



Scottish Government
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A National Statistics publication for Scotland

ECONOMY AND LABOUR MARKET

PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 3rd Quarter 2019

About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at September 2019. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland). The public sector is defined based on UK National Accounts definitions. The statistics in this release were designated National Statistics in December 2009.

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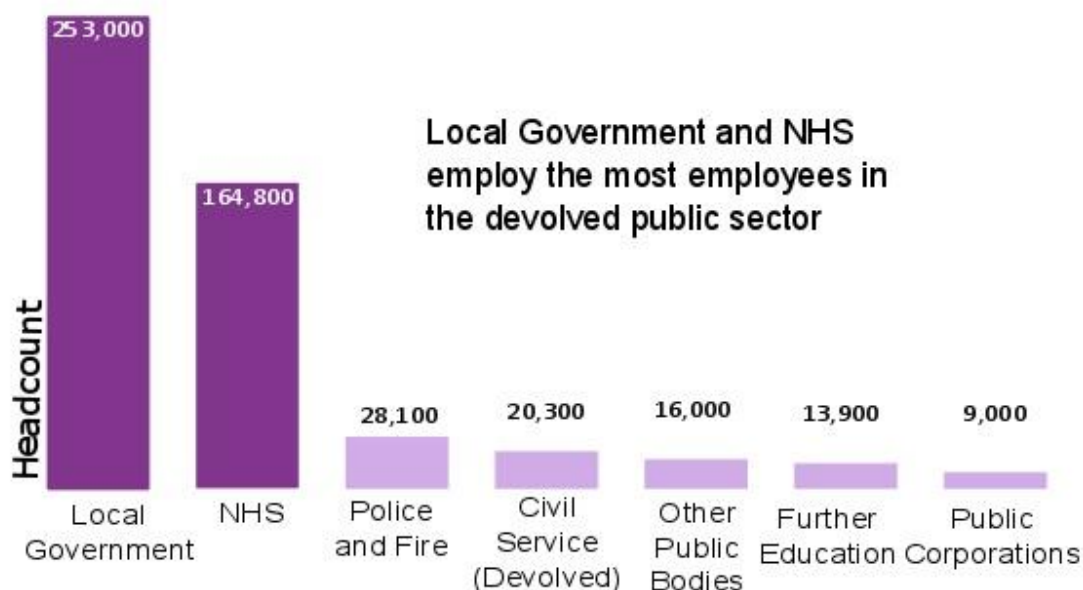
Quarterly Public Sector Employment in Scotland Q3 2019

↓ 2.9%
 Private Sector
 Employment
 Headcount
 2,054,700



Public Sector
 Employment
 Headcount
 561,500
↑ 3.0%

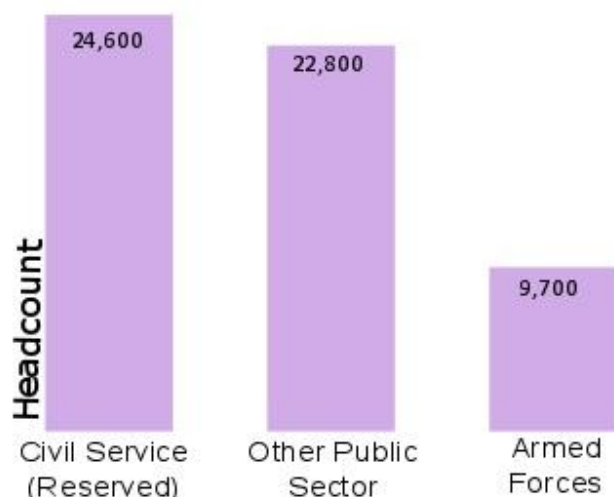
Devolved Public Sector Headcount: 504,500 ↑ 3.0%



Change - Sep 18 to Sep 19

Local Government	↑ 4.0%
NHS	↑ 1.1%
Police and Fire	↑ 2.0%
Civil Service (Devolved)	↑ 14.1%
Other Public Bodies	↓ 0.8%
Further Education	↑ 0.8%
Public Corporations	↑ 0.5%

Reserved Public Sector Headcount: 57,000 ↑ 3.3%



Change - Sep 18 to Sep 19

Civil Service (Reserved)	↓ 1.7%
Other Public Sector	↑ 11.0%
Armed Forces	↔ 0.0%

Over the year, the devolved public sector headcount increased and reserved public sector headcount increased.

Forestry and Land Scotland and Scottish Forestry were classified as public sector from Q2 2019. Community Justice Scotland was classified as public sector from Q2 2017.

Summary

Key points (based on headcount data) include:

- In September 2019, there were 561,500 people employed in the public sector in Scotland, accounting for 21.5% of total employment.
- Between September 2018 and September 2019, employment in the public sector was 16,420 more than in September 2018.
- When major reclassifications are excluded, the public sector increased between September 2018 and September 2019 by around 13,000 (2.5%)^{1,2}.
- Of the total 561,500 people employed in the public sector in Scotland, 504,500 (89.8%) were employed in the devolved public sector in September 2019, 14,600 (3.0%) more than in September 2018.
- Between September 2018 and September 2019, employment in the devolved public sector increased in Public Corporations by 50 (0.5%), in Local Government by 9,670 (4.0%) (Cordia services moving back under Glasgow City Council services has contributed to this change), Further Education Colleges by 110 (0.8%), the NHS by 1,860 (1.1%), Civil Service by 2,510 (14.1%) and Police and Fire Related Services by 550 (2.0%). Other Public Bodies decreased by 130 (0.8%)
- 57,000 (10.2%) people in the public sector were employed in the reserved public sector in Scotland, 1,820 (3.3%) more than in September 2018.
- Between September 2018 and September 2019, employment within the reserved public sector increased in Other Public Sector by 2,250 (11.0%) and decreased in the Civil Service by 430 (1.7%) and stayed the same for Armed Forces.

¹ Further details on major reclassifications are provided on page 5 and online at <https://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

² Cordia services moving back under Glasgow City Council services has contributed to this change.

About this publication

Major Reclassifications

The estimates of public and private sector employment published in this quarter's release have been impacted by the reclassification of Scottish Registered Social Landlords, which are included in the private sector from September 2018 but are included in the public sector from September 2001 to June 2018. This reclassification has resulted in around 15,000 employees who were included in the public sector up until June 2018 being included in the private sector estimates for September 2018 onwards.

An outline of major reclassifications which have taken place in the Scottish public sector since 2013 are outlined here:

<https://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

A separate public sector series excluding the effects of major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the Public Sector Employment Web Section.

National Accounts Classifications

An outline of National Accounts classifications which have taken place in the Scottish public sector since 2015 are outlined here:

<https://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication

<http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013, Q1 2014, Q1 2015, Q1 2016, Q1 2017, Q1 2018 and Q1 2019).
- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

<http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: March 2020

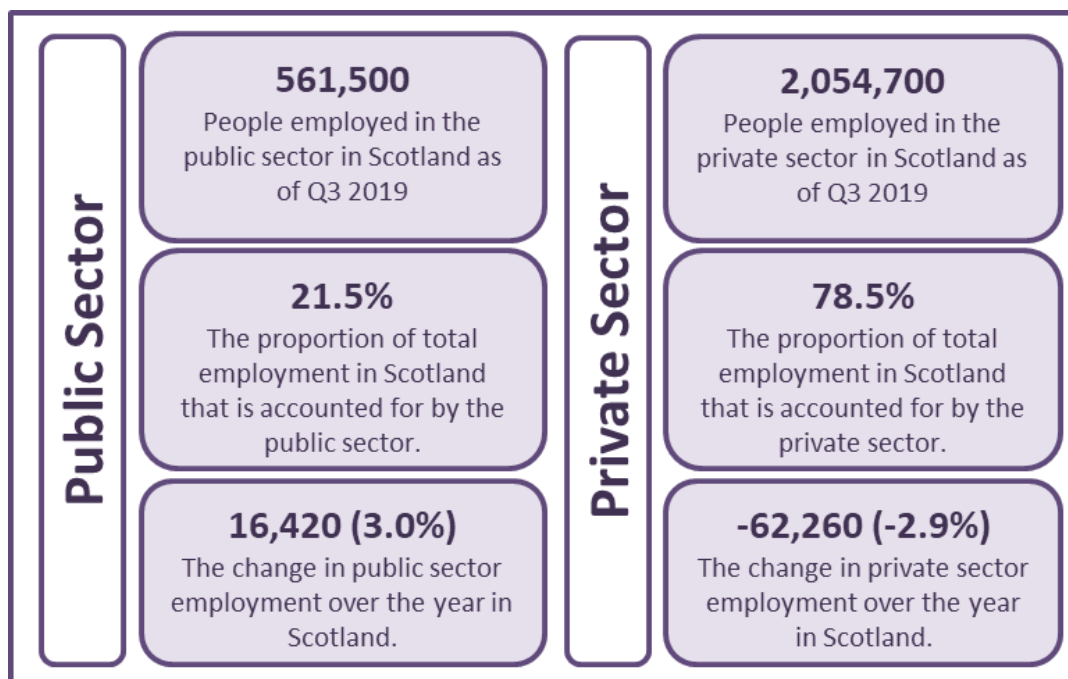
1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (see Table 1)

Public sector employment increased by 16,420 (3.0%) between September 2018 and September 2019, while private sector employment decreased by 2.9%. This increase to public sector employment is mainly due to Cordia services moving back under Glasgow City Council services.

The public sector is defined according to the [UK National Accounts Classifications Guide](#).

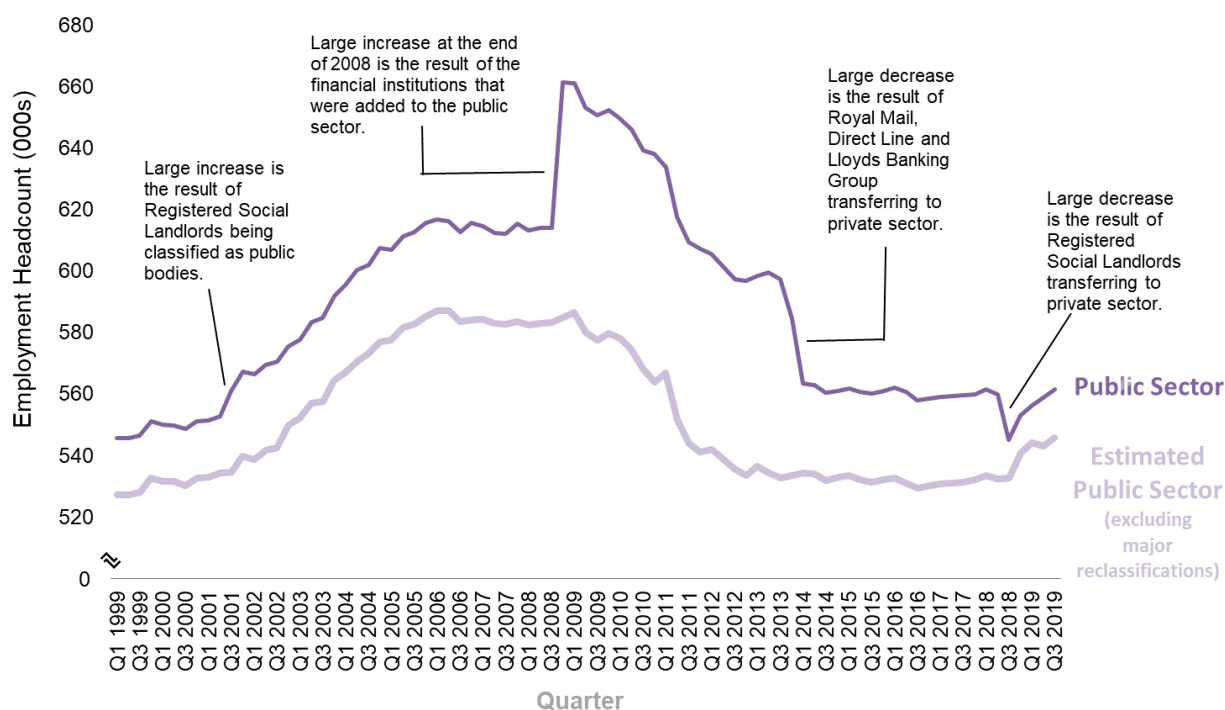
Figure 1 provides a summary of total employment in Scotland by public and private sector.

Figure 1: Public and Private Sector Employment in Scotland as at September 2019



Source: Public Sector Employment in Scotland, Quarter 3 2019

Chart 1: Public Sector Employment in Scotland between March 1999 and September 2019, Headcount, non-seasonally adjusted

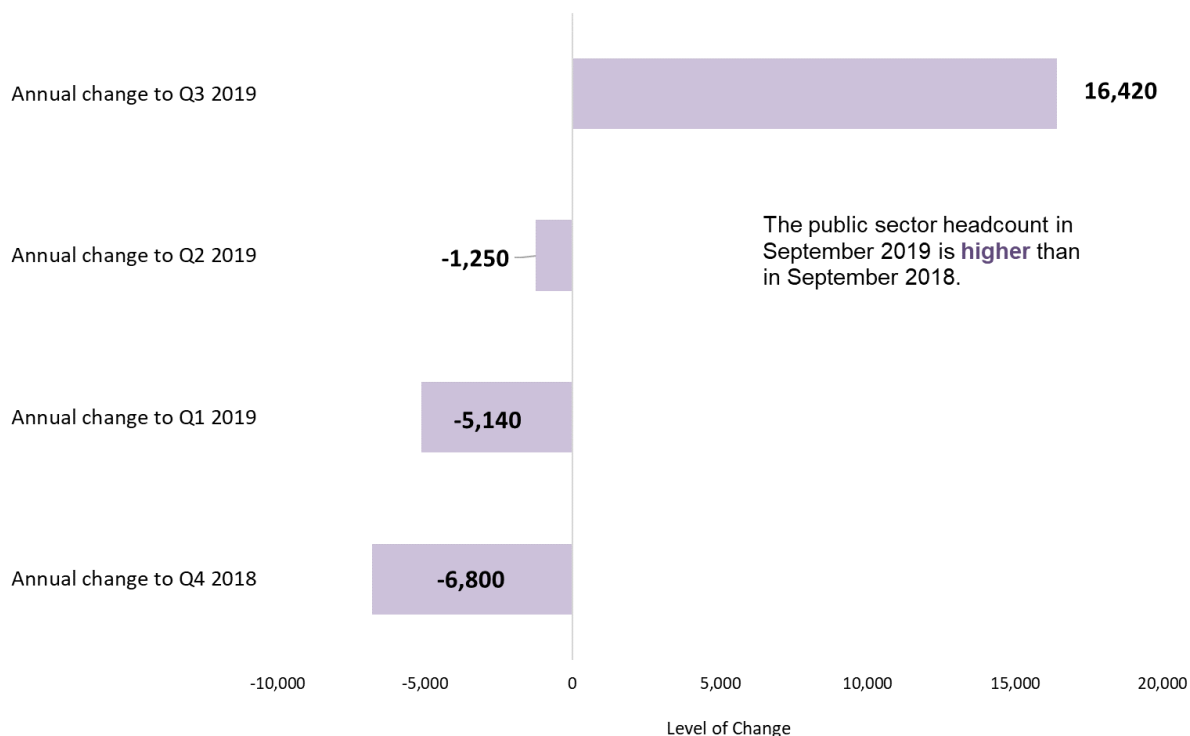


Source: Public Sector Employment in Scotland, Quarter 3 2019

Chart 1 shows that the number of people employed in the public sector remained relatively constant between Q1 2014 and Q2 2018, before falling in Q3 2018 and rising again from Q4 2018 onwards. Excluding the effects of major reclassifications³ (i.e. taking out the headcounts for all large organisations listed in footnote 3 from the overall numbers), the number of people employed in the public sector gradually reached a peak in Q2 2006, decreased to Q3 2013 and remained relatively constant until Q3 2018. The increase between Q3 2018 and Q4 2018 is mainly due to Cordia services moving back under Glasgow City Council services.

Chart 2 shows the annual change in employment for the public sector. Employment rose by 16,420 between Q3 2018 and Q3 2019. The annual change in Chart 2 prior to Q3 2019 shows the effects of Registered Social Landlords being re-classified to the private sector.

Chart 2: Annual Change in Employment for Public Sector, Headcount



Source: Public Sector Employment in Scotland, Quarter 3 2019

Impact of Excluding Major Reclassifications from Public Sector

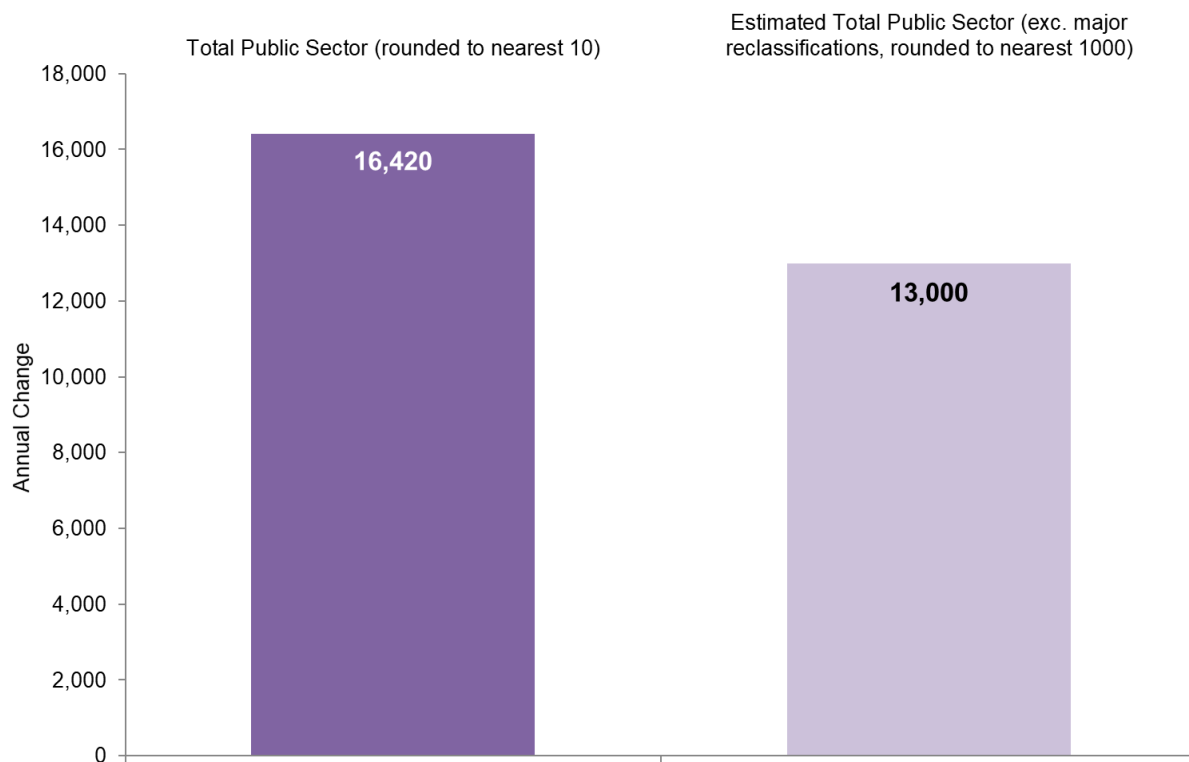
If the major reclassifications³ were to be excluded from the public sector series (i.e. the headcounts for all large organisations listed in footnote 3 were taken out of the overall numbers), there would be around 546,000 people employed in the public sector in September 2019. This was 20.9% of the total employment in Scotland compared with 21.5% if major reclassifications are included.

Public sector employment, excluding the effects of the major reclassifications, would be around 13,000 (2.5%) higher in September 2019 compared with September 2018.

³ Major reserved reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, (known as the Post Office Ltd (until Q2 2006)), Network Rail and devolved reclassifications include Registered Social Landlords.

Chart 3 below shows that the overall public sector in Scotland increased by 16,420 (3.0%) between September 2018 and September 2019. Chart 3 also shows the estimated impact of removing major reclassifications from the series.

Chart 3: Annual Change (from September 2018 to September 2019) in Public Sector Employment, Headcount



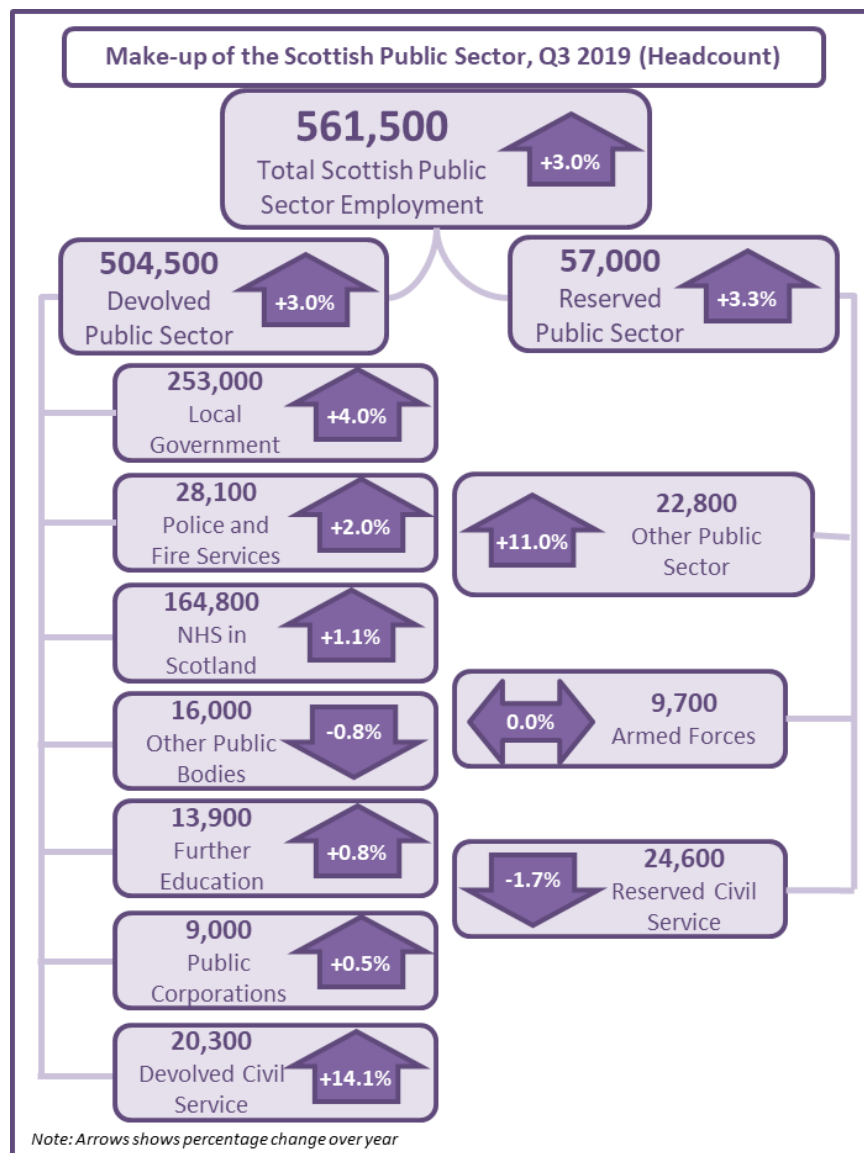
Source: Public Sector Employment in Scotland, Quarter 3 2019
Note: Totals may not equal the sum of individual parts due to rounding

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (see Tables 2, 3 and 4)

The devolved public sector headcount was 3.0% higher and the reserved public sector was 3.3% higher in September 2019, compared with September 2018. The Civil Service saw the largest increase (14.1%) in the devolved sector, while Other Public Bodies decreased by 0.8%. In the reserved public sector, Other Public Sector was 11.0% higher than in September 2018, leading to the overall increase in headcount in the reserved public sector.

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector as at September 2019, Headcount⁴



Source: Public Sector Employment in Scotland, Quarter 3 2019

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

⁴ For further details on the make-up of the Scottish Public Sector, please see the background notes for this publication: <http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

3. Devolved Public Sector Employment in Scotland; Headcount (see Table 3)

Employment in the devolved public sector was 14,600 (3.0%) higher, at 504,500 in September 2019 compared with 489,900 in September 2018.

The devolved public sector includes:

Devolved Civil Service (see section 5),

Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships,

Police and Fire Services (Q2 2013 onwards),

NHS in Scotland,

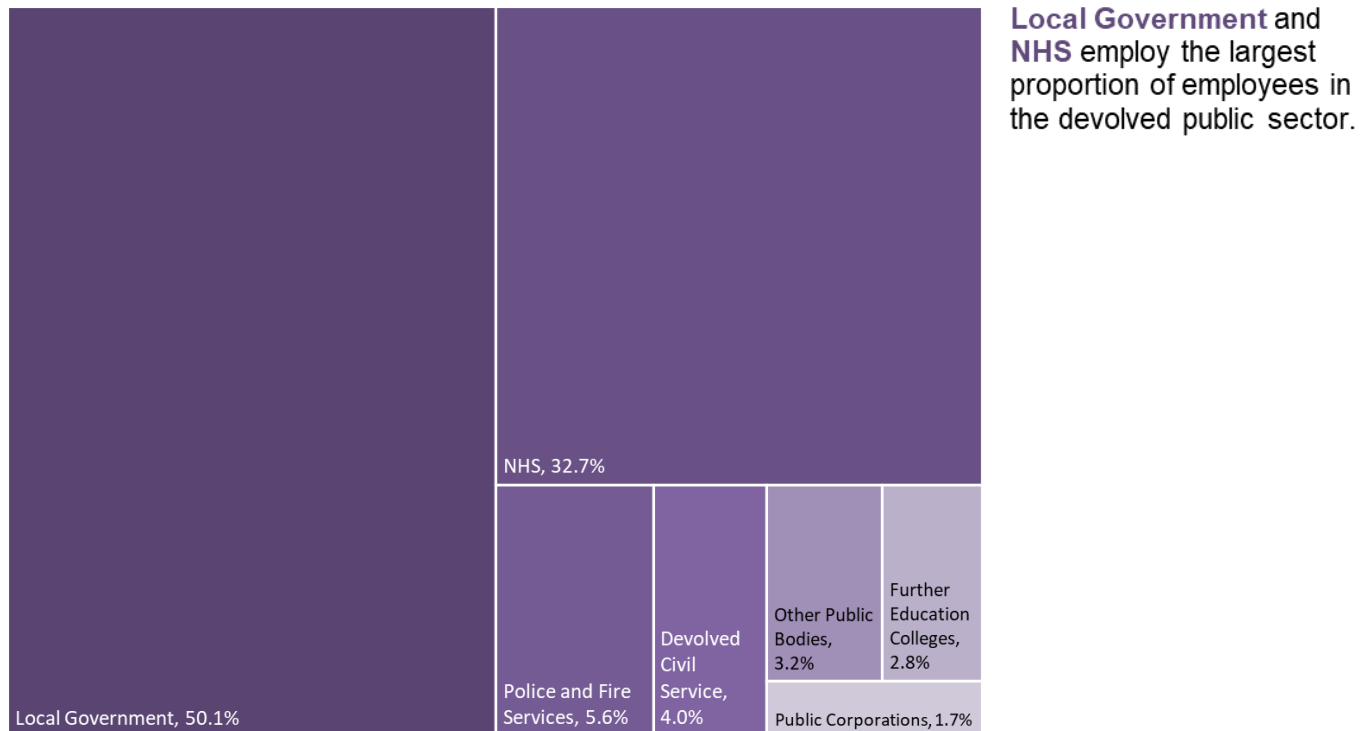
Further Education Colleges,

Devolved Public Corporations,

Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

Chart 4 shows the size of each group in the devolved public sector as at September 2019.

Chart 4: Breakdown of Devolved Public Sector Employment by Category as at September 2019, Headcount



Source: Public Sector Employment in Scotland, Quarter 3 2019
 Note: Totals may not equal the sum of the individual parts due to rounding

The increase in the overall headcount over the year in the devolved public sector was due to:

- Employment levels in Scottish Local Government rising by 9,670 (4.0%) to 253,000 in September 2019 (this was mainly due to Cordia services moving back under Glasgow City Council services);
- Employment in the Devolved Civil Service rising by 2,510 (14.1%) to 20,300 in September 2019;
- Employment levels in the NHS rising by 1,860 (1.1%) to 164,800 in September 2019⁵;

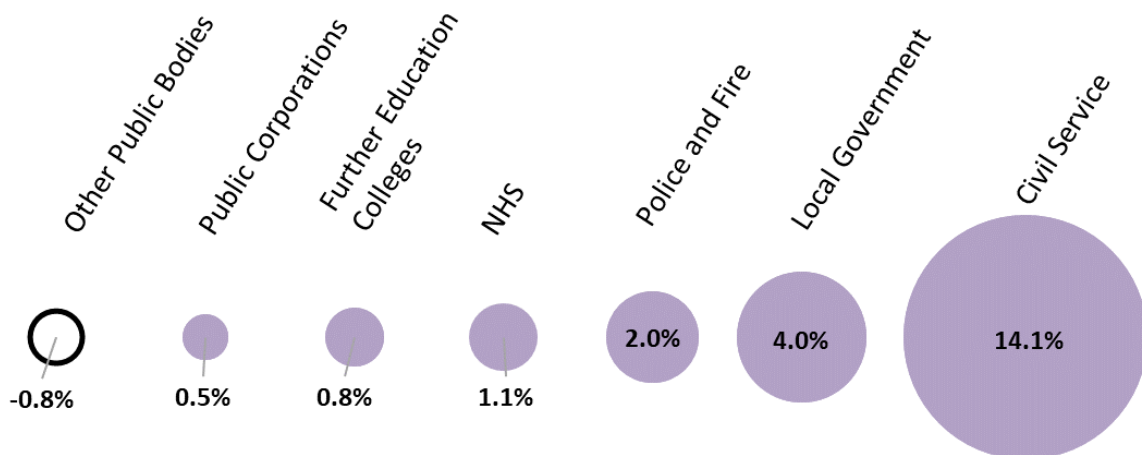
⁵ A detailed breakdown on this information by staffing group was published by NHS Education for Scotland on the 3rd December 2019: <https://www.isdscotland.org/Health-Topics/Workforce/NES-Publication/>

- Employment in Further Education Colleges rising by 110 (0.8%) to 13,900 in September 2019.
- The number of Police and Fire Service employees rising by 550 (2.0%) to 28,100 in September 2019.
- Employment in Public Corporations rising by 50 (0.5%) to 9,000 in September 2019;

while:

- Employment in Other Public Bodies fell by 130 (0.8%) to 16,000 in September 2019;

Figure 3: Percentage Change (from September 2018 to September 2019) in the Devolved Public Sector, Headcount



Devolved Civil Service had the largest increase at 14.1%.

Other Public Bodies had the only decrease at 0.8%.

4. Reserved Public Sector Employment in Scotland; Headcount (see Table 4)

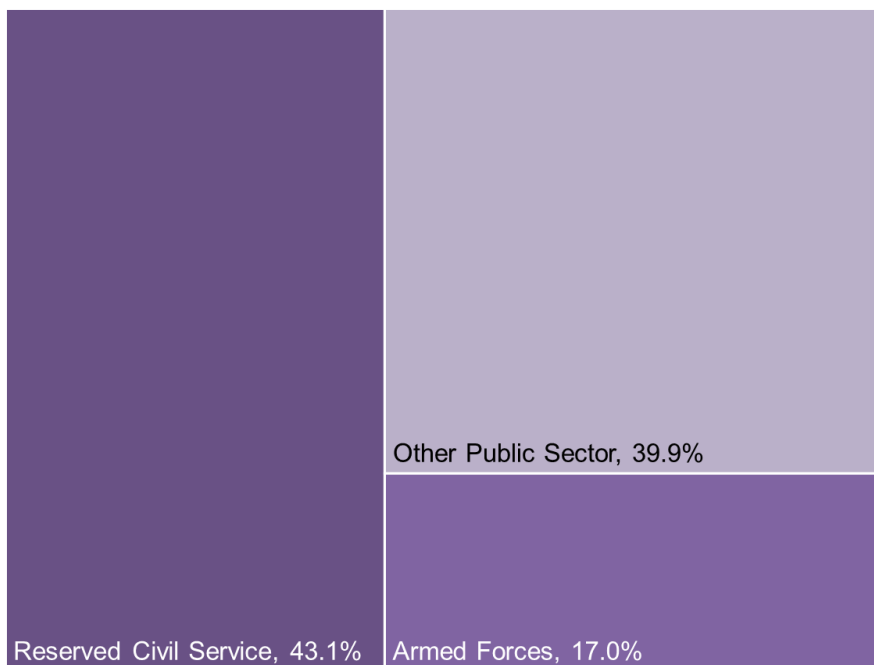
The number of people employed in the reserved public sector in September 2019 was 57,000, 1,820 (3.3%) higher than in September 2018.

The reserved public sector employment includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Other Public Sector (which covers Public Sector Financial Institutions, Non-Departmental Bodies and Other Bodies).

Chart 5 shows the size of each group in the reserved public sector as at September 2019.

Chart 5: Breakdown of Reserved Public Sector Employment by Sector as at September 2019, Headcount



The **reserved civil service** employs the largest proportion of employees in the reserved public sector.

Source: Public Sector Employment in Scotland, Quarter 3 2019
Note: Totals may not equal the sum of the individual parts due to rounding.

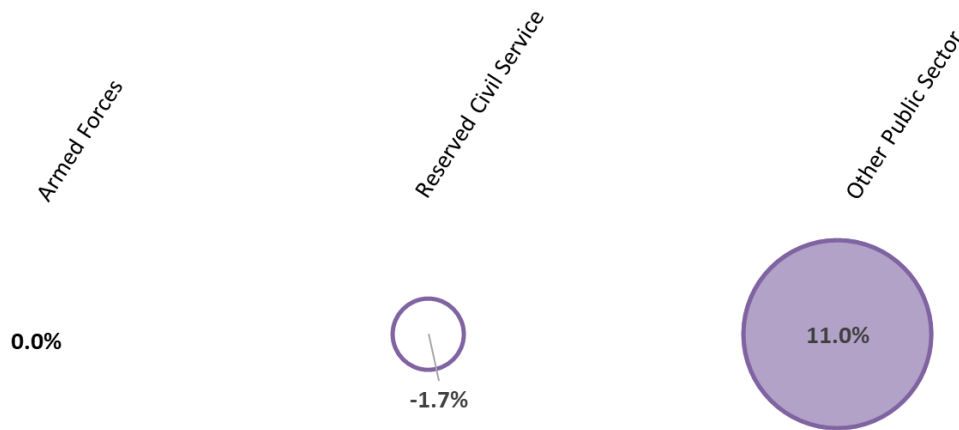
The increase in the overall headcount in the reserved public sector was due to:

- Employment levels for Other Public Sector⁶ increasing by 2,250 (11.0%) from 20,500 in September 2018 to 22,800 in September 2019;

while:

- Employment levels for the Reserved Civil Service fell by 430 (1.7%) to 24,600;
- Employment levels for the Armed Forces were unchanged at 9,700.

Figure 4: Percentage Change (from September 2018 to September 2019) in the Reserved Public Sector, Headcount



Other Public Sector had the largest increase at 11.0%.

Reserved Civil Service decreased by 1.7%.

⁶ Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.

5. Civil Service Employment in Scotland; Headcount (see Tables 5 and 6)

This section provides a summary of the civil service in Scotland.

In September 2019, there were 44,900 people employed as civil servants in Scotland. This is made up of 20,300 (45.3%) people working in the Devolved Civil Service and 24,600 (54.7%) working in UK government departments. The total number of civil servants has increased by 2,070 (4.8%) between September 2018 and September 2019.

The **devolved civil service** is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The **reserved civil service** is made up of:

- UK Government Departments
- Scotland Office

Devolved Civil Service

The Devolved Civil Service has 2,510 (14.1%) more people employed since September 2018.

Chart 6 shows a breakdown of the Devolved Civil Service in Scotland as of September 2019⁷.

Chart 6: Breakdown of Devolved Civil Service Employment in Scotland as at September 2019, Headcount



Source: Public Sector Employment in Scotland, Quarter 3 2019
 Note: Totals may not equal the sum of individual parts due to rounding.

⁷ When interpreting changes over time in the Devolved Civil Service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Scottish Government Core

In September 2019, there were 6,900 people employed in Scottish Government (SG) Core Directorates, which is 34.1% of the devolved civil service in Scotland. Employment in SG Core Directorates was 740 (12.0%) higher in September 2019, compared with September 2018. This rise in employment is mainly due to the devolution of powers from the UK Government to the Scottish Government⁸.

Scottish Government Agencies⁹

There were 7,700 people employed in Scottish Government Agencies in September 2019. Employment in SG Agencies increased by 1,430 (22.6%) compared with September 2018.

Non Ministerial Departments

Non Ministerial Departments (NMD) include National Records of Scotland, Registers of Scotland, Office of the Scottish Charity Regulator, Scottish Courts and Tribunals Service, Scottish Housing Regulator (from April 2012), Revenue Scotland (from January 2015), Food Standards Scotland (from April 2015) and Scottish Fiscal Commission (from September 2017). In September 2019, there were 3,700 people employed in these NMDs. This was 170 (4.7%) more than in September 2018.

Crown Office & Procurator Fiscal

In September 2019, there were 1,900 people employed in the Crown Office & Procurator Fiscal, an increase of 170 (9.5%) since September 2018.

⁸ <https://www.gov.uk/government/publications/the-scotland-act-2016>

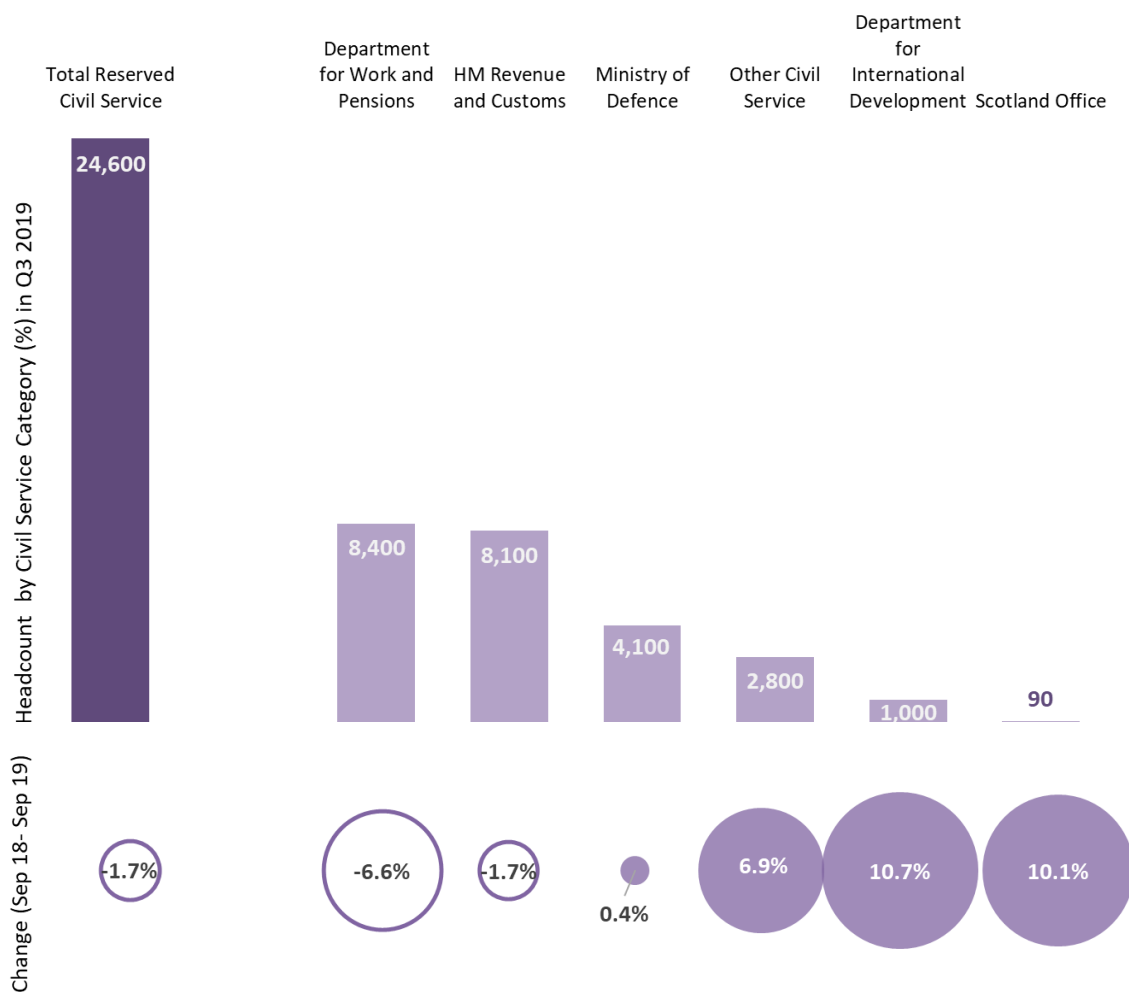
⁹ Scottish Government Agencies includes Scottish Prison Service, Disclosure Scotland, Transport Scotland, Student Awards Agency for Scotland, Scottish Public Pensions Agency, Accountant in Bankruptcy and Historic Scotland until Q3 2015, Social Security Scotland from Q3 2018 and Forestry and Land Scotland and Scottish Forestry from Q2 2019.

Reserved Civil Service

Employment in the Reserved Civil Service was 430 (1.7%) lower than in September 2018, decreasing from 25,000 in September 2018 to 24,600 in September 2019.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at September 2019.

Chart 7: Breakdown of Employment in the UK Government Departments as of September 2019



Source: Public Sector Employment in Scotland, Quarter 3 2019
 Note: Totals may not equal the sum of individual parts due to rounding.

Department for Work and Pensions

In September 2019, there were 8,400 people employed in the Department for Work and Pensions (DWP). Employment in DWP was 590 (6.6%) lower in September 2019, compared with September 2018.

HM Revenue and Customs

There were 8,100 people employed in HM Revenue and Customs in September 2019, 140 (1.7%) lower than September 2018.

Ministry of Defence

There were 4,100 people employed in the Ministry of Defence in September 2019, 20 (0.4%) higher than September 2018.

Other Civil Service¹⁰

The number of people employed in Other Reserved Civil Service in September 2019 was 180 (6.9%) higher at 2,800 people.

Department for International Development

The number of people employed in the Department for International Development in September 2019 was 1,000, 90 (10.7%) higher than September 2018.

Scotland Office

In September 2019, there were 90 people employed in the Scotland Office, an increase of 10 (10.1%) since September 2018.

¹⁰ Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency (until 31 March 2015), Department for Environment, Food and Rural Affairs, Business, Energy and Industrial Strategy, Chancellor's Other Departments, Department for International Trade, HM Treasury, Office of Gas and Electricity Markets, Office of Rail and Road, UK Export Finance, UK Statistics Authority, Cabinet Office and Driver and Vehicles Standards Agency.

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These tables include comparisons for Q1 in 1999 and 2013 to 2019 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section <http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 1: Number of people employed by public and private sector; Scotland, Headcount

Not Seasonally Adjusted

	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3, 4}		Estimated Public Sector excluding major reclassifications ^{3, 5}	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q3 1999	2,293,000	1,746,100	76.2%	546,500	23.8%	1,765,000	77.0%	528,000	23.0%
Q3 2013	2,556,000	1,958,200	76.6%	597,800	23.4%	2,023,000	79.1%	533,000	20.9%
Q3 2014	2,593,000	2,032,300	78.4%	560,500	21.6%	2,061,000	79.5%	532,000	20.5%
Q3 2015	2,620,000	2,059,600	78.6%	560,200	21.4%	2,088,000	79.7%	531,000	20.3%
Q3 2016	2,600,000	2,041,900	78.5%	558,100	21.5%	2,071,000	79.6%	529,000	20.4%
Q3 2017 r	2,666,000	2,106,000	79.0%	559,600	21.0%	2,134,000	80.1%	531,000	19.9%
Q3 2018	2,662,000	2,117,000	79.5%	545,000	20.5%	2,129,000	80.0%	533,000	20.0%
Q3 2019	2,616,000	2,054,700	78.5%	561,500	21.5%	2,070,000	79.1%	546,000	20.9%
Change on year to:									
Q3 2019	-45,840	-62,260	-1 p.p.	16,420	1 p.p.	-59,000	-0.9 p.p.	13,000	0.9 p.p.
% change on year:									
Q3 2019	-1.7%	-2.9%		3.0%		-2.8%		2.5%	

r = revision due to inclusion of newly classified organisation

Notes:

p.p. - percentage points

1. Employment figures have been rounded to the nearest hundred, unless otherwise stated. Change on year rounded to the nearest ten. Totals may not equal the sum of individual parts due to rounding.

2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).

3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006), Network Rail and Registered Social Landlords.

4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector and are rounded to the nearest thousand.

5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector and are rounded to the nearest thousand.

6. Total employment figures are rounded to the nearest thousand.

7. Public sector employment includes the following additional series: Community Justice Scotland from Q2 2017, Forestry and Land Scotland and Scottish Forestry from Q2 2019.

Table 2: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q3 1999	546,500	471,800	74,700	457,700	386,500	71,200
Q3 2013	597,800	499,800	97,900	514,900	423,900	91,000
Q3 2014	560,500	502,500	58,000	480,200	426,000	54,200
Q3 2015	560,200	503,000	57,200	479,800	426,100	53,600
Q3 2016	558,100	501,100	57,000	478,200	424,700	53,500
Q3 2017 r	559,600	503,300	56,300	479,400	426,500	52,900
Q3 2018 r	545,000	489,900	55,200	466,200	414,200	51,900
Q3 2019	561,500	504,500	57,000	480,100	426,500	53,600
Change on year to:						
Q3 2019	16,420	14,600	1,820	13,980	12,260	1,720
% change on year:						
Q3 2019	3.0%	3.0%	3.3%	3.0%	3.0%	3.3%

r = revision due to inclusion of newly classified organisation.

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 3).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Armed Forces, Other Public Sector (as shown in Table 4)

Table 3: Total devolved public sector employment by sector; Scotland, Headcount ^{1,4}
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services²	Further Education Colleges³	Other Public Bodies	Local Government²	Public Corporations
Q3 1999	471,800	129,700	14,600	-	15,700	8,600	294,000	9,000
Q3 2013	499,800	157,400	16,800	29,800	13,500	14,100	247,000	22,000
Q3 2014	502,500	159,700	17,300	28,800	13,500	14,300	247,000	22,000
Q3 2015	503,000	160,900	18,000	28,200	13,800	14,300	245,000	22,000
Q3 2016	501,100	161,800	16,800	28,100	14,000	15,600	242,000	23,000
Q3 2017 r	503,300	162,700	17,200	27,700	13,500	15,600	243,000	23,000
Q3 2018 r	489,900	162,900	17,800	27,600	13,800	16,200	243,000	8,000
Q3 2019	504,500	164,800	20,300	28,100	13,900	16,000	253,000	9,000
Change on year to:								
Q3 2019	14,600	1,860	2,510	550	110	-130	9,670	50
% change on year:								
Q3 2019	3.0%	1.1%	14.1%	2.0%	0.8%	-0.8%	4.0%	0.5%

r = revision due to inclusion of newly classified organisation.

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.
3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 4: Total reserved public sector employment by sector; Scotland, Headcount ^{1,3}

Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies²	Public Corporations²	Public Sector Financial Institutions²	Other Public Sector²
Q3 1999	74,700	33,900	15,000	5,900	19,900	-	25,800
Q3 2013	97,900	27,600	11,100	9,700	17,300	32,300	59,200
Q3 2014 r	58,000	25,700	9,800	*	*	*	22,500
Q3 2015 r	57,200	25,600	9,800	*	*	*	21,800
Q3 2016 r	57,000	25,500	10,000	*	*	*	21,500
Q3 2017 r	56,300	25,700	9,800	*	*	*	20,800
Q3 2018 r	55,200	25,000	9,700	*	*	*	20,500
Q3 2019	57,000	24,600	9,700	*	*	*	22,800
Change on year to:							
Q3 2019	1,820	-430	0	n/a	n/a	n/a	2,250
% change on year:							
Q3 2019	3.3%	-1.7%	0.0%	n/a	n/a	n/a	11.0%

r = revision due to organisation reclassified into Civil Service.

Notes:

1. Figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.
2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.
3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 5: Devolved civil service employment; Scotland, Headcount ^{1,2}
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q3 2013	16,800	5,100	1,700	7,100	2,900
Q3 2014	17,300	5,400	1,700	7,200	3,000
Q3 2015	18,000	5,300	1,700	7,600	3,400
Q3 2016	16,800	5,400	1,700	6,300	3,400
Q3 2017	17,200	5,700	1,700	6,200	3,600
Q3 2018	17,800	6,200	1,800	6,300	3,600
Q3 2019	20,300	6,900	1,900	7,700	3,700
Change on year to:					
Q3 2019	2,510	740	170	1,430	170
% change on year:					
Q3 2019	14.1%	12.0%	9.5%	22.6%	4.7%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 6: Reserved civil service employment; Scotland, Headcount ^{1,2}*Not Seasonally Adjusted*

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q3 2013	27,600	4,100	9,300	11,200	600	70	2,400
Q3 2014 r	25,700	4,000	8,300	10,000	600	80	2,600
Q3 2015 r	25,600	3,900	9,000	9,500	600	70	2,500
Q3 2016 r	25,500	4,000	8,700	9,600	700	80	2,400
Q3 2017 r	25,700	4,100	8,900	9,500	800	70	2,400
Q3 2018 r	25,000	4,100	8,300	9,000	900	80	2,600
Q3 2019	24,600	4,100	8,100	8,400	1,000	90	2,800
Change on year to:							
Q3 2019	-430	20	-140	-590	90	10	180
% change on year:							
Q3 2019	-1.7%	0.4%	-1.7%	-6.6%	10.7%	10.1%	6.9%

r = revision due to organisation reclassified into Civil Service.

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 7: Total devolved public sector employment by sector; Scotland, Full-time equivalent ^{1,4}
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services²	Further Education Colleges³	Other Public Bodies	Local Government²	Public Corporations
Q3 1999	386,500	107,000	14,100	-	11,500	7,900	237,000	9,000
Q3 2013	423,900	134,200	15,900	28,700	10,200	12,700	203,000	19,000
Q3 2014	426,000	136,700	16,400	27,900	10,200	12,900	202,000	20,000
Q3 2015	426,100	137,700	17,100	27,500	10,500	13,000	201,000	20,000
Q3 2016	424,700	138,700	15,900	27,400	10,100	14,100	198,000	20,000
Q3 2017	426,500	139,500	16,200	27,000	10,200	14,200	199,000	21,000
Q3 2018	414,200	139,800	16,800	26,900	10,100	14,500	198,000	8,000
Q3 2019	426,500	141,400	19,200	27,500	10,200	14,300	206,000	8,000
Change on year to:								
Q3 2019	12,260	1,660	2,410	570	170	-170	7,540	70
% change on year:								
Q3 2019	3.0%	1.2%	14.4%	2.1%	1.7%	-1.2%	3.8%	0.9%

Notes:

1. Employment figures have been rounded to the nearest hundred , with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.
3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
4. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 8: Total reserved public sector employment by sector; Scotland, Full-time equivalent ^{1,3}
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies²	Public Corporations²	Public Sector Financial Institutions²	Other Public Sector²
Q3 1999	71,200	32,000	15,000	5,500	18,700	-	24,200
Q3 2013	91,000	24,900	11,100	9,400	16,000	29,600	55,000
Q3 2014 r	54,200	23,100	9,800	*	*	*	21,200
Q3 2015 r	53,600	23,200	9,800	*	*	*	20,600
Q3 2016 r	53,500	23,100	10,000	*	*	*	20,400
Q3 2017 r	52,900	23,400	9,800	*	*	*	19,700
Q3 2018 r	51,900	22,700	9,700	*	*	*	19,500
Q3 2019	53,600	22,300	9,700	*	*	*	21,700
Change on year to:							
Q3 2019	1,720	-430	0	n/a	n/a	n/a	2,140
% change on year:							
Q3 2019	3.3%	-1.9%	0.0%	n/a	n/a	n/a	11.0%

r = revision due to organisation reclassified into Civil Service.

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.
2. Public corporations, public sector financial institutions and public bodies, have been combined into 'other public sector' to ensure individual organisation figures are not disclosed.
3. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 9: Devolved civil service employment; Scotland, Full-time equivalent ^{1,2}
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service ^{3,4}	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q3 2013	15,900	4,900	1,600	6,800	2,700
Q3 2014	16,400	5,100	1,600	6,900	2,700
Q3 2015	17,100	5,100	1,600	7,200	3,200
Q3 2016	15,900	5,200	1,600	6,000	3,200
Q3 2017	16,200	5,400	1,600	5,900	3,400
Q3 2018	16,800	5,900	1,600	6,000	3,300
Q3 2019	19,200	6,600	1,800	7,300	3,500
Change on year to:					
Q3 2019	2,410	720	160	1,360	170
% change on year:					
Q3 2019	14.4%	12.3%	10.1%	22.8%	5.1%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2 For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

Table 10: Reserved civil service employment; Scotland, Full-time equivalent ^{1,2}
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q3 2013	24,900	4,000	8,100	9,900	600	70	2,300
Q3 2014 r	23,100	3,900	7,300	8,900	600	80	2,400
Q3 2015 r	23,200	3,800	8,000	8,400	600	70	2,400
Q3 2016 r	23,100	3,900	7,700	8,600	600	80	2,200
Q3 2017 r	23,400	3,900	7,900	8,400	700	70	2,300
Q3 2018 r	22,700	4,000	7,400	8,000	800	80	2,500
Q3 2019	22,300	4,000	7,200	7,400	900	80	2,600
Change on year to:							
Q3 2019	-430	20	-130	-580	90	10	170
% change on year:							
Q3 2019	-1.9%	0.5%	-1.8%	-7.3%	10.9%	12.0%	6.9%

r = revision due to organisation reclassified into Civil Service.

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the series reclassification guide or background notes of the publication.

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