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A National Statistics publication for Scotland

## ECONOMY AND LABOUR MARKET

# Public Sector Employment in Scotland Statistics for 3rd Quarter 2020

### About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at September 2020, **therefore the data relates to employment during the impacts of the COVID-19 pandemic in Scotland**. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland). The public sector is defined based on UK National Accounts definitions. The statistics in this release were designated National Statistics in December 2009

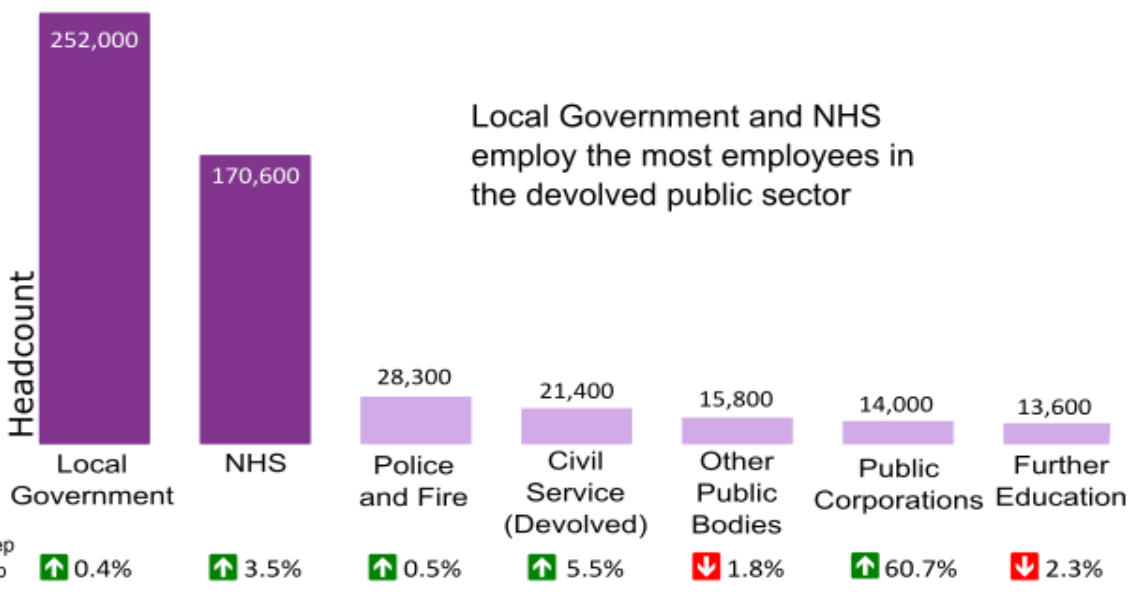
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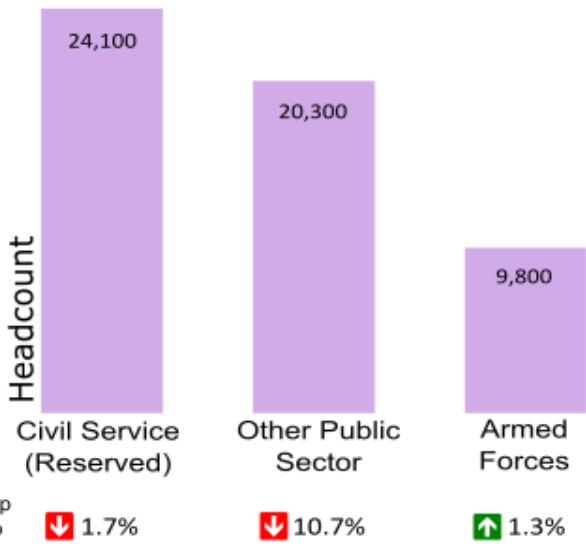
# Quarterly Public Sector Employment in Scotland Q3 2020



## Devolved Public Sector Headcount: 515,700 (↑ 2.5%)



## Reserved Public Sector Headcount: 54,300 (↓ 4.8%)



Over the year, the devolved public sector headcount increased and reserved public sector headcount decreased.

Devolved public corporations saw the largest percentage increase (60.7%), while reserved other public sector saw the largest percentage decrease (10.7%).

Change - Sep 2019 to Sep 2020

Source: Public Sector Employment, Joint Staffing Watch, Scottish Government, ONS  
Changes between September 2019 and September 2020

## Summary

### Key points (based on headcount data) include:

- In September 2020, there were 570,000 people employed in the public sector in Scotland, accounting for 21.4% of total employment.
- In September 2020, employment in the public sector was 9,860 more than in September 2019.
- When major reclassifications are excluded, the public sector increased between September 2019 and September 2020 by around 7,000 (1.2%)<sup>1</sup>.
- Of the total 570,000 people employed in the public sector in Scotland, 515,700 (90.5%) were employed in the devolved public sector in September 2020, 12,590 (2.5%) more than in September 2019.
- Between September 2019 and September 2020, employment in the devolved public sector increased in the NHS by 5,780 (3.5%), in Public Corporations by 5,170 (60.7%), in the Civil Service by 1,110 (5.5%), in Local Government by 1,010 (0.4%) and in Police and Fire Related Services by 130 (0.5%). Employment in the devolved public sector decreased in Further Education Colleges by 320 (2.3%) and Other Public Bodies by 300 (1.8%).
- In September 2020, 54,300 (9.5%) people in the public sector were employed in the reserved public sector in Scotland, 2,720 (4.8%) less than in September 2019.
- Between September 2019 and September 2020, employment within the reserved public sector increased in the Armed Forces by 130 (1.3%) and decreased in the Civil Service by 430 (1.7%) and in Other Public Sector by 2,430 (10.7%).

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<sup>1</sup> Further details on major reclassifications are provided on page 5 and online at <https://www.gov.scot/publications/about-public-sector-employment-statistics/> This includes several Train Operating Companies (TOCs) included within the public sector as at 1<sup>st</sup> April 2020.

## **About this publication**

### **Major Reclassifications**

The estimates of public and private sector employment published in this quarter's release have been impacted by the reclassification of Train Operating Companies operating under Emergency Measure Agreements, which were included in the private sector until March 2020. Having been reclassified to the public sector on 1 April 2020, they are included in estimates of public sector employment from Q2 2020 onwards.

An outline of other major reclassifications which have taken place in the Scottish public sector since 2013 are outlined here:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/classifications/>

A separate public sector series excluding the effects of these major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the Public Sector Employment Web Section.

### **National Accounts Classifications**

An outline of National Accounts classifications which have taken place in the Scottish public sector since 2015 are outlined here:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/classifications/>

### **Public Sector Employment Web section**

The Public Sector Employment Web section provides additional information to this National Statistics publication <https://www.gov.scot/publications/public-sector-employment-statistics-web-tables/>

It contains detailed information including:

- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

## **UK Comparisons**

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

## **Background Notes**

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

<https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

Next Publication: March 2021

# 1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (see Table 1)

Public sector employment increased by 9,860 (1.8%) between September 2019 and September 2020, while private sector employment also increased (up 1.5%). This increase in public sector employment is due to an increase in the devolved public sector.

The public sector is defined according to the [UK National Accounts Classifications Guide](#)

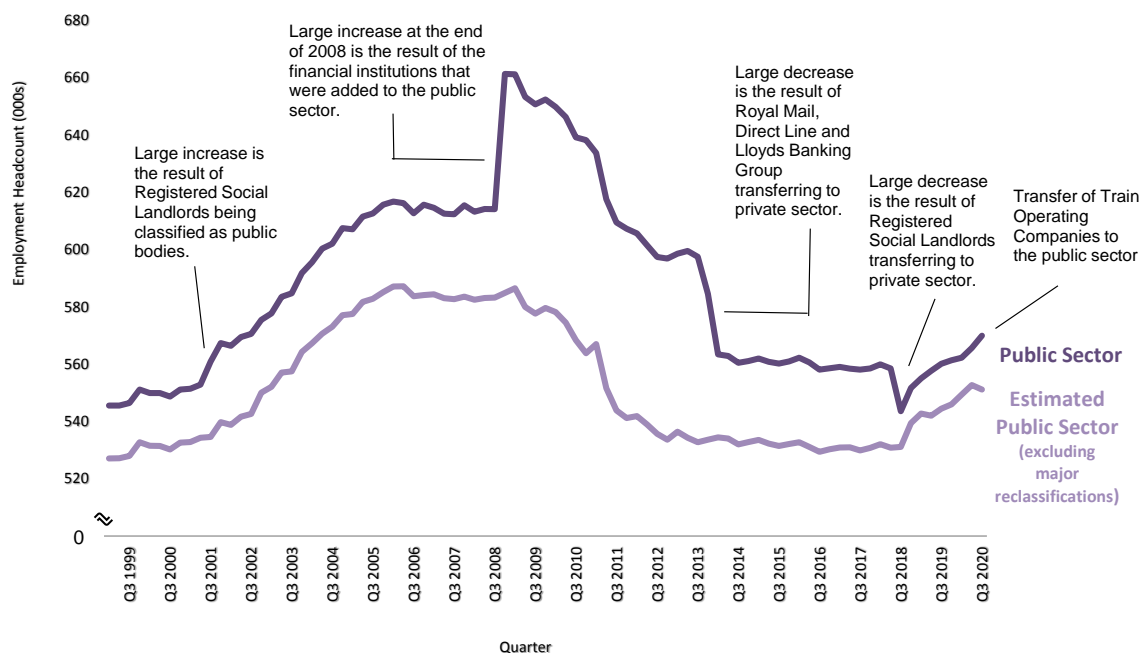
Figure 1 provides a summary of total employment in Scotland by public and private sector.

**Figure 1: Public and Private Sector Employment in Scotland as at September 2020**



Source: Public Sector Employment in Scotland, Quarter 3 2020

**Chart 1: Public Sector Employment in Scotland between March 1999 and September 2020, Headcount, non-seasonally adjusted**



Source: Public Sector Employment in Scotland, Quarter 3 2020

Chart 1 shows that the number of people employed in the public sector remained relatively constant between Q1 2014 and Q2 2018, before falling in Q3 2018 and rising again from Q4 2018 onwards. Excluding the effects of major reclassifications<sup>2</sup> (i.e. taking out the headcounts for all large organisations listed in footnote 2 from the overall numbers), the number of people employed in the public sector gradually reached a peak in Q2 2006, decreased to Q3 2013 and remained relatively constant until Q3 2018. The increase between Q3 2018 and Q4 2018 is mainly due to Cordia services moving back under Glasgow City Council services and has continued to rise from Q4 2018 onwards.

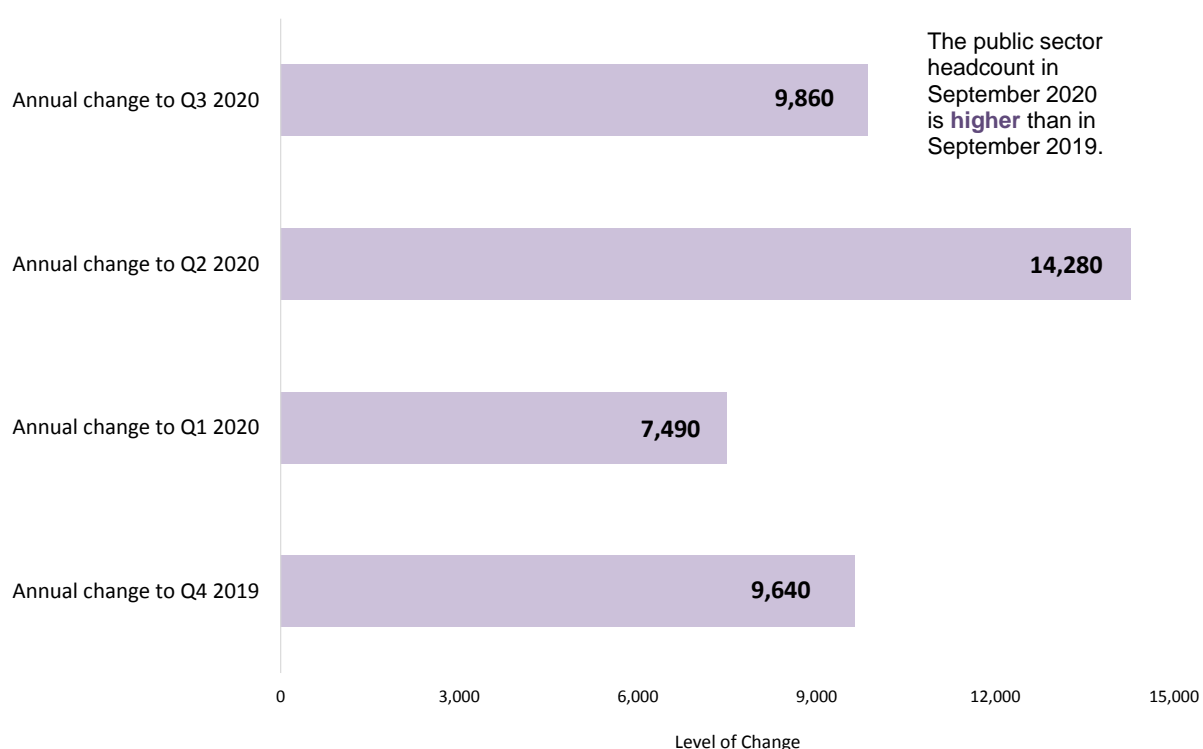
<sup>2</sup> Major reserved reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, (known as the Post Office Ltd (until Q2 2006) and Network Rail. Devolved reclassifications include Registered Social Landlords, with Train Operating Companies split across Reserved and Devolved responsibility.



Chart 2 shows the annual change in employment for the public sector. Employment rose by 9,860 between Q3 2019 and Q3 2020. The devolved public sector headcount has risen due to increases in local government, NHS and devolved civil service.

The annual change in Chart 2 in Q2 and Q3 2020 shows the effect of the inclusion of several Train Operating Companies (TOCs) within the public sector as at 1<sup>st</sup> April 2020.

**Chart 2: Annual Change in Employment for Public Sector, Headcount**



Source: Public Sector Employment in Scotland, Quarter 3 2020

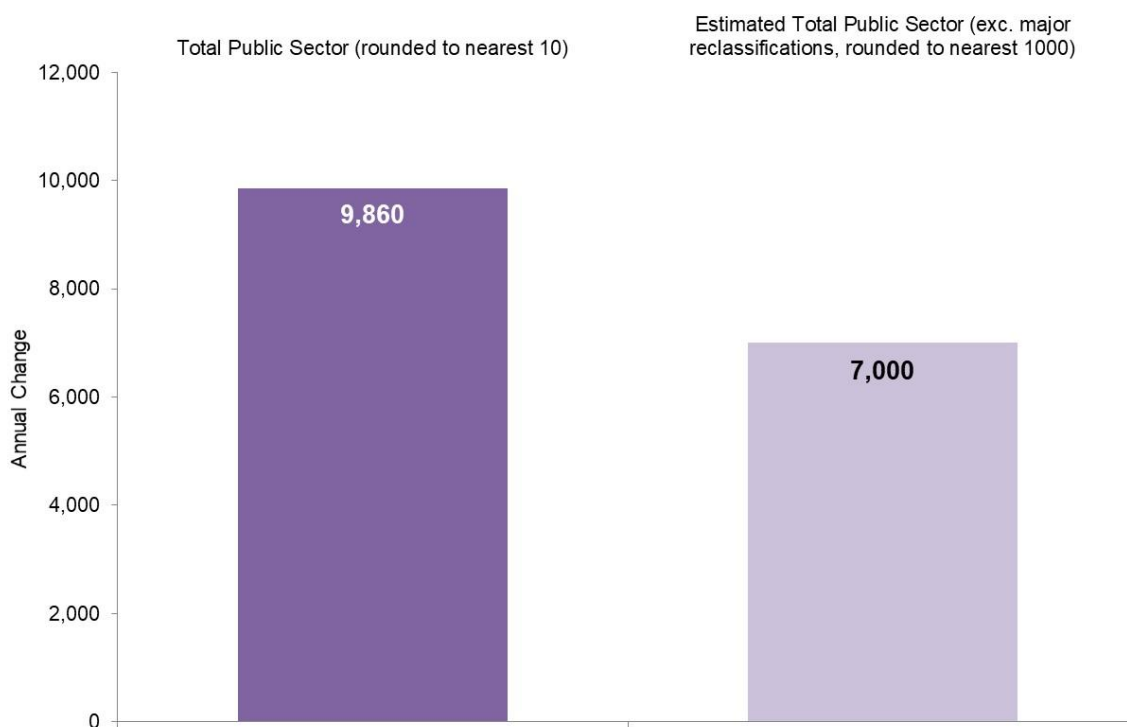
## Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications<sup>2</sup> were to be excluded from the public sector series (i.e. the headcounts for all large organisations listed in footnote 2 were taken out of the overall numbers), there would be around 551,000 people employed in the public sector in September 2020. This was 20.7% of the total employment in Scotland compared with 21.4% if major reclassifications are included.

Public sector employment, excluding the effects of the major reclassifications, would be around 7,000 (1.2%) higher in September 2020 compared with September 2019.

Chart 3 below shows that the overall public sector in Scotland increased by 9,860 (1.8%) between September 2019 and September 2020. Chart 3 also shows the estimated impact of removing major reclassifications from the series.

**Chart 3: Annual Change (from September 2019 to September 2020) in Public Sector Employment, Headcount**



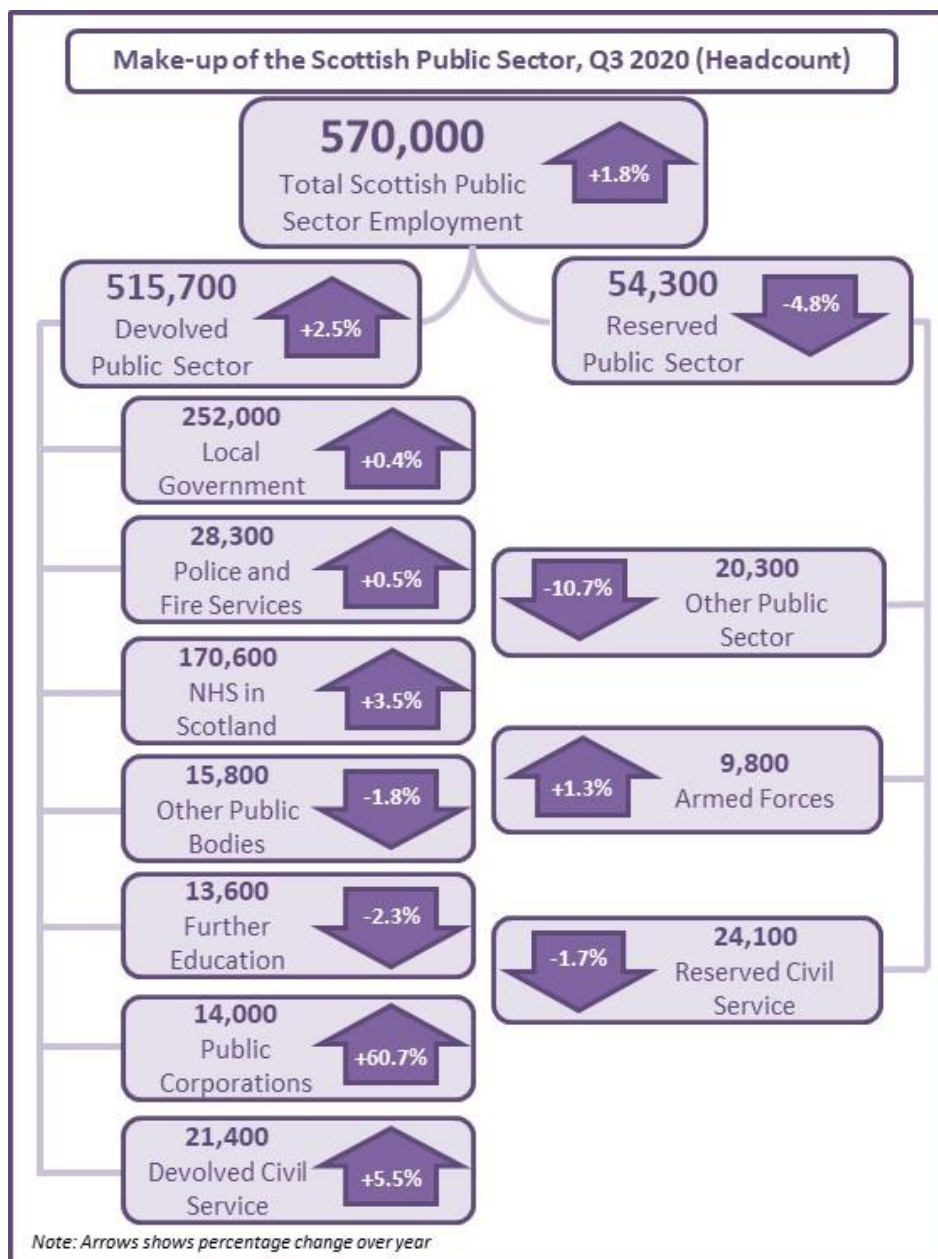
Source: Public Sector Employment in Scotland, Quarter 3 2020  
Note: Totals may not equal the sum of individual parts due to rounding

## 2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (see Tables 2, 3 and 4)

The devolved public sector headcount was 2.5% higher and the reserved public sector was 4.8% lower in September 2020 compared with September 2019. Public Corporations saw the largest percentage increase (60.7%) in the devolved sector, while Further Education Colleges had the largest decrease (2.3%). In the reserved public sector, Other Public Sector had the largest decrease (10.7%) and only the Armed Forces increased (1.3%) compared to September 2019.

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

**Figure 2: Make-up of the Scottish Public Sector as at September 2020, Headcount<sup>3</sup>**



Source: Public Sector Employment in Scotland, Quarter 3 2020

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

<sup>3</sup> For further details on the make-up of the Scottish Public Sector, please see the background notes for this publication: <https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

### 3. Devolved Public Sector Employment in Scotland; Headcount (see Table 3)

Employment in the devolved public sector was 12,590 (2.5%) higher at 515,700 in September 2020 compared with 503,100 in September 2019.

The devolved public sector includes:

Devolved Civil Service (see section 5),

Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships,

Police and Fire Services (Q2 2013 onwards),

NHS in Scotland,

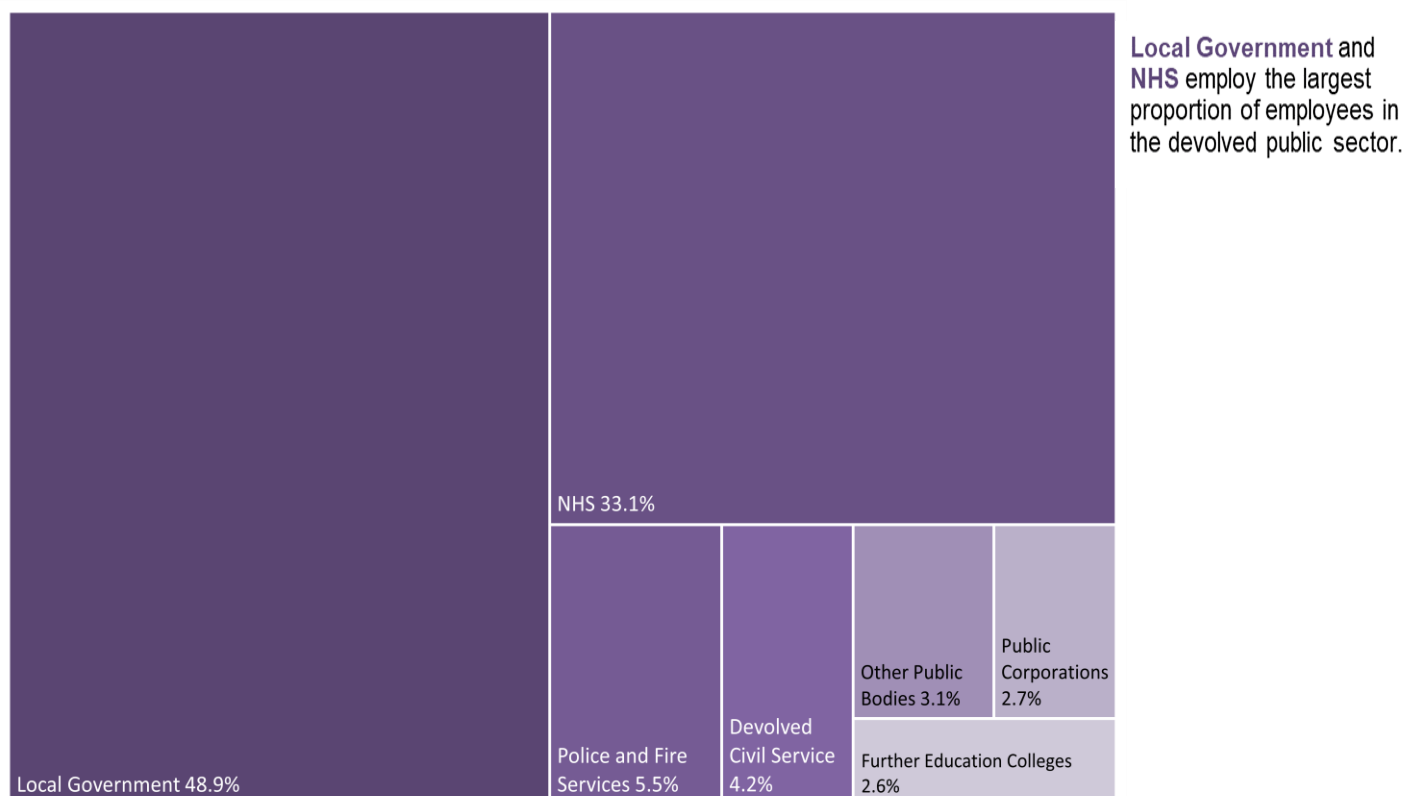
Further Education Colleges,

Devolved Public Corporations (including Train Operating Companies, Q2 2020 onwards),

Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

Chart 4 shows the size of each group in the devolved public sector as at September 2020.

### Chart 4: Breakdown of Devolved Public Sector Employment by Category as at September 2020, Headcount



Source: Public Sector Employment in Scotland, Quarter 3 2020

Note: Totals may not equal the sum of the individual parts due to rounding

The increase in the overall headcount over the year in the devolved public sector was due to:

- Employment levels in the NHS rising by 5,780 (3.5%) to 170,600 in September 2020<sup>4</sup>;
- Employment in Public Corporations increasing by 5,170 (60.7%) to 14,000 in September 2020;
- Employment in the Devolved Civil Service rising by 1,110 (5.5%) to 21,400 in September 2020;
- Employment in Scottish Local Government rising by 1,010 (0.4%) to 252,000 in September 2020;

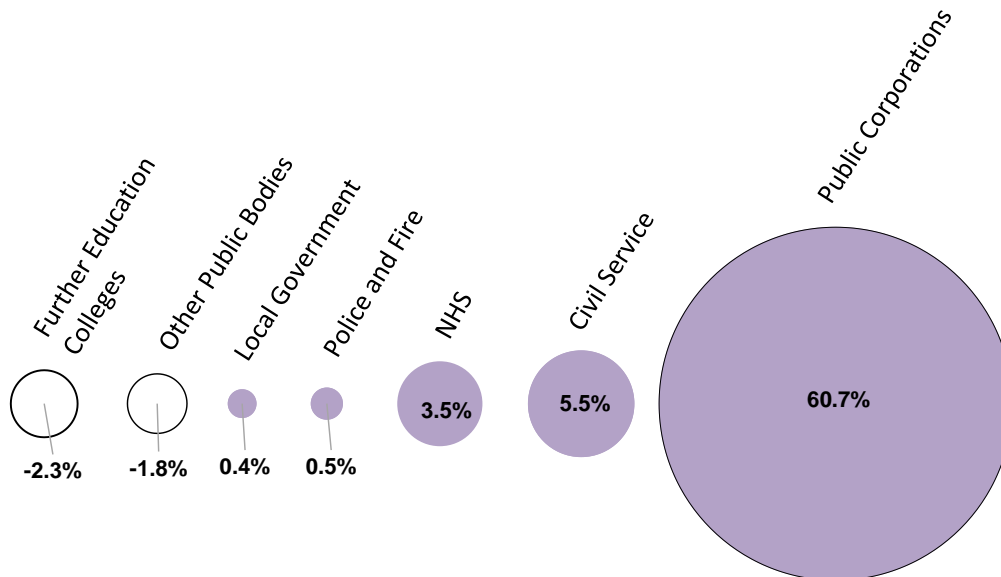
<sup>4</sup> A detailed breakdown on this information by staffing group was published by NHS Education for Scotland on the 1<sup>st</sup> December 2020: <https://turasdata.nes.nhs.scot/workforce-official-statistics/nhsscotland-workforce/publications/>

- The number of Police and Fire Service employees rising by 130 (0.5%) to 28,300 in September 2020;

while:

- Employment in Further Education Colleges fell by 320 (2.3%) to 13,600 in September 2020;
- Employment in Other Public Bodies fell by 300 (1.8%) to 15,800 in September 2020.

**Figure 3: Percentage Change (from September 2019 to September 2020) in the Devolved Public Sector, Headcount**



**Public Corporations** had the largest increase at 60.7%.

**Local Government** had the smallest increase at 0.4%

**Further Education Colleges** had the largest decrease at 2.3%

## 4. Reserved Public Sector Employment in Scotland; Headcount (see Table 4)

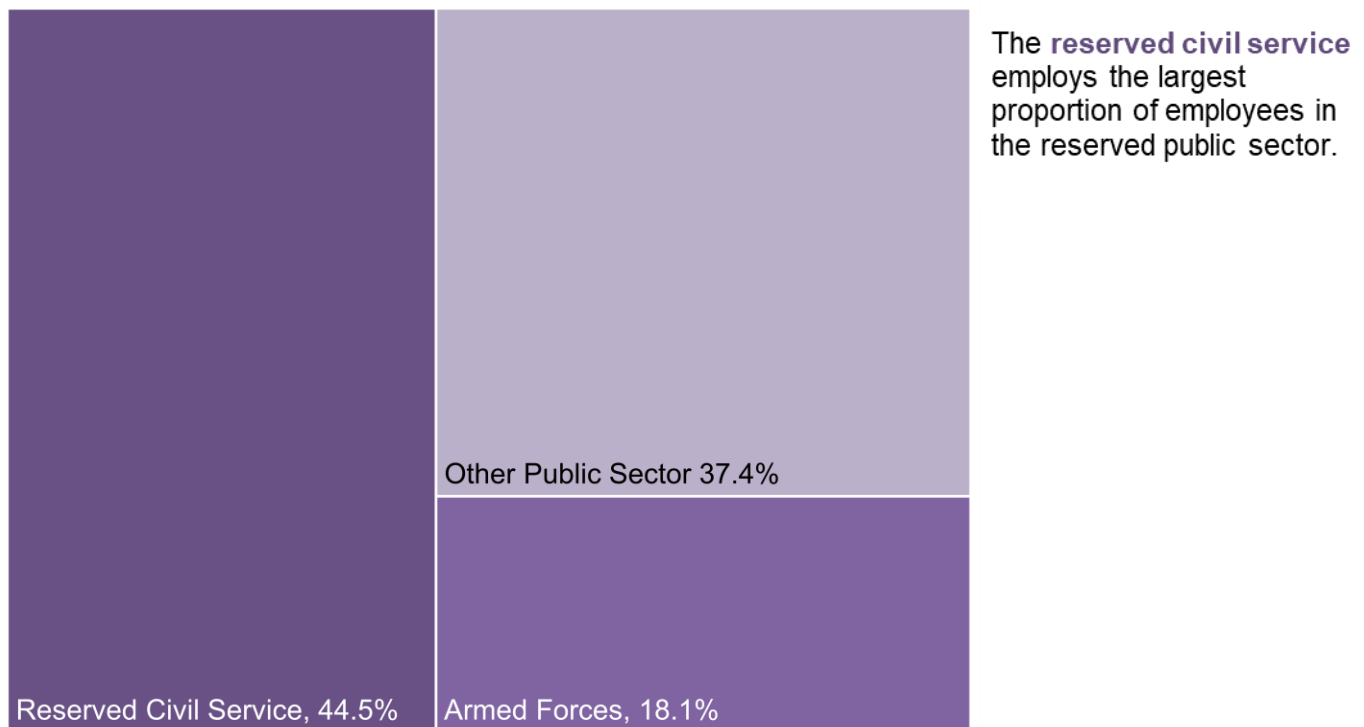
The number of people employed in the reserved public sector in September 2020 was 54,300, which is 2,720 (4.8%) lower than in September 2019.

The reserved public sector employment includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Other Public Sector (which covers Public Sector Financial Institutions, Non-Departmental Bodies and Other Bodies).

Chart 5 shows the size of each group in the reserved public sector as at September 2020.

**Chart 5: Breakdown of Reserved Public Sector Employment by Sector as at September 2020, Headcount**



Source: Public Sector Employment in Scotland, Quarter 3 2020  
Note: Totals may not equal the sum of the individual parts due to rounding.



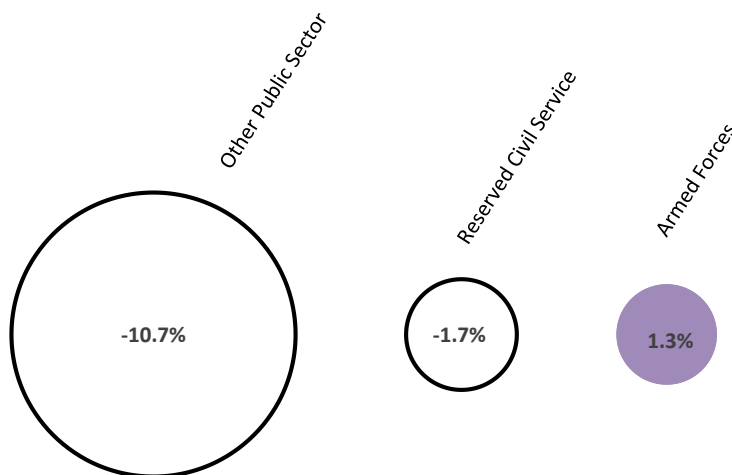
The decrease in the overall headcount in the reserved public sector was due to:

- Employment levels for Other Public Sector<sup>5</sup> falling by 2,430 (10.7%) from 22,800 in September 2019 to 20,300 in September 2020;
- Employment levels for the Reserved Civil Service falling by 430 (1.7%) to 24,100;

while:

- Employment levels for the Armed Forces increased by 130 (1.3%) to 9,800.

**Figure 4: Percentage Change (from September 2019 to September 2020) in the Reserved Public Sector, Headcount**



**Armed Forces** had the only increase at 1.3%.

**Other Public Sector**<sup>5</sup> had the largest decrease at 10.7%.

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<sup>5</sup> Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.

## 5. Civil Service Employment in Scotland; Headcount (see Tables 5 and 6)

This section provides a summary of the civil service in Scotland.

In September 2020, there were 45,600 people employed as civil servants in Scotland. This is made up of 21,400 (47.0%) people working in the Devolved Civil Service and 24,100 (53.0%) working in UK government departments. The total number of civil servants has increased by 690 (1.5%) between September 2019 and September 2020.

The **devolved civil service** is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The **reserved civil service** is made up of:

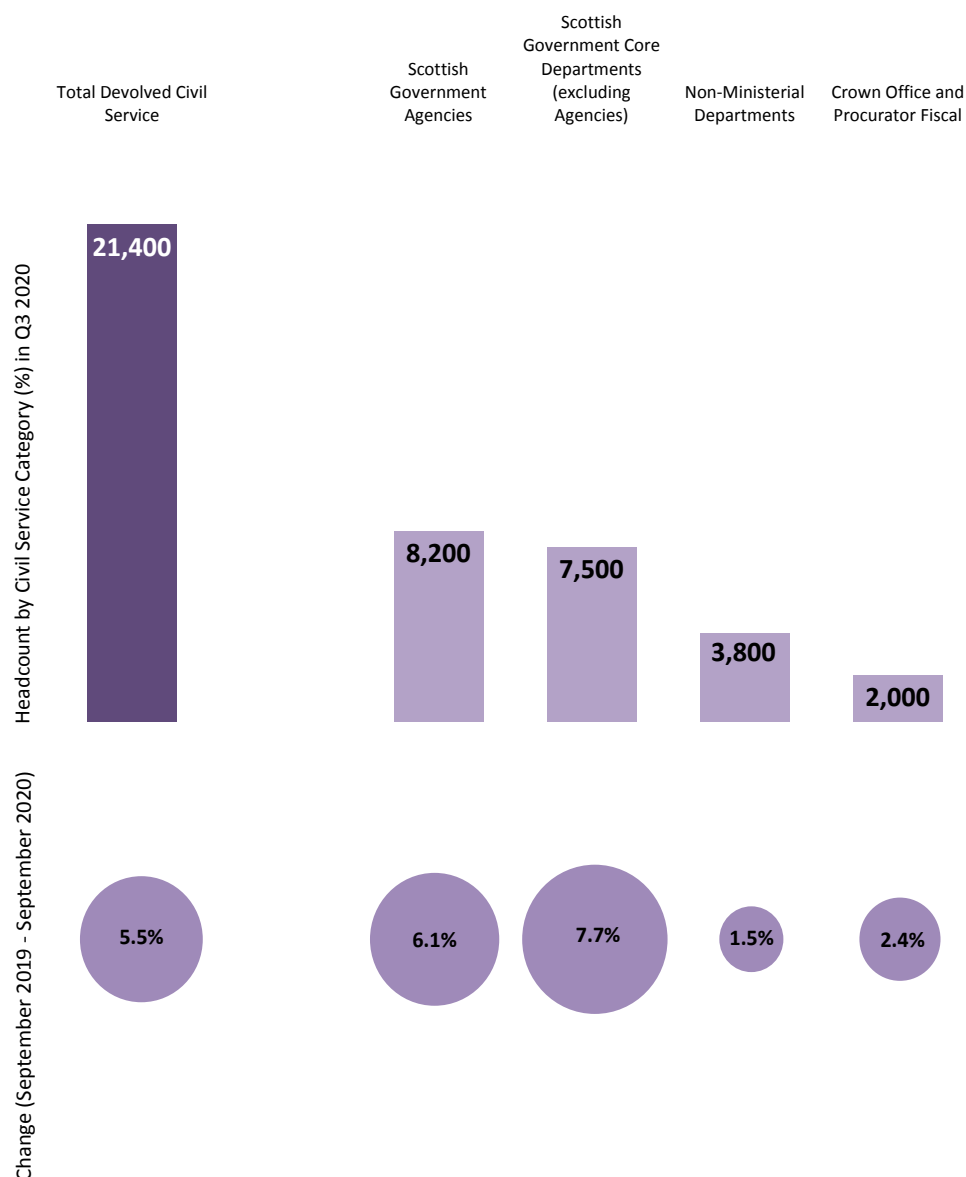
- UK Government Departments
- Scotland Office

## Devolved Civil Service

The Devolved Civil Service has 1,110 (5.5%) more people employed since September 2019.

Chart 6 shows a breakdown of the Devolved Civil Service in Scotland as of September 2020<sup>6</sup>.

**Chart 6: Breakdown of Devolved Civil Service Employment in Scotland as at September 2020, Headcount**



Source: Public Sector Employment in Scotland, Quarter 3 2020  
 Note: Totals may not equal the sum of individual parts due to rounding.

<sup>6</sup> When interpreting changes over time in the Devolved Civil Service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <https://www.gov.scot/publications/about-public-sector-employment-statistics/pages/background-notes/>

## **Scottish Government Core**

In September 2020, there were 7,500 people employed in Scottish Government (SG) Core Directorates, which is 34.8% of the devolved civil service in Scotland. Employment in SG Core Directorates was 540 (7.7%) higher in September 2020, compared with September 2019.

## **Scottish Government Agencies<sup>7</sup>**

There were 8,200 people employed in Scottish Government Agencies in September 2020. Employment in SG Agencies increased by 470 (6.1%) compared with September 2019.

## **Non Ministerial Departments**

Non Ministerial Departments (NMD) include National Records of Scotland, Registers of Scotland, Office of the Scottish Charity Regulator, Scottish Courts and Tribunals Service, Scottish Housing Regulator (from April 2012), Revenue Scotland (from January 2015), Food Standards Scotland (from April 2015) and Scottish Fiscal Commission (from September 2017). In September 2020, there were 3,800 people employed in these NMDs. This was 60 (1.5%) more than in September 2019.

## **Crown Office & Procurator Fiscal**

In September 2020, there were 2,000 people employed in the Crown Office & Procurator Fiscal, an increase of 50 (2.4%) since September 2019.

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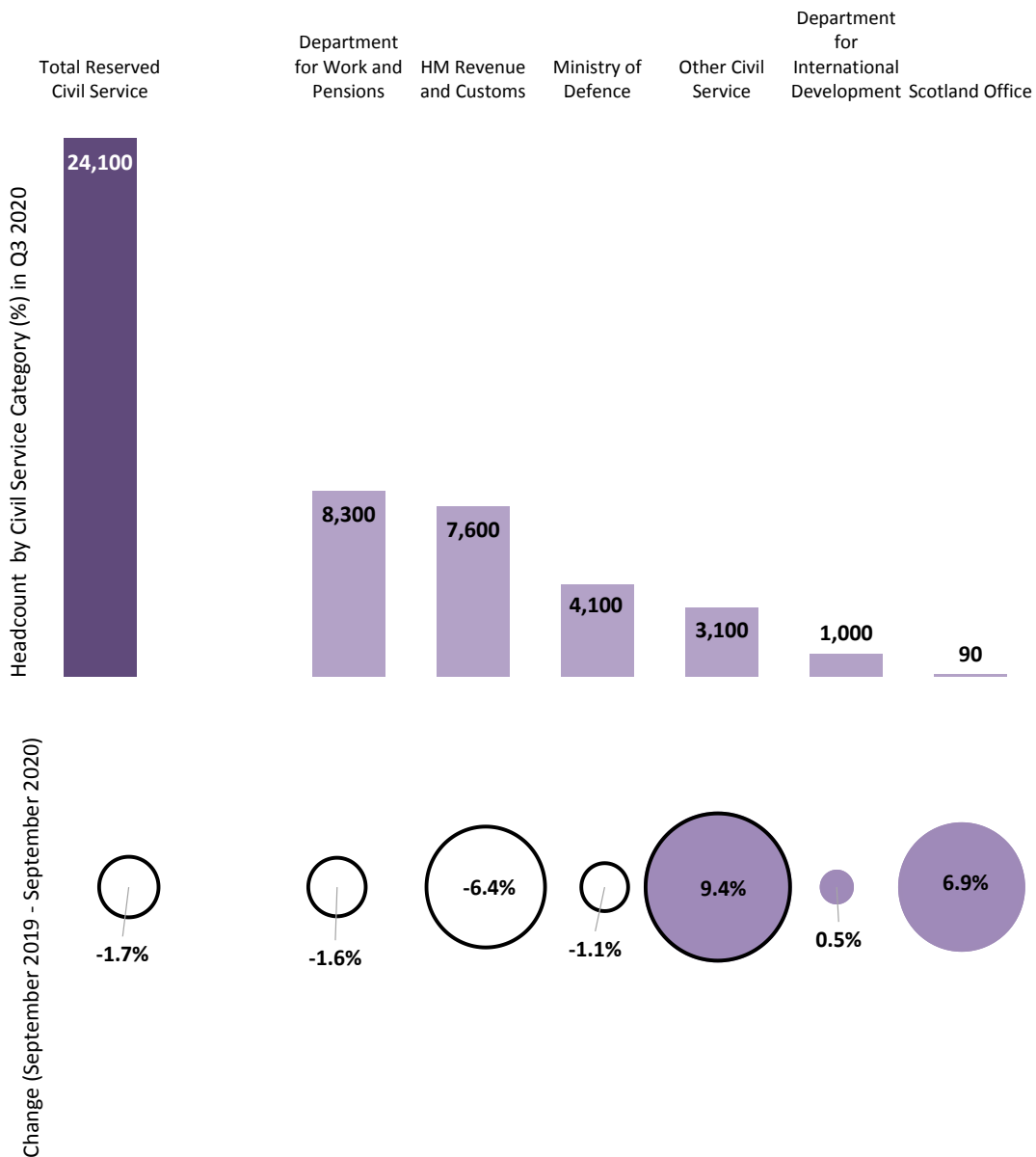
<sup>7</sup> Scottish Government Agencies includes Scottish Prison Service, Disclosure Scotland, Transport Scotland, Student Awards Agency for Scotland, Scottish Public Pensions Agency, Accountant in Bankruptcy and Historic Scotland until Q3 2015, Social Security Scotland from Q3 2018 and Forestry and Land Scotland and Scottish Forestry from Q3 2019.

## Reserved Civil Service

Employment in the Reserved Civil Service was 430 (1.7%) lower than in September 2019, decreasing from 24,600 in September 2019 to 24,100 in September 2020.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at September 2020.

**Chart 7: Breakdown of Employment in the UK Government Departments as of September 2020**



Source: Public Sector Employment in Scotland, Quarter 3 2020  
 Note: Totals may not equal the sum of individual parts due to rounding

## **Department for Work and Pensions**

In September 2020, there were 8,300 people employed in the Department for Work and Pensions (DWP). Employment in DWP was 130 (1.6%) lower in September 2020 compared with September 2019.

## **HM Revenue and Customs**

There were 7,600 people employed in HM Revenue and Customs in September 2020, 520 (6.4%) fewer than September 2019.

## **Ministry of Defence**

There were 4,100 people employed in the Ministry of Defence in September 2020, 40 (1.1%) fewer than September 2019.

## **Other Civil Service<sup>8</sup>**

The number of people employed in Other Reserved Civil Service in September 2020 was 3,100 , 260 (9.4%) higher than September 2019.

## **Department for International Development**

The number of people employed in the Department for International Development in September 2020 was 1,000, 10 (0.5%) higher than September 2019.

## **Scotland Office**

In September 2020, there were 90 people employed in the Scotland Office, an increase of 10 (6.9%) since September 2019.

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<sup>8</sup> Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency (until 31 March 2015), Department for Environment, Food and Rural Affairs, Business, Energy and Industrial Strategy, Chancellor's Other Departments, Department for International Trade, HM Treasury, Office of Gas and Electricity Markets, Office of Rail and Road, UK Export Finance, UK Statistics Authority, Cabinet Office and Driver and Vehicles Standards Agency.

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These tables include comparisons for Q3 in 1999 and 2014 to 2020 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section <https://www.gov.scot/publications/public-sector-employment-statistics-web-tables/>

**Table 1: Number of people employed by public and private sector; Scotland, Headcount<sup>1</sup>**

*Not Seasonally Adjusted*

	Total Employment <sup>6</sup>	Private Sector <sup>2</sup>		Public Sector		Estimated Private Sector including major reclassifications <sup>3, 4</sup>		Estimated Public Sector excluding major reclassifications <sup>3, 5</sup>	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q3 1999	2,293,000	1,746,100	76.2%	<b>546,500</b>	<b>23.8%</b>	1,765,000	77.0%	528,000	23.0%
Q3 2014	2,593,000	2,032,300	78.4%	<b>560,500</b>	<b>21.6%</b>	2,061,000	79.5%	532,000	20.5%
Q3 2015	2,620,000	2,059,600	78.6%	<b>560,200</b>	<b>21.4%</b>	2,088,000	79.7%	531,000	20.3%
Q3 2016	2,600,000	2,041,900	78.5%	<b>558,100</b>	<b>21.5%</b>	2,071,000	79.6%	529,000	20.4%
Q3 2017	2,666,000	2,107,500	79.1%	<b>558,100</b>	<b>20.9%</b>	2,136,000	80.1%	530,000	19.9%
Q3 2018	2,662,000	2,118,400	79.6%	<b>543,600</b>	<b>20.4%</b>	2,131,000	80.0%	531,000	20.0%
Q3 2019	2,616,000	2,056,100	78.6%	<b>560,100</b>	<b>21.4%</b>	2,072,000	79.2%	544,000	20.8%
Q3 2020	2,657,000	2,087,300	78.6%	<b>570,000</b>	<b>21.4%</b>	2,106,000	79.3%	551,000	20.7%
<b>Change on year to:</b>									
Q3 2020	41,060	31,200	0.0 p.p.	9,860	0.0 p.p.	34,000	0.1 p.p.	7,000	-0.1 p.p.
<b>% change on year:</b>									
Q3 2020	1.6%	1.5%		1.8%		1.7%		1.2%	

Notes:

p.p. - percentage points

1. Employment figures have been rounded to the nearest hundred, unless otherwise stated. Change on year rounded to the nearest ten. Totals may not equal the sum of individual parts due to rounding.

2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).

3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006), Network Rail, Registered Social Landlords and Train Operating Companies.

4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector and are rounded to the nearest thousand.

5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector and are rounded to the nearest thousand.

6. Total employment figures are rounded to the nearest thousand.



**Table 2: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent<sup>1</sup>**  
*Not Seasonally Adjusted*

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector <sup>2</sup>	Reserved Public Sector <sup>3</sup>	Total Public Sector	Devolved Public Sector <sup>2</sup>	Reserved Public Sector <sup>3</sup>
Q3 1999	546,500	471,800	74,700	457,700	386,500	71,200
Q3 2014	560,500	502,500	58,000	480,200	426,000	54,200
Q3 2015	560,200	503,000	57,200	479,800	426,100	53,600
Q3 2016	558,100	501,100	57,000	478,200	424,700	53,500
Q3 2017	558,100	501,800	56,300	479,300	426,400	52,900
Q3 2018	543,600	488,400	55,200	466,100	414,200	51,900
Q3 2019	560,100	503,100	57,000	480,100	426,400	53,600
Q3 2020	570,000	515,700	54,300	489,900	438,700	51,200
<b><i>Change on year to:</i></b>						
Q3 2020	9,860	12,590	-2,720	9,790	12,260	-2,470
<b><i>% change on year:</i></b>						
Q3 2020	1.8%	2.5%	-4.8%	2.0%	2.9%	-4.6%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 3).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Armed Forces, Other Public Sector (as shown in Table 4)

**Table 3: Total devolved public sector employment by sector; Scotland, Headcount<sup>1,4</sup>**

*Not Seasonally Adjusted*

	<b>Total Devolved Public Sector</b>	<b>NHS</b>	<b>Civil Service</b>	<b>Police and Fire Services<sup>2</sup></b>	<b>Further Education Colleges<sup>3</sup></b>	<b>Other Public Bodies<sup>3</sup></b>	<b>Local Government<sup>2</sup></b>	<b>Public Corporations</b>
Q3 1999	<b>471,800</b>	129,700	14,600	-	15,700	8,600	294,000	9,000
Q3 2014	<b>502,500</b>	159,700	17,300	28,800	13,500	14,300	247,000	22,000
Q3 2015	<b>503,000</b>	160,900	18,000	28,200	13,800	14,300	245,000	22,000
Q3 2016	<b>501,100</b>	161,800	16,800	28,100	14,000	15,600	242,000	23,000
Q3 2017	<b>501,800</b>	162,700	17,200	27,700	13,500	15,600	242,000	23,000
Q3 2018	<b>488,400</b>	162,900	17,800	27,600	13,800	16,200	242,000	8,000
Q3 2019	<b>503,100</b>	164,800	20,300	28,100	13,900	16,100	251,000	9,000
Q3 2020	<b>515,700</b>	170,600	21,400	28,300	13,600	15,800	252,000	14,000
<b>Change on year to:</b>								
Q3 2020	12,590	5,780	1,110	130	-320	-300	1,010	5,170
<b>% change on year:</b>								
Q3 2020	2.5%	3.5%	5.5%	0.5%	-2.3%	-1.8%	0.4%	60.7%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.

3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

**Table 4: Total reserved public sector employment by sector; Scotland, Headcount<sup>1,3</sup>***Not Seasonally Adjusted*

	<b>Total Reserved Public Sector</b>	<b>Civil Service</b>	<b>Armed Forces</b>	<b>Public Bodies<sup>2</sup></b>	<b>Public Corporations<sup>2</sup></b>	<b>Public Sector Financial Institutions<sup>2</sup></b>	<b>Other Public Sector<sup>2</sup></b>
Q3 1999	<b>74,700</b>	<b>33,900</b>	<b>15,000</b>	5,900	19,900	-	<b>25,800</b>
Q3 2014	<b>58,000</b>	<b>25,700</b>	<b>9,800</b>	9,600	*	*	<b>22,500</b>
Q3 2015	<b>57,200</b>	<b>25,600</b>	<b>9,800</b>	*	*	*	<b>21,800</b>
Q3 2016	<b>57,000</b>	<b>25,500</b>	<b>10,000</b>	*	*	*	<b>21,500</b>
Q3 2017	<b>56,300</b>	<b>25,700</b>	<b>9,800</b>	*	*	*	<b>20,800</b>
Q3 2018	<b>55,200</b>	<b>25,000</b>	<b>9,700</b>	*	*	*	<b>20,500</b>
Q3 2019	<b>57,000</b>	<b>24,600</b>	<b>9,700</b>	*	*	*	<b>22,800</b>
Q3 2020	<b>54,300</b>	<b>24,100</b>	<b>9,800</b>	*	*	*	<b>20,300</b>
<b>Change on year to:</b>							
Q3 2020	-2,720	-430	130				-2,430
<b>% change on year:</b>							
Q3 2020	-4.8%	-1.7%	1.3%				-10.7%

Notes:

1. Figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "\*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.

2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.

3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

**Table 5: Devolved civil service employment; Scotland, Headcount** <sup>1,2</sup>*Not Seasonally Adjusted*

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q3 2014	17,300	5,400	1,700	7,200	3,000
Q3 2015	18,000	5,300	1,700	7,600	3,400
Q3 2016	16,800	5,400	1,700	6,300	3,400
Q3 2017	17,200	5,700	1,700	6,200	3,600
Q3 2018	17,800	6,200	1,800	6,300	3,600
Q3 2019	20,300	6,900	1,900	7,700	3,700
Q3 2020	21,400	7,500	2,000	8,200	3,800
<b><i>Change on year to:</i></b>					
Q3 2020	1,110	540	50	470	60
<b><i>% change on year:</i></b>					
Q3 2020	5.5%	7.7%	2.4%	6.1%	1.5%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

**Table 6: Reserved civil service employment; Scotland, Headcount** <sup>1,2</sup>*Not Seasonally Adjusted*

	Reserved Civil Service						Other Civil Service
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	
Q3 2014	<b>25,700</b>	4,000	8,300	10,000	600	80	2,600
Q3 2015	<b>25,600</b>	3,900	9,000	9,500	600	70	2,500
Q3 2016	<b>25,500</b>	4,000	8,700	9,600	700	80	2,400
Q3 2017	<b>25,700</b>	4,100	8,900	9,500	800	70	2,400
Q3 2018	<b>25,000</b>	4,100	8,300	9,000	900	80	2,600
Q3 2019	<b>24,600</b>	4,100	8,100	8,400	1,000	90	2,800
Q3 2020	<b>24,100</b>	4,100	7,600	8,300	1,000	90	3,100
<b>Change on year to:</b>							
Q3 2020	-430	-40	-520	-130	10	10	260
<b>% change on year:</b>							
Q3 2020	-1.7%	-1.1%	-6.4%	-1.6%	0.5%	6.9%	9.4%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

**Table 7: Total devolved public sector employment by sector; Scotland, Full-time equivalent <sup>1,4</sup>***Not Seasonally Adjusted*

	<b>Total Devolved Public Sector</b>	<b>NHS</b>	<b>Civil Service</b>	<b>Police and Fire Services<sup>2</sup></b>	<b>Further Education Colleges<sup>3</sup></b>	<b>Other Public Bodies</b>	<b>Local Government<sup>2</sup></b>	<b>Public Corporations</b>
Q3 1999	<b>386,500</b>	107,000	14,100	-	11,500	7,900	237,000	9,000
Q3 2014	<b>426,000</b>	136,700	16,400	27,900	10,200	12,900	202,000	20,000
Q3 2015	<b>426,100</b>	137,700	17,100	27,500	10,500	13,000	201,000	20,000
Q3 2016	<b>424,700</b>	138,700	15,900	27,400	10,100	14,100	198,000	20,000
Q3 2017	<b>426,400</b>	139,500	16,200	27,000	10,200	14,200	199,000	21,000
Q3 2018	<b>414,200</b>	139,800	16,800	26,900	10,100	14,500	198,000	8,000
Q3 2019	<b>426,400</b>	141,400	19,200	27,500	10,200	14,300	206,000	8,000
Q3 2020	<b>438,700</b>	146,600	20,200	27,600	10,300	14,300	207,000	13,000
<b>Change on year to:</b>								
Q3 2020	12,260	5,210	1,050	120	70	-70	890	4,980
<b>% change on year:</b>								
Q3 2020	2.9%	3.7%	5.5%	0.4%	0.7%	-0.5%	0.4%	61.6%

**Notes:**

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.

3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

**Table 8: Total reserved public sector employment by sector; Scotland, Full-time equivalent <sup>1,3</sup>**

*Not Seasonally Adjusted*

	<b>Total Reserved Public Sector</b>	<b>Civil Service</b>	<b>Armed Forces</b>	<b>Public Bodies <sup>2</sup></b>	<b>Public Corporations<sup>2</sup></b>	<b>Public Sector Financial Institutions<sup>2</sup></b>	<b>Other Public Sector<sup>2</sup></b>
Q3 1999	<b>71,200</b>	<b>32,000</b>	<b>15,000</b>	5,500	18,700	-	<b>24,200</b>
Q3 2014	<b>54,200</b>	<b>23,100</b>	<b>9,800</b>	9,300	*	*	<b>21,200</b>
Q3 2015	<b>53,600</b>	<b>23,200</b>	<b>9,800</b>	*	*	*	<b>20,600</b>
Q3 2016	<b>53,500</b>	<b>23,100</b>	<b>10,000</b>	*	*	*	<b>20,400</b>
Q3 2017	<b>52,900</b>	<b>23,400</b>	<b>9,800</b>	*	*	*	<b>19,700</b>
Q3 2018	<b>51,900</b>	<b>22,700</b>	<b>9,700</b>	*	*	*	<b>19,500</b>
Q3 2019	<b>53,600</b>	<b>22,300</b>	<b>9,700</b>	*	*	*	<b>21,700</b>
Q3 2020	<b>51,200</b>	<b>21,900</b>	<b>9,800</b>	*	*	*	<b>19,500</b>
<b><i>Change on year to:</i></b>							
Q3 2020	-2,470	-400	130				-2,200
<b><i>% change on year:</i></b>							
Q3 2020	-4.6%	-1.8%	1.3%				-10.1%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "\*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.

2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.

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**Table 9: Devolved civil service employment; Scotland, Full-time equivalent** <sup>1,2</sup>*Not Seasonally Adjusted*

	Devolved Civil Service				
	Total Devolved Civil Service <sup>3,4</sup>	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q3 2014	16,400	5,100	1,600	6,900	2,700
Q3 2015	17,100	5,100	1,600	7,200	3,200
Q3 2016	15,900	5,200	1,600	6,000	3,200
Q3 2017	16,200	5,400	1,600	5,900	3,400
Q3 2018	16,800	5,900	1,600	6,000	3,300
Q3 2019	19,200	6,600	1,800	7,300	3,500
Q3 2020	20,200	7,100	1,800	7,800	3,500
<b><i>Change on year to:</i></b>					
Q3 2020	1,050	520	50	440	50
<b><i>% change on year:</i></b>					
Q3 2020	5.5%	7.8%	2.5%	6.0%	1.3%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2 For further information on interpreting these series, see the series reclassification guide or background notes of the publication.



**Table 10: Reserved civil service employment; Scotland, Full-time equivalent** <sup>1,2</sup>  
*Not Seasonally Adjusted*

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q3 2014	<b>23,100</b>	3,900	7,300	8,900	600	80	2,400
Q3 2015	<b>23,200</b>	3,800	8,000	8,400	600	70	2,400
Q3 2016	<b>23,100</b>	3,900	7,700	8,600	600	80	2,200
Q3 2017	<b>23,400</b>	3,900	7,900	8,400	700	70	2,300
Q3 2018	<b>22,700</b>	4,000	7,400	8,000	800	80	2,500
Q3 2019	<b>22,300</b>	4,000	7,200	7,400	900	80	2,600
Q3 2020	<b>21,900</b>	3,900	6,800	7,300	900	90	2,800
<b>Change on year to:</b>							
Q3 2020	-400	-50	-450	-140	0	10	220
<b>% change on year:</b>							
Q3 2020	-1.8%	-1.1%	-6.2%	-1.9%	0.2%	7.1%	8.5%

Notes:

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# A National Statistics publication for Scotland

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