-2.1	+	
	50-64	4.1	1.1	↑	-1.0	+	4.1	1.1	↑	-1.0	+	
	65+	2.7	*	-	*	-	2.4	0.4	†	0.4		
	16-24	40.8	2.8		6.6		42.1	4.0		3.5		
	25-34	13.0	-1.3	+	-1.7	+	11.4	-0.5	+	-3.4	+	
Inactivity Rate**	35-49	12.6	0.0	\leftrightarrow	-0.8	+	11.6	-0.5	+	-2.6	+	
	50-64	28.1	-0.9	+	-4.3	+	25.8	0.5		-5.8	+	
Source: Labour Force	65+	89.9	-0.9	+	-3.8	+	89.1	1.0	+	-1.8	+	

Source: Labour Force Survey, ONS

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution. Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at:

https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilit yoflabourforcesurveyandannualpopulationsurveyestimates

The LFS estimates in Table 1.6b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionssumm aryforregionallabourmarketstatisticss02

^{*} data not available

^{**} Denominator = population in age group

^{***} Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

^{*} data not available

^{**} Denominator = population in age group

^{****} Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed).

Table 2.1a: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Annual Population Survey (APS): Jan 2020 - Dec 2020

		Le	vel ('000))				Rate		
	Level	Change o	n year	change o 2010 - De		Rate (%)	Change o	•	change o 2010 - De	
Employment*										
Scotland	289	-38	+	-54	+	51.9	-6.0	+	-3.6	+
UK	3,592	-143	+	-65	+	52.3	-1.8	+	2.3	†
ILO Unemployn	nent **									
Scotland	45	15	↑	-32	+	13.5	5.2	↑	-4.9	+
UK	552	74	†	-333	+	13.3	2.0	↑	-6.2	+
Inactivity *										
Scotland	223	15	†	26	†	40.0	3.2	†	8.1	↑
UK	2,720	26		-48	+	39.6	0.6		1.8	

Notes: *denominator = 16-24 population; ** denominator = economically active population aged 16-24

Table 2.1b: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Labour Force Survey (LFS): Jan-Mar 2021

not seasonally adjusted (Official Statistics)

	-	Le	vel ('00	0)				Rate			
	Level	Change o	n year	Change on 2011 Rate (Change o	-	Change on 2011 (%pt)		
Employment*											
Scotland	301	-5	+	-32	+	54.5	-0.1	+	1.1		
UK	3,469	-302	+	-151	+	50.7	-4.1	+	1.5	↑	
ILO Unemployn	nent **										
Scotland	26	-15	+	-52	+	8.0	-3.9	+	-10.9	+	
UK	494	5	↑	-401	+	12.5	1.0	↑	-7.4	+	
Inactivity *											
Scotland	225	12	↑	12	†	40.8	2.8	†	6.6	↑	
UK	2,877	258	↑	39	†	42.1	4.0	†	3.5	↑	

Source: Labour Force Survey (LFS), ONS

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates

The LFS estimates in Table 2.1b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

 $\frac{\text{https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionssummaryforregionallabourmarketstatisticss02}{\text{https://www.ons.gov.uk/employmentandlabourmarketstatisticss02}}$

IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

^{*}rate based on total population aged 16-24

^{**}rate=ILO unemployed/(employed+ ILO unemployed)

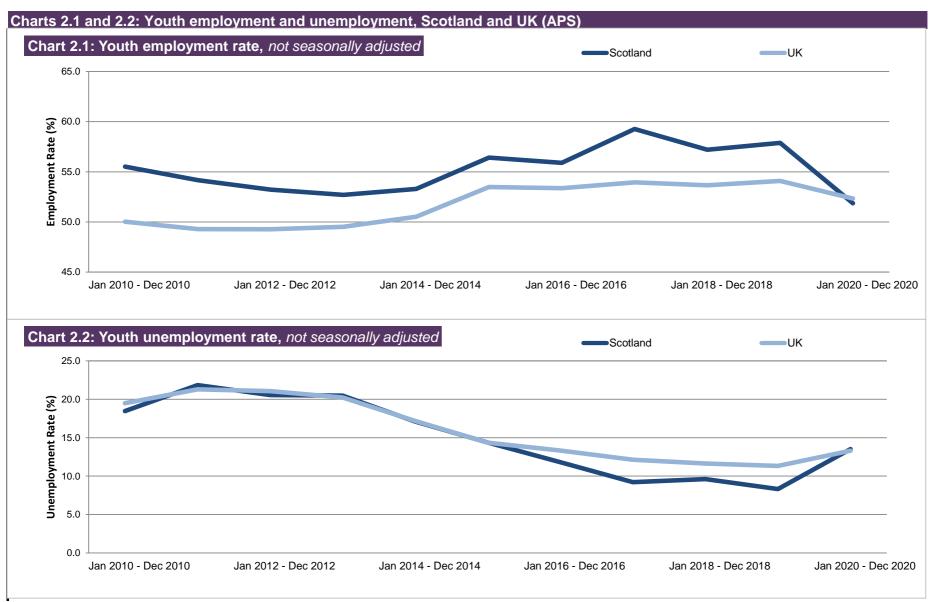


Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Jan 2020 - Dec 2020

Scotland

		L	_evel ('0	000)	Rate					
	Level	Change o	n year	change on J Dec 20		Rate (%)	Change o		change on J Dec 20	
Employment*										
Male	147	-16	+	-26	+	52.4	-4.9	+	-3.7	+
Female	142	-22	+	-28	+	51.3	-7.1	+	-3.7	+
ILO Unemploy	yment **									
Male	24	6		-22	+	14.1	4.1		-7.0	+
Female	21	9		-11	+	12.9	6.3		-2.7	+
Inactivity *										
Male	109	6		20		39.0	2.7		10.0	
Female	114	8		6		41.1	3.6		6.2	↑

UK

		L	evel ('0	000)						
	Level	Change o	n year	change on Ja Dec 20		Rate (%)	Change o	-	change on J Dec 20	
Employme	nt*									
Male	1,814	-84	+	-52	+	51.7	-2.0	+	0.9	
Female	1,779	-60	+	-13	+	53.0	-1.5	+	3.7	
ILO Unemp	loyment **									
Male	309	21		-218	+	14.6	1.4		-7.5	+
Female	242	53		-116	+	12.0	2.7		-4.7	+
Inactivity *										
Male	1,384	40		103		39.5	1.4		4.6	
Female	1,336	-14	+	-152	+	39.8	-0.2	+	-1.1	+

Source: Annual Population Survey, ONS

Notes: *denominator = 16-24 population; ** denominator = economically active population aged 16-24

<u>IMPORTANT NOTE</u> Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

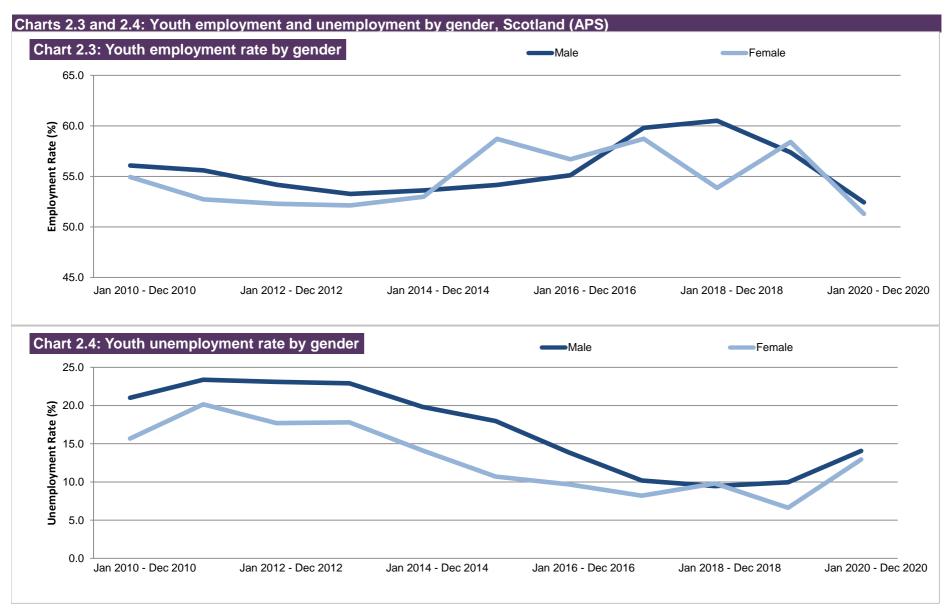


Table 2.3: Youth Unemployment (16-24) by Government Office Region (LFS), Jan-Mar 2021

	Level (000's)	change o	n year	change o	n 2011	Rate (%)	%pt chan yea	-	%pt char 201	_
North East	24	-9	+	-16	+	14.0	-3.6	+	-7.3	+
North West	56	-1	+	-59	+	12.7	1.0		-8.9	+
Yorkshire and The Humber	46	4		-34	+	13.5	2.5		-6.9	+
East Midlands	44	5		-25	+	13.6	2.0		-7.3	+
West Midlands	58	-2	+	-50	+	15.5	-0.5	+	-11.3	+
East	32	-6	+	-34	+	9.0	-0.9	+	-7.3	+
London	78	13		-44	+	16.9	3.8		-6.4	+
South East	57	4	†	-31	+	10.4	1.4		-3.9	+
South West	41	2		-17	+	11.9	1.4		-3.4	+
Wales	27	11		-22	+	13.9	5.9		-8.1	+
Northern Ireland	7	0	\leftrightarrow	-18	+	7.5	1.8		-12.9	+
Scotland	26	-15	+	-52	+	8.0	-3.9	+	-10.9	+
United Kingdom	494	5	+	-401	+	12.5	1.0	+	-7.4	+
England	435	9	†	-310	+	13.0	1.2		-6.8	+

Table 2.4: Youth Employment (16-24) by UK Countries and Regions (LFS), Jan-Mar 2021
not seasonally adjusted (Official Statistics)

	Level (000's)	change o	n year	change o	n 2011	Rate (%)	%pt chan yea	-	%pt char 201	_
North East	147	-5	+	-1	+	51.7	-1.1	+	4.7	
North West	384	-48	+	-33	+	50.7	-6.0	+	1.4	
Yorkshire and The Humber	297	-48	+	-15	+	49.0	-7.6	+	1.0	†
East Midlands	278	-19	+	17	†	54.4	-3.4	+	5.5	
West Midlands	316	-1	+	22		49.6	0.1		5.3	
East	321	-25	+	-19	+	55.4	-4.0	+	1.2	↑
London	381	-45	+	-19	+	41.2	-4.9	+	0.7	†
South East	492	-44	+	-35	+	54.6	-4.6	+	-1.5	+
South West	303	-24	+	-15	+	54.6	-4.1	+	-0.6	+
Wales	165	-13	+	-7	+	49.3	-3.4	+	2.7	†
Northern Ireland	84	-25	+	-14	+	42.4	-12.2	+	-1.7	+
Scotland	301	-5	+	-32	+	54.5	-0.1	+	1.1	
United Kingdom	3,469	-302	+	-151	+	50.7	-4.1	+	1.5	
England	2,919	-259	+	-98	+	50.7	-4.3	+	1.6	

Source: Labour Force Survey, ONS

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at:

 $\frac{https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemploveetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates}\\$

The LFS estimates are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS). The APS estimates are available in the headline indicator tables (HI01 to HI12) of the ONS Labour market in the regions of the UK release:

 $\underline{https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases$

IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2020 (APS)

	Equality Act Disabled Employment		Not Equality Emp	Disabled Employment	
	Rate	Level (000s)	Rate	Level (000s)	Rate Gap (%pt)
Jan 2014 - Dec 2014	41.5	251	79.4	2,213	37.9
Jan 2015 - Dec 2015	41.9	263	80.3	2,229	38.4
Jan 2016 - Dec 2016	42.8	279	80.2	2,217	37.4
Jan 2017 - Dec 2017	45.3	297	81.2	2,245	35.9
Jan 2018 - Dec 2018	45.6	307	81.1	2,231	35.5
Jan 2019 - Dec 2019	49.0	349	81.6	2,215	32.6
Jan 2020 - Dec 2020†	46.9	-	80.6	-	33.7
Change on year	-2.1	-	-1.0	-	1.1

Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2021 (LFS)

not seasonally adjusted

	Equality Act Disabled Employment		Not Equality Empl	Disabled Employment	
	Rate	Level (000s)	Rate	Level (000s)	Rate Gap (%pt)
Jan-Mar 2014	41.9	242	79.6	2,246	37.7
Jan-Mar 2015	43.9	261	81.0	2,278	37.1
Jan-Mar 2016	42.4	261	79.9	2,236	37.5
Jan-Mar 2017	41.7	268	81.4	2,266	39.7
Jan-Mar 2018	47.2	301	81.1	2,254	33.9
Jan-Mar 2019	45.5	300	82.1	2,273	36.6
Jan-Mar 2020†	47.6	-	81.9	-	34.3
Jan-Mar 2021†	48.8	-	81.7	-	33.0
Change on year	1.2	-	-0.1	-	-1.3

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See **Notes (p43)** for further information.

Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

† IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based, they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS and APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability. Consequently recent level estimates for these measures have been temporarily suspended until they are reweighted to better account for recent population movements.

Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2011 - 2020

not seasonally adjusted

ΑII

	White E	White Employment		nic Employment	Ethnicity Employment	
	Rate	Level (000s)	Rate	Level (000s)	Rate Gap (%pt)	
Jan 2011 - Dec 2011	70.8	2,348	61.4	72	9.4	
Jan 2012 - Dec 2012	71.0	2,332	59.0	80	12.0	
Jan 2013 - Dec 2013	71.3	2,351	56.0	67	15.4	
Jan 2014 - Dec 2014	73.2	2,386	60.0	90	13.2	
Jan 2015 - Dec 2015	73.7	2,401	58.9	85	14.8	
Jan 2016 - Dec 2016	73.8	2,401	57.5	98	16.3	
Jan 2017 - Dec 2017	75.0	2,444	60.4	107	14.5	
Jan 2018 - Dec 2018	75.1	2,453	55.4	97	19.7	
Jan 2019 - Dec 2019	75.7	2,460	59.3	115	16.4	
Jan 2020 - Dec 2020†	74.0	-	64.1	-	10.0	
Change on year	-1.7	-	4.7	-	-6.5	

Male

	White Employment		Minority Ethr	Ethnicity Employment	
	Rate	Level (000s)	Rate	Level (000s)	Rate Gap (%pt)
Jan 2011 - Dec 2011	74.9	1,211	72.9	45	2.1
Jan 2012 - Dec 2012	74.6	1,196	72.1	49	2.5
Jan 2013 - Dec 2013	74.8	1,202	63.8	39	11.0
Jan 2014 - Dec 2014	76.7	1,221	72.6	53	4.1
Jan 2015 - Dec 2015	76.3	1,214	73.3	51	3.0
Jan 2016 - Dec 2016	77.1	1,228	71.5	58	5.7
Jan 2017 - Dec 2017	78.1	1,243	71.9	63	6.2
Jan 2018 - Dec 2018	78.5	1,256	67.3	55	11.2
Jan 2019 - Dec 2019	78.5	1,250	69.0	61	9.5
Jan 2020 - Dec 2020†	76.2	-	74.1	-	2.1
Change on year	-2.3	-	5.1	-	-7.4

Female

	White E	mployment	Minority Ethr	Ethnicity Employment	
	Rate	Level (000s)	Rate	Level (000s)	Rate Gap (%pt)
Jan 2011 - Dec 2011	66.9	1,136	48.9	27	18.0
Jan 2012 - Dec 2012	67.6	1,136	45.6	31	21.9
Jan 2013 - Dec 2013	68.0	1,149	47.7	28	20.4
Jan 2014 - Dec 2014	69.8	1,165	48.1	37	21.8
Jan 2015 - Dec 2015	71.2	1,187	45.2	33	26.0
Jan 2016 - Dec 2016	70.6	1,173	44.8	40	25.7
Jan 2017 - Dec 2017	72.0	1,200	49.4	44	22.6
Jan 2018 - Dec 2018	71.8	1,197	45.0	42	26.8
Jan 2019 - Dec 2019	73.1	1,210	51.1	54	22.0
Jan 2020 - Dec 2020†	72.0	-	54.9	-	17.1
Change on year	-1.1	-	3.7	-	-4.9

Source: Annual Population Survey, ONS (Jan-Dec datasets)

[†] IMPORTANT NOTE Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based, they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability. Consequently recent level estimates for these measures have been temporarily suspended until they are reweighted to better account for recent population movements.

Table 3.3: Employment patterns, Scotland, Jan-Mar 2021, (Thousands) *not seasonally adjusted*

Labour Force Survey (LFS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFSS remain robust; however, levels and changes in levels should be used with caution.

This table has been suspended pending reweighting of the LFS datasets and will be re-instated following the release of the Labour Market Statistics publications on 15th July 2021.

Table 3.4: Underemployment, Scotland and UK, 2010-2020 not seasonally adjusted Scotland UK Level Level Rate (%) **Rate (%)** (000s)(000s) Jan 2010 - Dec 2010 9.4 232 2,678 9.3 2,782 Jan 2011 - Dec 2011 9.9 243 9.7 Jan 2012 - Dec 2012 10.0 246 10.0 2,897 Jan 2013 - Dec 2013 237 2,937 9.6 10.0 Jan 2014 - Dec 2014 8.6 216 9.2 2,749 Jan 2015 - Dec 2015 9.2 234 8.6 2,651 Jan 2016 - Dec 2016 2,521 8.4 214 8.1 Jan 2017 - Dec 2017 8.0 209 7.8 2,467 Jan 2018 - Dec 2018 7.4 194 6.9 2,199 Jan 2019 - Dec 2019 7.1 187 7.1 2,272 Jan 2020 - Dec 2020† 210 7.6 2,451 8.1 change on year (%pt for rate) 1.0 22 0.6 179

change on Jan 2010 - Dec 2010

Notes:

(%pt for rate)

-22

-1.7

-226

-1.4

- those looking for more hours in their current role at same rate of pay
- those looking for an additional job
- those looking for a replacement job with more hours than their current job.

† IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

^{1 -} Levels and rates based on working population aged 16 and over

^{2 -} Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)

^{3 -} Underemployment includes:

Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Jan 2020 - Dec 2020 not seasonally adjusted

	Sco	otland			UK				
	Jan 2020 -	Chanç ye:	_	Jan 2020 -	Chang ye	_			
	Dec 2020	(%	pt)	Dec 2020	(%	pt)			
All									
Degree level and above	84.1	-0.2	+	86.1	-0.4	+			
SVQ 4	79.1	-1.2	+	80.8	-0.4	+			
SVQ 3	70.8	-3.2	+	75.1	-0.9	+			
SVQ 2	64.7	-3.4	+	67.3	-2.2	+			
SVQ 1	49.6	-5.9	+	62.1	-2.3	+			
Other qualification	69.6	-5.5	+	74.4	-0.7	+			
No qualifications	46.2	-5.1	+	43.3	-2.6	+			
Males									
Degree level and above	85.6	-0.7	+	88.6	-0.6	+			
SVQ 4	83.5	0.1		84.6	-0.7	+			
SVQ 3	75.0	-4.3	+	78.2	-1.5	+			
SVQ 2	67.9	-3.9	+	71.7	-2.4	+			
SVQ 1	53.5	-6.0	+	67.4	-4.1	+			
Other qualification	78.0	-3.7	+	81.5	-3.8	+			
No qualifications	48.1	-5.1	+	50.4	-3.6	+			
Females									
Degree level and above	82.8	0.2		83.9	-0.2	+			
SVQ 4	75.5	-2.3	+	77.5	-0.3	+			
SVQ 3	65.5	-1.6	+	71.5	0.0	\leftrightarrow			
SVQ 2	62.0	-2.9	+	63.3	-2.1	+			
SVQ 1	45.1	-6.7	+	55.9	-0.7	+			
Other qualification	60.4	-6.6	+	65.0	2.7	↑			
No qualifications	44.0	-5.3	+	35.0	-1.9	+			

Table 4.1: Unemployment by duration, Annual Population Survey, Jan 2020 - Dec 2020 not seasonally adjusted

Scotland	Level (000s)	Change on	year	% Change on year		
Less than 6 months	71	16	↑	28.2	†	
6 months and less than 12 months	17	5		40.3		
1 year and less than 2 years	12	-1	+	-8.9	+	
2 years or more	17	2	↑	12.2	†	

UK	Level (000s)	Change or	n year	% Change o	n year
Less than 6 months	991	193	†	24.1	↑
6 months and less than 12 months	233	43		22.8	
1 year and less than 2 years	149	-14	+	-8.7	+
2 years or more	161	7		4.5	

Note: Levels based on persons aged 16 and over

IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

Table 4.2: Model-based unemployment levels and rates by local authority not seasonally adjusted										
	Jan 2020-			_	e on year Level Cl		_	•	an 2010-Dec	
Aberdeen City	Rate 4.5	Level 5,500	Rate (⁄₀μι) <u>↑</u>	1,400	iange	-0.6	⁄₀ρt) ↓	-1,000	iange
Aberdeenshire	2.8	4,000	0.5	· •	700	· •	-0.8	+	-1,000	.
Angus	3.9	2,100	0.7	· •	300	· •	-2.7	+	-1,700	.
Argyll and Bute	3.4	1,400	0.5	· •	200	· •	-2.8	.	-1,300	,
City of Edinburgh	3.9	11,100	1.3	· •	3,900	· •	-2.6	.	-4,900	Ť
Clackmannanshire	4.7	1,200	1.4	·	400	· •	-2.8	.	-900	,
Dumfries and Galloway	4.1	2,600	0.9	·	400	·	-1.8	.	-1,800	Ť
Dundee City	5.5	4,000	0.1	·	200	·	-3.7	.	-2,900	,
East Ayrshire	5.2	3,000	0.7	·	300	· •	-3.8	.	-2,600	Ť
East Dunbartonshire	3.2	1,700	0.6	·	300	·	-2.9	.	-1,500	,
East Lothian	4.1	2,200	1.4	<u>.</u>	700	·	-2.8	.	-1,200	Ť
East Renfrewshire	3.5	1,600	0.8	·	400	·	-2.5	.	-1,100	,
Falkirk	4.4	3,700	0.7	·	700	·	-3.4	Ţ	-2,500	Ť
Fife	4.8	8,500	0.7	·	1,200	<u>.</u>	-3.8	+	-7,400	*
Glasgow City	5.3	17,300	0.6	↑	2,800	·	-6.6	+	-16,400	*
Highland	3.2	3,900	0.4	↑	600	· •	-1.4	+	-1,800	*
Inverciyde	5.2	1,800	0.4	· •	100	· •	-3.0	.	-1,600	Ť
Midlothian	3.6	1,700	0.9	· •	400	· •	-3.8	+	-1,400	.
Moray	3.6	1,800	0.4	· •	200	· •	-1.0	.	-500	,
Na h-Eileanan Siar	3.2	400	0.4	↑	100	· •	-3.3	+	-400	,
North Ayrshire	5.3	3,100	0.0	• ↔	-200	<u>.</u>	-6.5	.	-4,400	Ť
North Lanarkshire	5.3	8,800	1.2	1	1,700	*	-5.1	.	-8,900	*
Orkney Islands	2.7	300	0.8	↑	100	<u> </u>	-0.6	+	-100	*
Perth and Kinross	3.7	2,800	1.4	<u> </u>	900	<u> </u>	-1.6	+	-1,000	*
Renfrewshire	4.3	4,000	0.6	.	600	<u> </u>	-4.5	.	-3,600	Ť
Scottish Borders	3.3	1,900	0.3	·	200	<u>,</u>	-2.8	.	-1,400	*
Shetland Islands	2.5	300	0.3	•	0	.	-1.0	.	-200	Ť
South Ayrshire	4.9	2,500	1.2	•	600		-3.9	.	-2,200	T
South Ayrshire South Lanarkshire	4.9	6,900	1.0	↑	1,800	+	-3.5	*	-5,500	.
Stirling	3.5	1,600	-0.3	⊤	-200	T	-3.6	*	-1,500	+
West Dunbartonshire	5.0	2,200	-0.3		200		-3.6 -5.4	*	-1,500	+
				↑		↑		+		+
West Lothian	4.0	3,800	1.1	↑	1,000	↑	-3.1		-2,800	
Scotland	4.3	117,500	0.8	1	21,700	1	-3.4	+	-88,000	+

Sources: Annual Population Survey (ONS), Claimant Count (ONS)

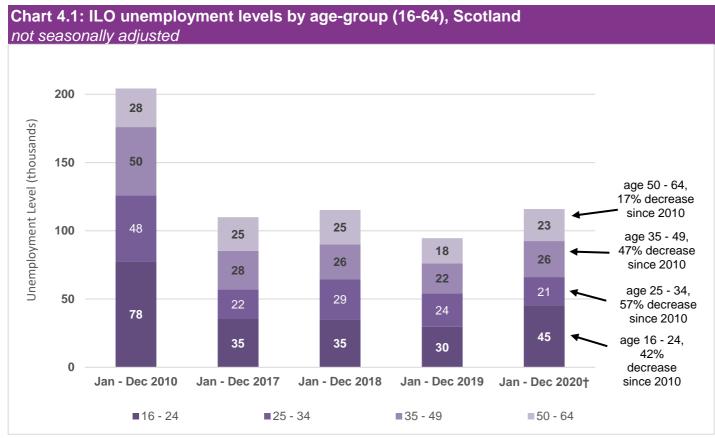
IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

^{*} Estimate and confidence interval unreliable since the group sample size is small (3-9).

^{1.} Levels rounded to the nearest hundred.

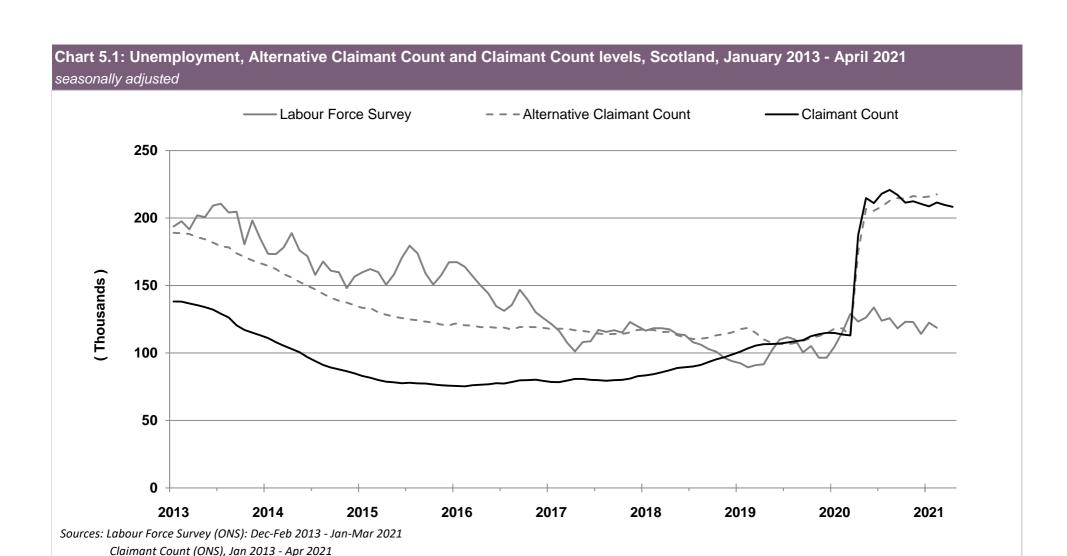
^{2.} Proportions are calculated on unrounded figures.

^{3.} Totals may not equal the sum of individual parts due to rounding.



Source: Annual Population Survey, ONS (Jan-Dec datasets)

†IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.



IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability.

Alternative Claimant Count (DWP): Jan 2013 - Feb 2021

Table 5.1a: Claimant Count levels, April 2021 - (Experimental data)

	Level	Change on previous month	previous previous vear A	
	(000s)	(000s)	(000s)	(000s)
Scotland	208	-1 🖊	21 🕇	73 🕇
England	2,253	-13 🔸	509 🕇	1,019
Wales	110	-1 ↓	6	33 🕇
N Ireland	57	0 ↔	1 🕇	-7 ↓
UK	2,629	-15 🔸	537 🛧	1,118 🕇

Table 5.1b: Claimant Count rates, April 2021 - (Experimental data)

	Rate	Change on previous month	previous previous year	
	(%)	(%pts)	(%pts)	(%pts)
Scotland	7.4	0.0 ↔	0.8	2.5
England	7.3	0.0 ↔	1.7	3.0
Wales	7.2	-0.1 🖊	0.4	1.9
N Ireland	6.2	0.0 ↔	0.1	-1.0 🔸
UK	7.3	0.0 ↔	1.5	2.8

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 43) for further information.

^{1.} Levels rounded to nearest 1000.

^{2.} The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.

^{3.} Claimant count rates are workplace based.

^{4.} Data in these tables are seasonally adjusted. Therefore, they are not consistent with Table 5.2 onwards as these are based on data that is not seasonally adjusted.

Table 5.2: Claimant Count by local authority (Experimental data) *not seasonally adjusted*

	April 2021 Total Claimants	% Change	on year	Claimant Count rate (%)	Change on y	ear (%pts)
Aberdeen City	9,525	42.0	↑	6.1	1.8	↑
Aberdeenshire	6,420	23.8		4.0	0.8	
Angus	3,685	12.1		5.3	0.6	
Argyll and Bute	2,835	0.7		5.6	0.0	\leftrightarrow
City of Edinburgh	18,240	30.5		5.0	1.2	
Clackmannanshire	2,035	2.9		6.3	0.2	
Dumfries and Galloway	4,505	-7.9	+	5.2	-0.4	+
Dundee City	6,830	6.3		6.9	0.4	↑
East Ayrshire	5,640	4.3		7.4	0.3	
East Dunbartonshire	2,480	5.0		3.8	0.2	
East Lothian	3,455	8.4		5.3	0.4	
East Renfrewshire	2,070	11.5		3.6	0.4	↑
Falkirk	5,930	7.3		5.8	0.4	
Fife	14,625	6.8		6.3	0.4	
Glasgow City	36,190	14.6		8.1	1.0	
Highland	7,550	6.7		5.3	0.3	
Inverclyde	3,100	3.3		6.4	0.2	↑
Midlothian	3,000	9.6		5.3	0.5	
Moray	2,905	14.2		4.9	0.6	↑
Na h-Eileanan Siar	750	-6.8	+	4.8	-0.4	+
North Ayrshire	6,545	0.2		8.0	0.0	\leftrightarrow
North Lanarkshire	14,190	5.4		6.5	0.3	
Orkney Islands	370	-1.8	+	2.8	-0.1	+
Perth and Kinross	4,110	15.0		4.5	0.6	
Renfrewshire	7,080	5.9		6.2	0.3	
Scottish Borders	3,615	8.6		5.3	0.4	↑
Shetland Islands	440	2.1		3.1	0.1	↑
South Ayrshire	4,535	5.7		6.8	0.4	
South Lanarkshire	12,390	6.9		6.1	0.4	
Stirling	2,700	-3.4	+	4.5	-0.2	+
West Dunbartonshire	4,450	0.0	\leftrightarrow	7.9	0.0	\leftrightarrow
West Lothian	6,385	14.0		5.5	0.7	
Scotland	208,580	10.8		6.0	0.6	

Source: Claimant Count, ONS

Notes:

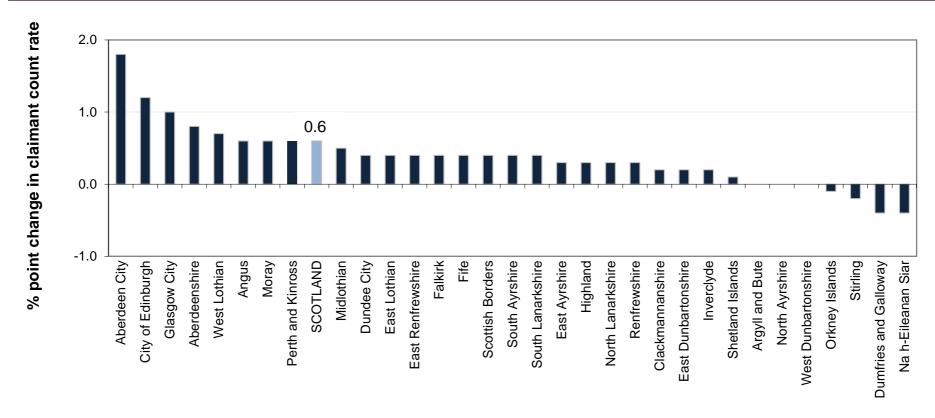
See Notes (page 43) for further information.

^{1.} Levels rounded to nearest 5.

^{2.} The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

Chart 5.2: Change in Claimant Count rate by local authority, April 2020 to April 2021 (Experimental data)



Source: Claimant Count, ONS

Notes:

^{1.} Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.

^{2.} Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.

Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK (Experimental data)

not seasonally adjusted

	Scotland		U	K
	Level	Rate (%)	Level	Rate (%)
April 2020	33,895	5.9	382,635	5.4
April 2021	40,060	7.0	504,135	7.1
Change on year (rate as %pt)	6,165	1.1	121,500	1.7

Source: Claimant Count, ONS

Table 5.4: 16-24 Claimant Count levels and rates by gender, Scotland (Experimental data)

not seasonally adjusted

	Male		Fem	nale
	Level	Rate (%)	Level	Rate (%)
April 2020	21,010	7.2	12,885	4.6
April 2021	25,280	8.7	14,780	5.2
Change on year (rate as %pt)	4,270	1.5	1,895	0.7

Source: Claimant Count, ONS

Notes:

2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2019.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 43) for further information.

^{1.} Levels rounded to nearest 5.

Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, April 2021 (Experimental data)

	Level			Rate			
	April 2021	Change	on year	April 2021	Change (%p	-	
Scotland	40,060	6,165	↑	7.0	1.1	↑	
Local Authority Area							
Aberdeen City	1,695	495	↑	6.3	1.8		
Aberdeenshire	1,330	370	↑	5.8	1.6		
Angus	765	105	↑	7.1	1.0		
Argyll and Bute	495	50	↑	6.1	0.6		
City of Edinburgh	2,935	845	↑	4.5	1.3		
Clackmannanshire	460	5	↑	9.0	0.1		
Dumfries and Galloway	840	-70	+	6.4	-0.5	+	
Dundee City	1,455	105	↑	7.0	0.5		
East Ayrshire	1,165	160	↑	9.9	1.4		
East Dunbartonshire	450	25	↑	4.4	0.2		
East Lothian	695	115	↑	7.1	1.2		
East Renfrewshire	415	80	↑	4.3	0.9		
Falkirk	1,250	215	↑	8.0	1.4		
Fife	3,020	365	↑	7.5	0.9		
Glasgow City	6,125	965	↑	7.7	1.2		
Highland	1,450	225	↑	6.8	1.1		
Inverclyde	620	55	↑	8.2	0.7		
Midlothian	655	110	↑	7.7	1.3		
Moray	595	80	↑	6.4	0.9		
Na h-Eileanan Siar	120	10	↑	5.8	0.5		
North Ayrshire	1,350	140	↑	10.0	1.0		
North Lanarkshire	2,830	295	↑	7.9	0.8		
Orkney Islands	90	20	↑	4.9	1.1		
Perth and Kinross	840	210	↑	6.1	1.5		
Renfrewshire	1,345	185	↑	7.4	1.0		
Scottish Borders	775	135	↑	7.7	1.3		
Shetland Islands	105	25	↑	5.0	1.2		
South Ayrshire	940	145	↑	9.1	1.4		
South Lanarkshire	2,350	275	↑	7.6	0.9		
Stirling	590	65		4.8	0.5		
West Dunbartonshire	875	30		10.0	0.3		
West Lothian	1,435	335	+	7.9	1.9		

Source: Claimant Count, ONS

Notes:

See Notes (page 43) for further information.

^{1.} Levels rounded to nearest 5.

^{2.} These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2019.
ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

Table 6.1a: Alternative Claimant Count levels, February 2021 - (Experimental data)

	Level	nrevious		Change on February 2013
	(000s)	(000s)	(000s)	(000s)
Scotland	218	2	99 🕇	29 🕇
England	2,462	56 🛧	1,281	592
Wales	119	0 ↔	52 🕇	6
N Ireland	65	1 🕇	30 🕇	-19 🔸
UK	2,867	58 🕇	1,466	610 🕇

Table 6.1b: Alternative Claimant Count rates, February 2021 - (Experimental data)

	Rate	Change on previous previous previous year		Change on February 2013
	(%)	(%pts)	(%pts)	(%pts)
Scotland	6.2	0.0 ↔	2.8	0.8
England	7.0	0.2	3.6	1.6
Wales	6.2	0.0 ↔	2.7	0.3
N Ireland	5.5	0.1	2.6	-1.7
UK	6.9	0.1	3.5	1.4

Source: Alternative Claimant Count, DWP, seasonally adjusted Notes:

- 1. Levels rounded to nearest 1000.
- 2. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
- 3. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.
- 4. The Alternative Claimant Count publication is available online at (based on 'Table 2_region') https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-february-2021

Table 6.2: Alternative Claimant Count by local authority (Experimental data) not seasonally adjusted

	February 2021 Total Claimants	% Change	on year	Alternative Claimant Count rate (%)	Change on y	ear (%pts)
Aberdeen City	9,394	113.8	†	6.0	3.2	†
Aberdeenshire	6,504	113.7		4.0	2.1	
Angus	3,623	77.6		5.2	2.3	
Argyll and Bute	2,804	88.7		5.5	2.6	
City of Edinburgh	18,548	142.7		5.1	3.0	
Clackmannanshire	2,047	54.1		6.4	2.2	
Dumfries and Galloway	4,455	56.3		5.1	1.8	
Dundee City	6,862	57.6		6.9	2.5	
East Ayrshire	5,595	58.3		7.4	2.7	
East Dunbartonshire	2,453	105.8		3.8	1.9	
East Lothian	3,385	100.5		5.2	2.6	†
East Renfrewshire	2,031	107.0		3.6	1.8	↑
Falkirk	5,729	76.0		5.6	2.4	
Fife	14,582	67.6		6.3	2.5	
Glasgow City	35,466	75.5		7.9	3.4	
Highland	7,325	122.5		5.1	2.8	
Inverclyde	2,823	41.1	†	5.8	1.7	
Midlothian	2,903	107.2		5.1	2.6	
Moray	2,951	86.9		5.0	2.3	
Na h-Eileanan Siar	695	65.9		4.5	1.8	
North Ayrshire	6,323	45.1		7.7	2.4	
North Lanarkshire	13,842	78.0		6.3	2.8	
Orkney Islands	345	83.5		2.6	1.2	
Perth and Kinross	4,048	115.4		4.4	2.4	
Renfrewshire	6,736	74.9		5.9	2.5	
Scottish Borders	3,605	90.1		5.3	2.5	
Shetland Islands	420	67.3		3.0	1.2	
South Ayrshire	4,610	67.7		7.0	2.8	
South Lanarkshire	11,898	85.3		5.9	2.7	
Stirling	2,678	77.2		4.4	1.9	
West Dunbartonshire	4,327	56.3		7.7	2.8	
West Lothian	6,283	82.6		5.4	2.4	
Scotland	205,290	82.5	†	5.9	2.7	†

Source: Alternative Claimant Count, DWP

Notes:

^{1.} The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.

^{2.} The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

Table 6.3: 16-24 Alternative Claimant Count levels and rates, Scotland and UK (Experimental data)

	Scot	land	UK		
	Level	Rate (%)	Level	Rate (%)	
February 2020	19,792	3.4	218,748	3.1	
February 2021	37,987	6.6	490,980	6.9	
Change on year (rate as %pt)	18,195	3.2	272,232	3.8	

Source: Alternative Claimant Count, DWP

Table 6.4: 16-24 Alternative Claimant Count levels and rates by gender, Scotland (Experimental data)

	Ma	ale	Female			
	Level	Rate (%)	Level	Rate (%)		
February 2020	12,550	4.3	7,242	2.6		
February 2021	24,045	8.2	13,945	4.9		
Change on year (rate as %pt)	11,495	3.9	6,703	2.4		

Source: Alternative Claimant Count, DWP

Notes:

- 1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
- 2. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

Table 6.5: 16-24 Alternative Claimant Count levels and rates by Local Authority (Experimental data)

	Level			Rate			
	February 2021	Change on year		February 2021	Change on year (%pts)		
Scotland	37,987	18,195	↑	6.6	3.2	↑	
Local Authority Area							
Aberdeen City	1,617	832	↑	6.0	3.1	↑	
Aberdeenshire	1,214	637	↑	5.3	2.8	↑	
Angus	735	328	↑	6.9	3.1	↑	
Argyll and Bute	464	243	↑	5.7	3.0	↑	
City of Edinburgh	2,843	1,827	↑	4.4	2.8	↑	
Clackmannanshire	439	134	↑	8.6	2.6		
Dumfries and Galloway	787	266	↑	6.0	2.0		
Dundee City	1,438	570	↑	6.9	2.7		
East Ayrshire	1,112	452	↑	9.4	3.8	↑	
East Dunbartonshire	461	238	↑	4.5	2.3		
East Lothian	679	390	↑	7.0	4.0	↑	
East Renfrewshire	394	232		4.1	2.4		
Falkirk	1,181	555	↑	7.6	3.6	↑	
Fife	2,889	1,288	↑	7.2	3.2		
Glasgow City	5,862	2,756	↑	7.3	3.5		
Highland	1,343	789	↑	6.3	3.7	↑	
Inverclyde	507	86	↑	6.7	1.1		
Midlothian	611	325	↑	7.1	3.8	↑	
Moray	611	299	↑	6.6	3.2		
Na h-Eileanan Siar	107	55	↑	5.1	2.6	↑	
North Ayrshire	1,289	502	↑	9.6	3.7	↑	
North Lanarkshire	2,663	1,245	↑	7.4	3.5		
Orkney Islands	72	45	↑	3.9	2.4		
Perth and Kinross	793	481	↑	5.8	3.5	↑	
Renfrewshire	1,265	597		7.0	3.3		
Scottish Borders	764	405	↑	7.6	4.0		
Shetland Islands	94	43		4.5	2.1		
South Ayrshire	915	377	↑	8.9	3.7		
South Lanarkshire	2,152	1,006		7.0	3.3		
Stirling	558	261		4.5	2.1		
West Dunbartonshire	811	302		9.3	3.5		
West Lothian	1,305	629		7.2	3.5	↑	

Source: Alternative Claimant Count, DWP Notes:

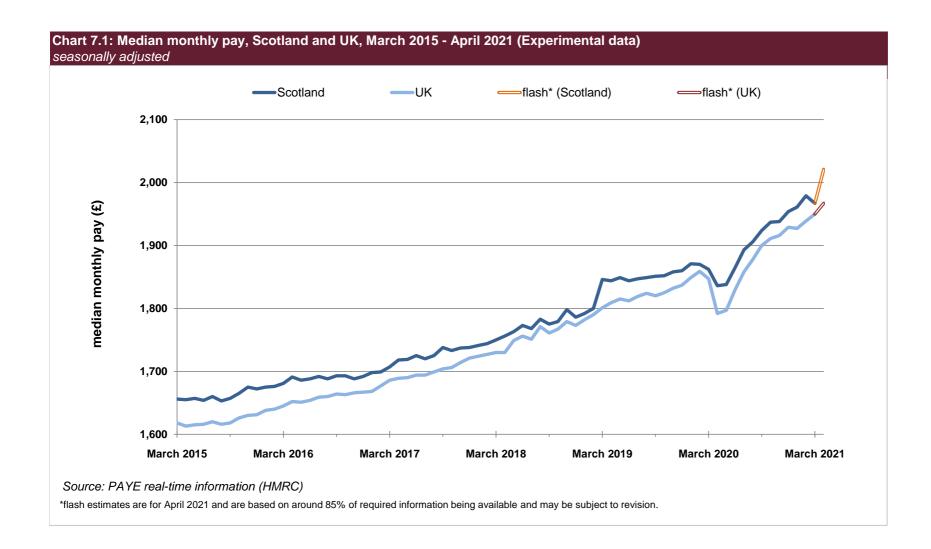
^{1.} The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.

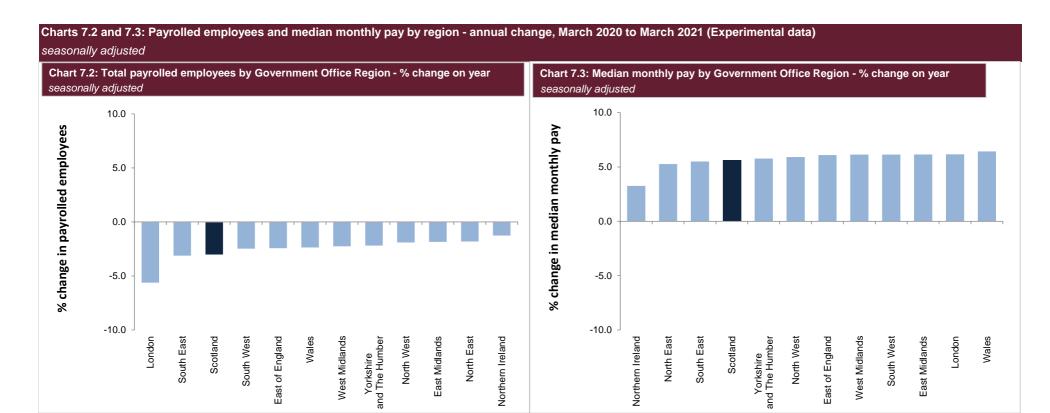
^{2.} The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

Table 7.1: HMRC RTI data, Scotland and UK, March 2015 - March 2021 (Experimental data)

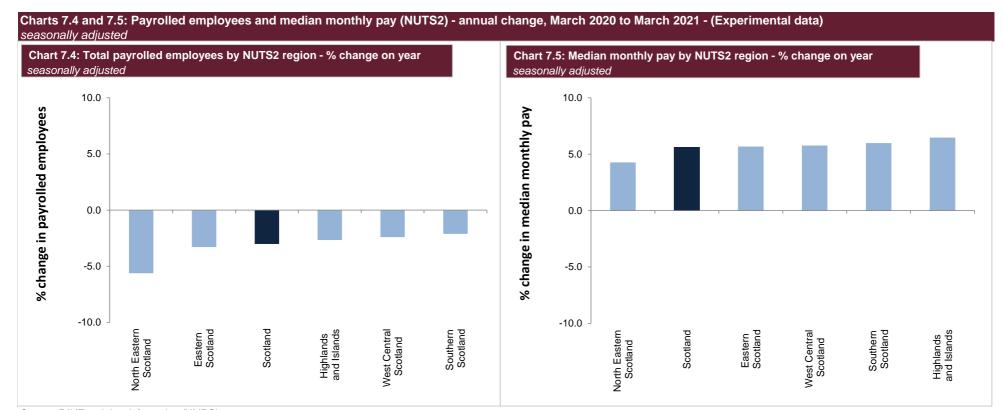
Scotland	March 2015	March 2016	March 2017	March 2018	March 2019	March 2020	March 2021
Total employees (000s)	2,338	2,355	2,366	2,375	2,398	2,392	2,319
Annual Growth (%)		0.7	0.5	0.4	1.0	-0.2	-3.0
Aggregate pay per month (£million)	5,014	5,037	5,136	5,272	5,637	5,607	5,674
Annual Growth (%)		0.5	2.0	2.7	6.9	-0.5	1.2
Median monthly pay (£ per month)	1,656	1,681	1,707	1,750	1,846	1,862	1,967
Annual Growth (%)		1.5	1.5	2.5	5.5	0.9	5.6
Mean monthly pay (£ per month)	2,144	2,139	2,170	2,220	2,351	2,344	2,447
Annual Growth (%)		-0.2	1.4	2.3	5.9	-0.3	4.4
UK	March 2015	5 March 2016	March 2017	March 2018	March 2019	March 2020	March 2021
Total employees (000s)	27,293	27,814	28,180	28,492	28,885	29,016	28,181
Annual Growth (%)		1.9	1.3	1.1	1.4	0.5	-2.9
Aggregate pay per month (£million)	60,501	62,416	65,213	68,079	71,853	73,124	74,747
Annual Growth (%)		3.2	4.5	4.4	5.5	1.8	2.2
Median monthly pay (£ per month)	1,618	1,645	1,686	1,730	1,801	1,847	1,950
Annual Growth (%)		1.7	2.5	2.6	4.1	2.6	5.6
Mean monthly pay (£ per month)	2,217	2,244	2,314	2,389	2,488	2,520	2,652
Annual Growth (%)		1.2	3.1	3.2	4.1	1.3	5.2

Source: PAYE real-time information, Seasonally adjusted (HMRC)





Source: PAYE real-time information (HMRC)



Source: PAYE real-time information (HMRC)

Notes on the LFS/APS estimates [Sections 1 - 4]

IMPORTANT NOTE Labour Force Survey (LFS) and Annual Population Survey (APS) responses are weighted to official population projections. As the current projections are 2018-based they are based on demographic trends that pre-date the COVID-19 pandemic. ONS are analysing the population totals used in the weighting process and intend to make adjustments where appropriate. Rates published from the LFS/APS remain robust; however, levels and changes in levels should be used with caution. This will particularly affect estimates for country of birth, nationality, ethnicity and disability. Reweighted data will be available in ONS publications from July 2021 and further information on this can be found at:

https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/labourforcesurveyweightingmethodology

Measures of disability [Tables 3.1a and 3.1b]

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

Claimant Count [Section 5]

The Claimant Count is not a measure of unemployment and changes in the Claimant Count will not be wholly because of changes in the number of people who are unemployed. It is a measure of the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

Information for April 2021 is for the number of claimants as at 8th April 2021.

Alternative Claimant Count [Section 6]

The Alternative Claimant Count measures the number of people claiming unemployment-related benefits. Previously, the Claimant Count was simply the number of people claiming Jobseeker's Allowance.

- Since the introduction of Universal Credit in April 2013, Universal Credit claimants who meet the 'Searching for Work' conditionality have been added to overall Claimant Count figures. By bringing more people within the coverage of the Claimant Count, total numbers may rise irrespective of economic performance.
- ONS has withdrawn Claimant Count data from Labour Market Statistics bulletins, stating that it was no longer a reliable economic indicator and could be a misleading representation of changes in the labour market. The Alternative Claimant Count is intended to provide a consistent claimant unemployment series and thus a better indicator of local labour market change over time.
- The new Alternative Claimant Count is not directly comparable to the Claimant Count figures previously published.

Statistics for this new measure are published quarterly by the Department for Work and Pensions (DWP). They are available by calendar month at national and local authority level and can be broken down by gender, age group and type of benefit claimed. Tables 6.1 to 6.5 show experimental Alternative Claimant Count data published by DWP and are updated quarterly. The most recent data was published on 20 April 2021. Further information on this measure can be found at the following link:

https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-february-2021

Further information

Further Labour Market information can be obtained from the following sites/sources.

Scottish Government Labour Market Statistics:

Further commentary and charts are published in Labour Market Trends: May 2021

https://www.gov.scot/publications/labour-market-trends-may-2021/

Scottish Government Open Data:

https://statistics.gov.scot/home

ONS:

Labour Market Statistics Theme page

http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Labour+Market

Regional Labour Market Statistics

https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases

HMRC:

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

https://www.gov.uk/government/statistics/uk-real-time-information-experimental-statistics

NOMIS:

Online database for official labour market statistics

https://www.nomisweb.co.uk/default.asp

Contact details

Telephone: 0131 244 6773 email: LMStats@gov.scot