

Teacher Vacancy Survey 2016 to 2019

The Teacher Vacancy Survey is jointly undertaken by COSLA and the Scottish Government on advertised teacher vacancies. Data are management information for workforce planning and have not been subject to the same level of quality assurance as official statistics. These data show advertised vacancies in September 2019, vacancy rates at other times may be different.

Table 1: Permanent Full and Part time teacher vacancies, 2016 to 2019

Note: these figures exclude head and depute head teachers.

Local Authority	Pre-school/ Primary vacancies				Pre-school/ Primary vacancies which are > 3 months				Secondary vacancies				Secondary vacancies which are > 3 months			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Aberdeen City	46	27	28	7	5	15	15	1	28	32	32	35	3	24	13	16
Aberdeenshire	7	16	14	6	0	5	6	2	28	27	33	18	4	11	12	7
Angus	7	10	3	0	0	0	0	0	5	27	22	10	0	16	13	7
Argyll & Bute	9	8	1	3	4	3	0	0	11	11	5	11	7	1	3	1
Clackmannanshire	5	6	1	0	2	6	0	0	3	6	4	4	0	4	0	0
Dumfries & Galloway	2	2	5	2	0	0	1	0	15	4	8	5	0	2	1	2
Dundee City	16	12	5	3	1	9	1	2	10	34	13	23	4	10	6	15
East Ayrshire	1	1	9	1	0	0	3	0	5	0	12	0	1	0	1	0
East Dunbartonshire	3	4	12	2	3	0	0	0	12	6	8	3	10	4	2	0
East Lothian	13	7	6	1	7	1	0	0	17	11	15	8	12	5	7	6
East Renfrewshire	1	7	6	7	0	0	1	0	23	13	6	5	0	1	0	0
Edinburgh, City of	6	6	2	5	0	0	0	0	19	7	11	8	0	0	0	0
Falkirk	0	4	6	7	0	0	0	0	2	9	17	12	2	0	3	1
Fife	22	12	16	0	2	0	0	0	23	34	24	29	3	0	0	0
Glasgow City	9	62	43	10	0	50	2	0	19	130	40	27	1	101	16	1
Highland	10	33	5	0	0	2	0	0	13	40	8	5	0	5	2	1
Inverclyde	1	0	0	0	0	0	0	0	8	5	8	0	7	5	5	0
Midlothian	4	3	2	0	0	0	0	0	2	8	6	4	1	0	0	0
Moray	4	5	6	5	1	5	1	0	7	15	21	17	5	12	0	1
Na h-Eileanan Siar	1	0	0	0	0	0	0	0	4	3	4	2	2	2	1	1
North Ayrshire	7	5	4	3	7	0	0	0	16	14	7	14	2	6	3	3
North Lanarkshire	8	38	5	4	0	36	2	0	20	15	16	13	0	10	9	0
Orkney Islands	0	1	0	0	0	0	0	0	5	0	2	1	1	0	1	0
Perth & Kinross	22	8	1	4	0	0	0	2	29	24	9	6	1	0	0	2
Renfrewshire	0	4	2	0	0	0	0	0	1	2	2	4	0	0	0	2
Scottish Borders	7	1	7	6	0	0	0	1	2	1	8	5	0	0	1	1
Shetland Islands	2	5	1	5	0	0	0	2	4	6	10	2	2	4	5	1
South Ayrshire	7	2	0	0	0	0	0	0	12	5	0	0	6	4	0	0
South Lanarkshire	27	8	10	6	0	4	0	2	33	10	25	8	0	1	12	2
Stirling	9	7	1	1	0	0	0	0	14	2	5	2	2	0	3	0
West Dunbartonshire	4	1	3	0	1	1	2	0	0	2	11	3	0	2	0	2
West Lothian	14	7	1	2	0	0	0	1	22	7	10	12	0	0	7	4
Total	274	309	204	88	33	136	33	13	411	507	402	294	75	229	124	75

Table 2: Permanent Full time headteacher and depute headteacher vacancies, 2019

Sector	Headteachers	Depute Headteachers
Primary	36	18
Secondary	2	8

Table 3: Permanent Full and Part time Secondary teacher vacancies by subject, 2016 to 2019

Note: Principal teachers were not separately identified in 2016. Principal teachers appear in the subject split in 2016 but not from 2017.

Subject	2016	2017	2018	2019
Principal Teachers	*	77	68	69
English	49	65	51	24
Gaelic	*	2	1	4
Modern Languages	27	18	16	10
Maths	53	71	60	35
Biology	17	19	10	7
Chemistry	10	13	10	7
Physics	13	24	18	9
General Science	1	1	1	2
Geography	9	6	2	3
History	9	9	3	1
Modern Studies	6	8	3	2
Business Studies	21	23	19	7
Computing	7	9	11	10
Home Economics	27	30	23	16
Psychology	*	0	0	0
Technical Studies	32	19	23	28
Art	19	12	1	4
Drama	5	15	7	6
Music	13	17	15	11
Religious Education	11	10	8	3
Physical Education	11	21	14	14
Learning Support	24	13	8	4
Additional Support Needs	25	16	25	15
Other	23	11	5	2
Total	411	507	402	294

* Not collected in 2016