

Statistics Publication Notice



A National Statistics Publication for Scotland
18th March 2015

PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 4th QUARTER 2014

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at December 2014. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

Things to note when using publication:

On 17th December 2013, the Office for National Statistics (ONS) announced that from 1st September 2014, Network Rail will be reclassified as a Central Government body in the public sector and will apply from April 2004.

On 30th April 2014, ONS announced the reclassification of Lloyds Banking Group plc. (and subsidiaries) as a former Public Corporation into the private sector (with effect from March 2014). Subsidiaries of Lloyds Banking Group plc. include: Scottish Widows Bank plc. TSB Bank plc., Lloyds Bank plc., Black Horse Limited, AMC Bank Limited and Bank of Scotland plc. This reclassification has resulted in approximately 19,400 staff (headcount) moving into the private sector. More information on this can be found in [Classification of Lloyds Banking Group and Subsidiaries](#)

ONS announced the reclassification of both Royal Mail Group plc. (effective from October 2013) and Direct Line Group (effective from September 2013), as former Public Corporations. This resulted in approximately 12,400 staff (headcount) moving into the private sector.

A separate public sector series excluding the effects of major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the [Public Sector Employment Web section](#).

Some of the key points (based on headcount) are as follows:

- There were 2,591,000 people employed in Scotland in Q4 2014, an increase of 34,500 (1.4%) over the year.
- In Q4 2014, there were 545,100 people employed in the public sector in Scotland, a decrease of 24,100 (4.2%) since Q4 2013. This level is lower than the level in 1999, when the series began. In Q4 2014, public sector employment accounted for 21.0% of total employment, down from 22.3% in the previous year.
- In Q4 2014, there were an estimated 2,045,900 people employed in the private sector in Scotland, an increase of 58,600 (2.9%) over the year. Private sector employment in Scotland accounts for 79.0% of total employment.
- Of the total 545,100 people employed in the public sector in Scotland, 89.5% are accounted for by employment in the devolved public sector. Employment in the devolved public sector increased slightly (up 2,100 (0.4%)) over the year to 487,800 in Q4 2014.
- Over the year, employment in the devolved public sector decreased in Police and Fire Related Services by 800 (2.6%), Local Government by 500 (0.2%) and Public Corporations by 200 (2.9%). Employment in the devolved public sector increased in NHS by 2,400 (1.5%), Civil Service by 600 (3.8%), Other Public Bodies by 300 (2.3%) and Further Education Colleges by 300 (2.3%).
- 10.5% of the total public sector employment relates to employment in the reserved public sector in Scotland. The reserved sector saw a decrease of 26,200 (31.4%) in headcount between Q4 2013 and Q4 2014. This was largely due to the reclassification of Lloyds Banking Group plc. (and subsidiaries) in Q1 2014, as well as the reclassification of the Royal Mail Group Limited and Direct Line Group plc. in Q4 2013 from reserved public corporations to the private sector. The estimated reserved public sector excluding the effects of the major reclassifications would have decreased by 3,000 (7.2%) from 47,000 in Q4 2013 to 43,000 in Q4 2014.
- Employment within the reserved public sector decreased across nearly all categories over the year to Q4 2014. Employment decreased in Civil Service by 2,200 (8.1%) and Armed Forces by 1,100 (10.4%) whereas Public Bodies increased by 300 (2.7%).
- If Banks and other reclassifications were not included in the public sector, the estimated total public sector employment would have decreased by 1,000 (0.2%) rather than 24,100 (4.2%) over the year.

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013 and Q1 2014). Information by age is considered Official Statistics rather than National Statistics due to it being a new data series.
- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: 17th June 2015

1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (Table 1)

Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide¹.

Figure 1: Public and Private Sector Employment, Scotland, Q4 2014

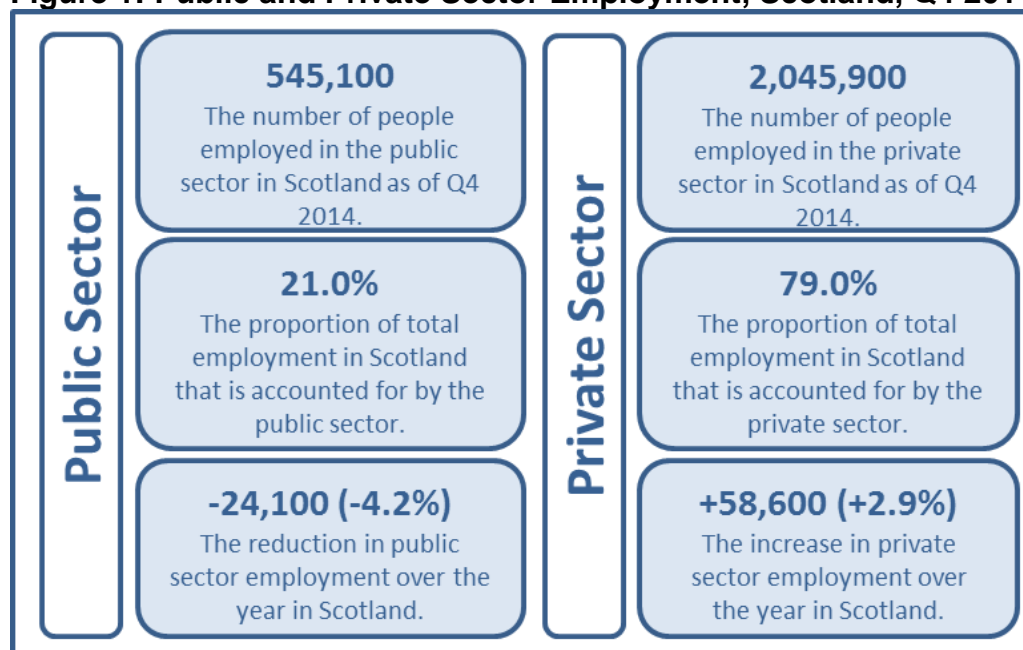
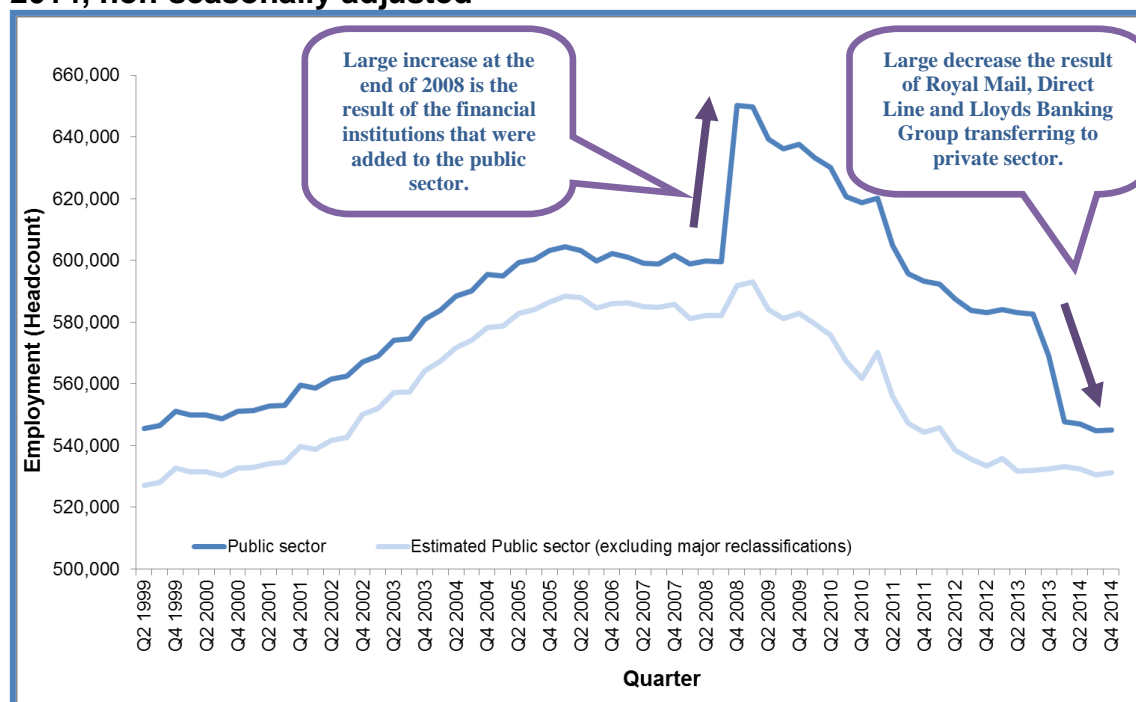


Chart 1: Public Sector Employment in Scotland, Headcount, Q1 1999 – Q4 2014, non-seasonally adjusted

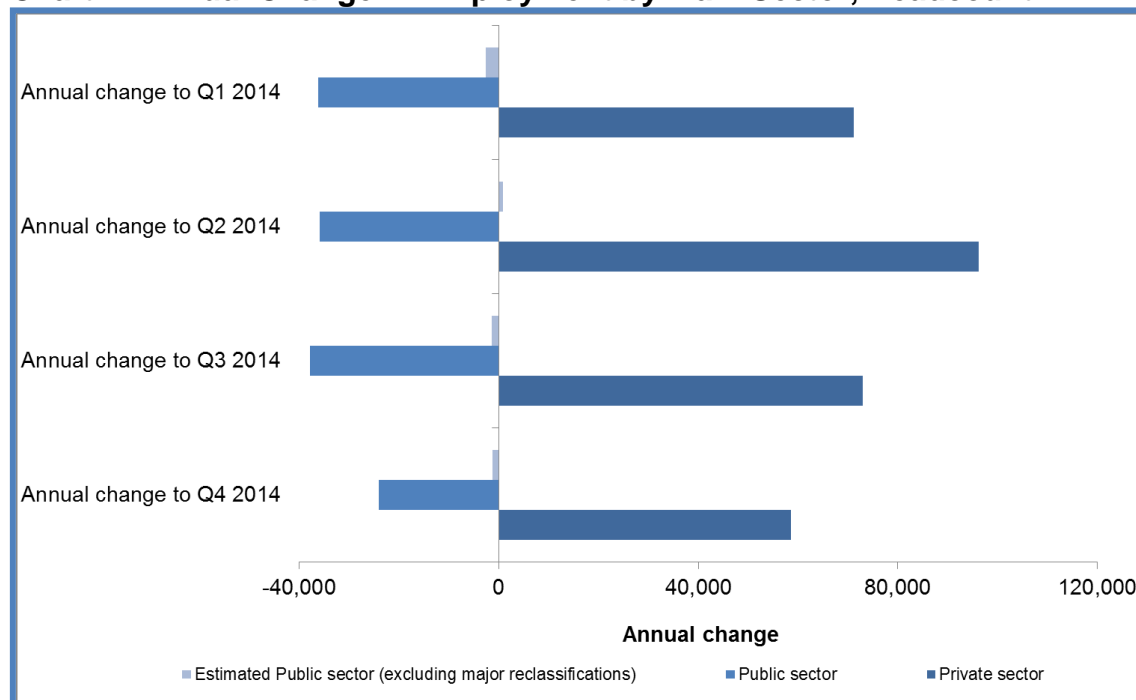


¹ More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23): <http://www.ons.gov.uk/ons/publications/reference-tables.html?edition=tc%3A77-224305>

Chart 1 shows that the number of people employed in the public sector in Q4 2014 was lower than that seen in 1999, when the series began. Chart 1 also shows that the estimated number of people employed in the public sector excluding the effects of major reclassifications² in Q4 2014 was slightly lower than the estimated number of people employed in 1999.

Chart 2 shows the annual change in employment for the public and private sectors.

Chart 2: Annual Change in Employment by Main Sector, Headcount



Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications² were to be excluded from the public sector series, there would be estimated to be 531,000 people employed in the public sector in Q4 2014. This would account for 20.5% of the total employment in Scotland.

Public Sector employment excluding the effects of the major reclassifications, would have decreased by 1,000 (0.2%) over the year to Q4 2014 and by 2,000 (0.3%) since Q4 1999.

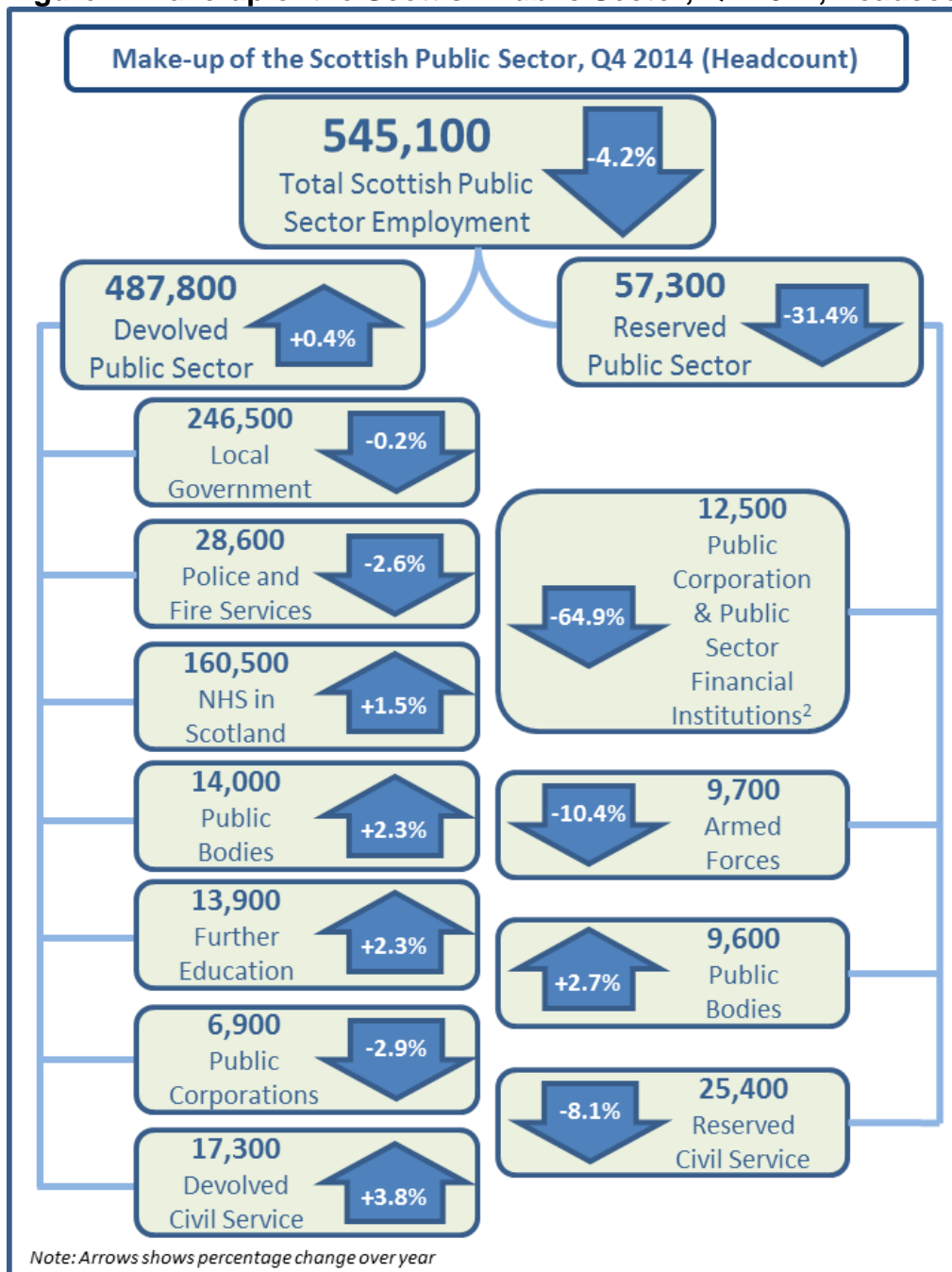
The major reclassifications are all included in the reserved public sector in Scotland; their impact in this sector is covered in section 4 of the publication.

² Major reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd and Network Rail.

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (Table 3)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector, Q4 2014, Headcount³

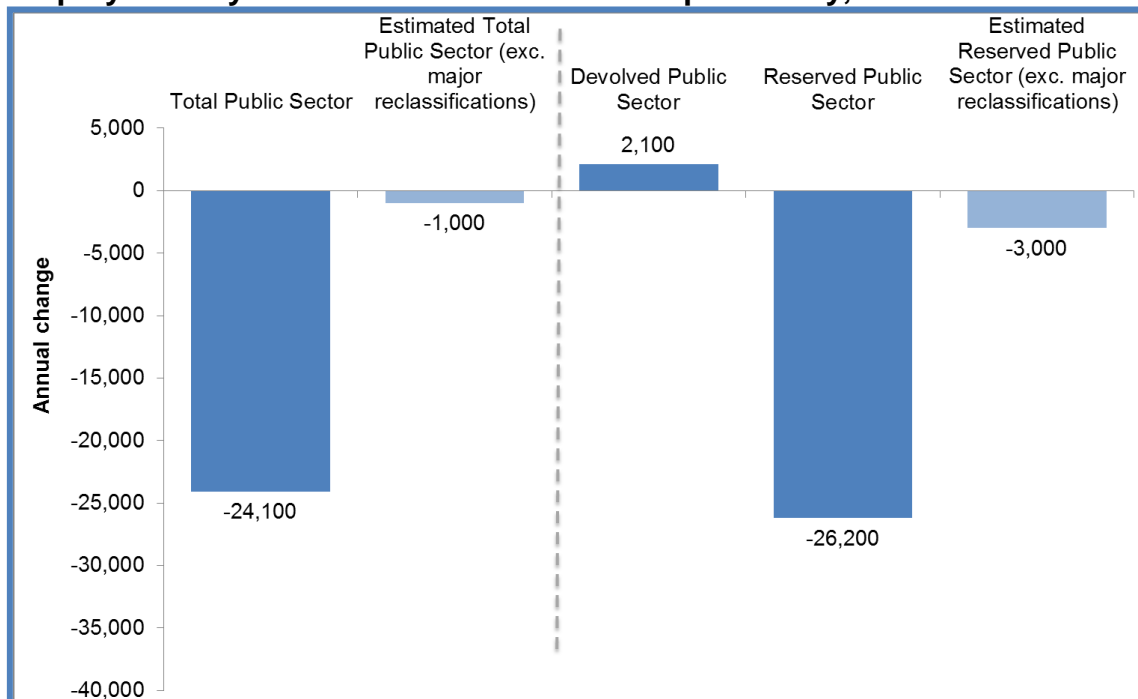


³ Employment in reserved public corporations and public sector financial institutions over the last year has been significantly affected by the reclassification of both Royal Mail Group plc., Direct Line Group and Lloyds Banking Group plc. (and subsidiaries) into the private sector.

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Chart 3 below shows how the decrease of 24,100 seen for the overall public sector in Scotland is split between the devolved and reserved public sector. The majority of the reduction in reserved public sector was the result of the reclassification of Lloyds Banking Group plc. to the private sector in Q1 2014 as well as the reclassification of the Royal Mail Group Limited and Direct Line Group plc. in Q4 2013 from reserved public corporations into the private sector. Chart 3 also shows the estimated impact of removing these major reclassifications from the series.

Chart 3: Annual Change (from Q4 2013 to Q4 2014) in Public Sector Employment by Devolved and Reserved Responsibility, Headcount



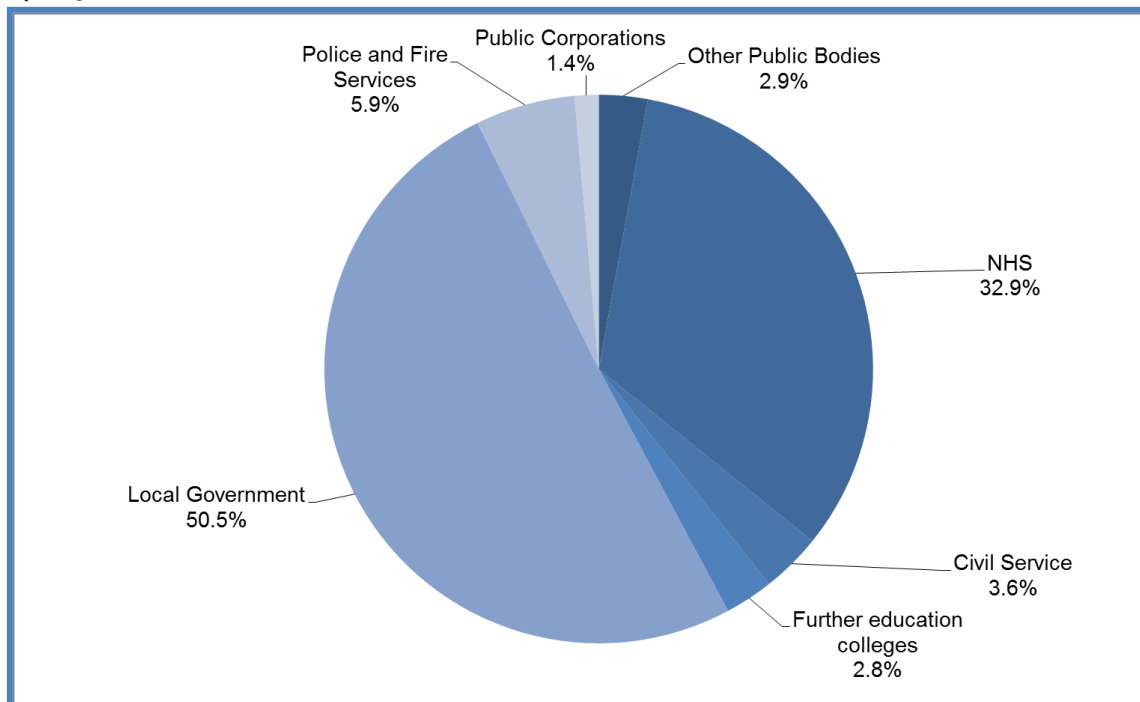
3. Devolved Public Sector Employment in Scotland; Headcount (Table 4)

The devolved public sector includes:

- Devolved Civil Service (see section 5);
- Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships;
- Police and Fire Services (Q2 2013 onwards)
- NHS in Scotland;
- Further Education Colleges;
- Devolved Public Corporations;
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the devolved public sector has risen by 2,100 (0.4%) over the year to Q4 2014, increasing from 485,700 in Q4 2013 to 487,800. Chart 4 shows the composition of the devolved public sector as at Q4 2014.

Chart 4: Breakdown of Devolved Public Sector Employment by Category, Headcount, Q4 2014



Over the year:

Employment in Scottish Local Government decreased by 500 (0.2%) over the year to 246,500 in Q4 2014.

The number of Police and Fire Service employees decreased by 800 (2.6%), from 29,300 in Q4 2013 to 28,600 in Q4 2014.

Employment in Further Education colleges increased by 300 (2.3%) to 13,900 in Q4 2014.

Employment in the NHS increased by 2,400 (1.5%) over the year to 160,500 in Q4 2014. A detailed breakdown on this information by staffing group was published by ISD on the 3rd March 2015. <http://www.isdscotland.org/Health-Topics/Workforce/>

The devolved civil service saw an increase of 600 (3.8%) in employment between Q4 2013 and Q4 2014.

Employment in public corporations decreased by 200 (2.9%) over the year to Q4 2014, decreasing from 7,100 in Q4 2013 to 6,900 in Q4 2014.

4. Reserved Public Sector Employment in Scotland; Headcount (Table 5)

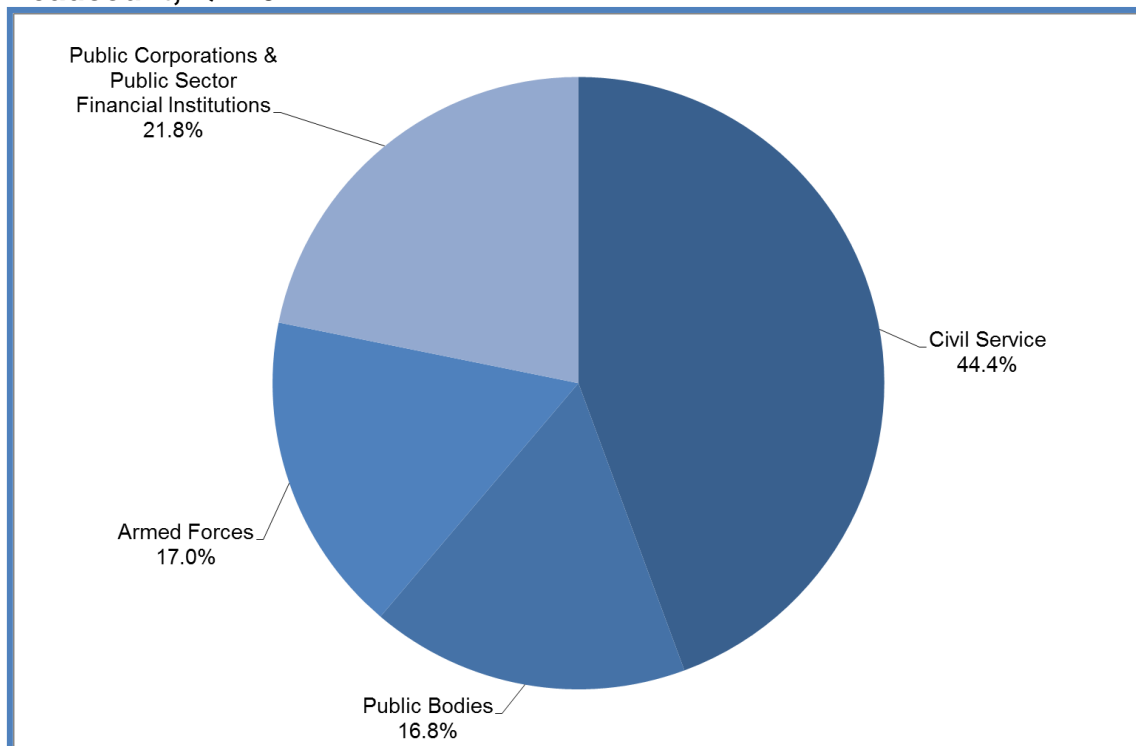
This section provides a summary of reserved public sector employment which includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Reserved Public Corporations and Public Sector Financial Institutions;
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the reserved public sector decreased by 26,200 (31.4%) to 57,300 in Q4 2014. The large decrease in reserved public sector employment was mainly the result of the National Accounts reclassifications of Lloyds Banking Group plc., Royal Mail Group plc. and Direct Line Group to the private sector. **The estimated reserved public sector excluding the effects of the major reclassifications would have decreased by 3,000 (7.2%) from 47,000 in Q4 2013 to 43,000 in Q4 2014.**

Chart 5 shows the composition of the reserved public sector as at Q4 2014.

Chart 5: Breakdown of Reserved Public Sector Employment by Sector, Headcount, Q4 2014



Employment levels in all categories of the reserved public sector, except for public bodies, have decreased over the year:

- Reserved Civil Service down by 2,200 (8.1%);
- Public Corporations & Public Sector Financial Institutions⁴ down by 23,100 (64.9%);
- Armed Forces down by 1,100 (10.4%); while
- Public Bodies increased by 300 (2.7%).

⁴ The reclassification of Lloyds Banking Group plc. has meant it is no longer possible to produce a separate public sector financial institutions employment series to ensure individual organisation employment figures are not disclosed. Public corporations have been combined with public sector financial institutions to create a new grouping.

5. Civil Service Employment in Scotland; Headcount (Table 6, Table 7)

This section provides a summary of the civil service in Scotland.

The devolved civil service is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The reserved civil service is made up of:

- UK Government Departments
- Scotland Office

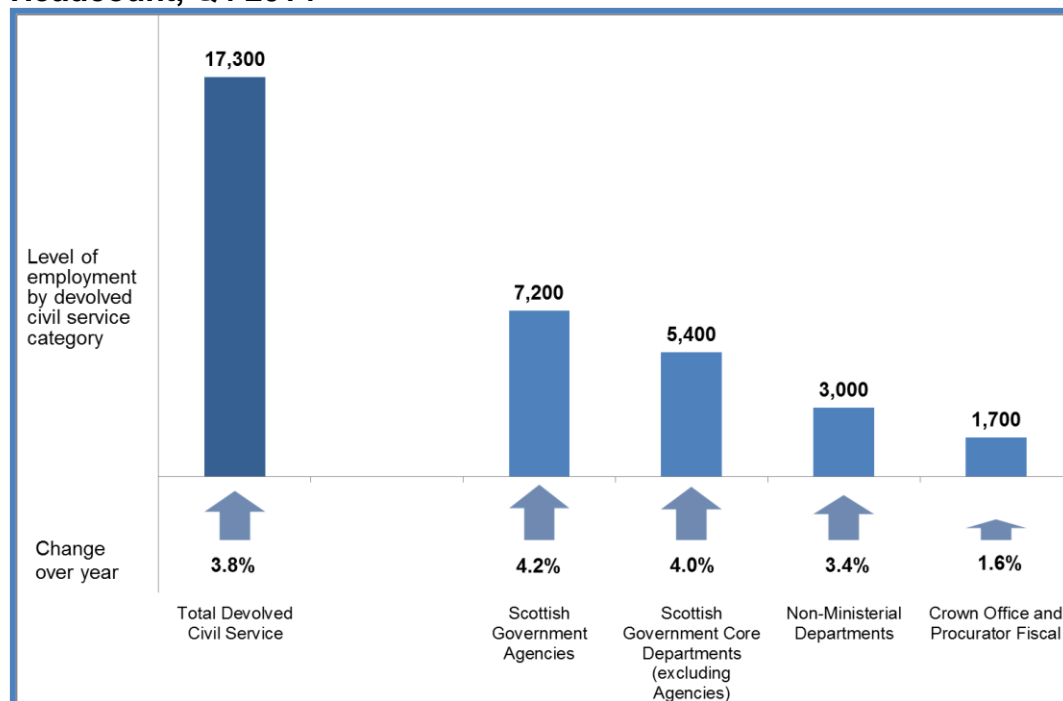
In Q4 2014, there were 42,700 people employed as civil servants in Scotland. This is made up of 17,300 (40.6%) people working in the devolved civil service and 25,400 (59.4%) working in UK government departments. The total number of civil servants has decreased by 1,600 (3.6%) over the year from 44,400 in Q4 2013 to 42,700 in Q4 2014.

Devolved Civil Service

The devolved civil service has increased by 600 (3.8%) since Q4 2013.

Chart 6 shows a breakdown of the devolved civil service in Scotland as at Q4 2014⁵.

Chart 6: Breakdown of Devolved Civil Service Employment, Scotland, Headcount, Q4 2014



⁵ When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Scottish Government Core

In Q4 2014, there were 5,400 people employed in Scottish Government (SG) core directorates, representing 31.2% of the devolved civil service in Scotland. Over the year to Q4 2014, employment in SG core directorates has increased by 200 (4.0%).

Scottish Government Agencies

There were 7,200 people employed in Scottish Government agencies in Q4 2014. Employment in SG agencies has increased by 300 (4.2%) over the year.

Non Ministerial Departments

Non Ministerial Departments (NMD) include the National Records of Scotland, Registers of Scotland, the Office of the Scottish Charity Regulator, the Scottish Courts Service (SCS) and the Scottish Housing Regulator (from April 2012). In Q4 2014, there were 3,000 people employed in these NMDs, an increase of 100 (3.4%) since Q4 2013.

Crown Office & Procurator Fiscal

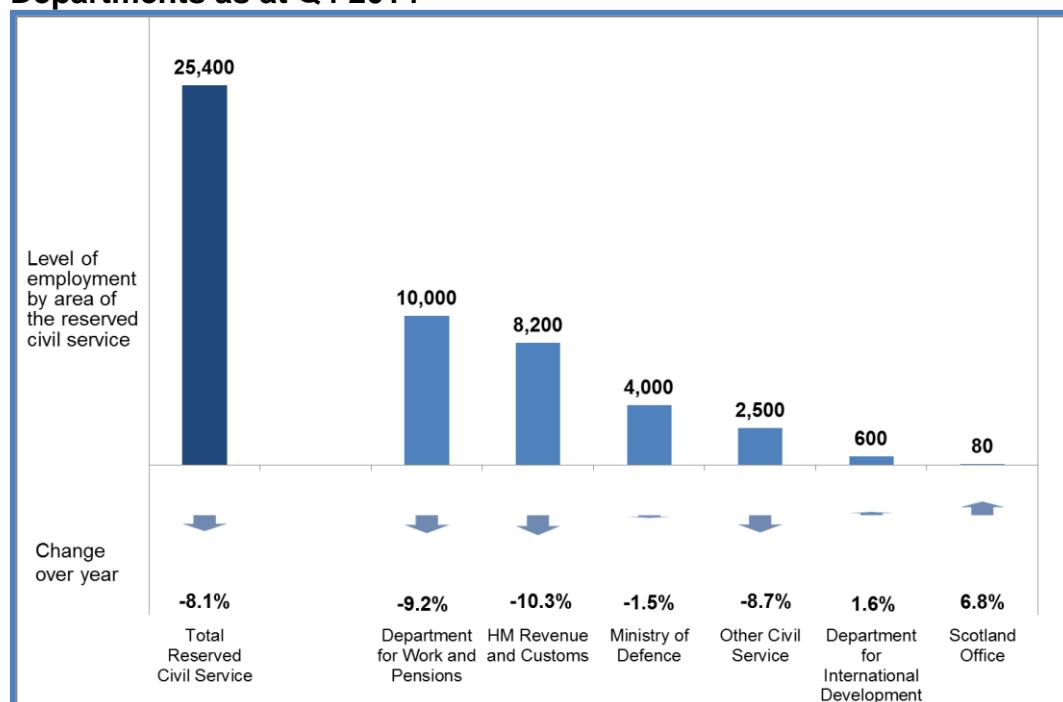
In Q4 2014, there were 1,700 people employed in the Crown Office & Procurator Fiscal. Over the year from Q4 2013, employment in the Crown Office & Procurator Fiscal has increased by 30 (1.6%).

Reserved Civil Service

Employment in the reserved civil service has decreased by 2,200 (8.1%), from 27,700 in Q4 2013 to 25,400 in Q4 2014.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at Q4 2014.

Chart 7: Breakdown of Headcount Employment in the UK Government Departments as at Q4 2014



Department for Work and Pensions

In Q4 2014, there were 10,000 people employed in the Department for Work and Pensions (DWP). Over the year from Q4 2013, employment in DWP has decreased by 1,000 (9.2%).

HM Revenue and Customs

There were 8,200 people employed in HM Revenue and Customs in Q4 2014, a decrease of 900 (10.3%) since Q4 2013.

Ministry of Defence

There were 4,000 people employed in the Ministry of Defence in Q4 2014. This has decreased by 100 (1.5%) since Q4 2013.

Other Civil Service⁶

The number of people employed in Other Civil Service in Q4 2014 was 2,500, a decrease of 200 (8.7%) since Q4 2013.

Department for International Development

The number of people employed in the Department for International Development in Q4 2014 was 600. This has increased by 10 (1.6%) since Q4 2013.

Scotland Office

In Q4 2014, there were 80 people employed in the Scotland Office. Over the year from Q4 2013, employment in the Scotland Office has increased by 10 (6.8%).

⁶ Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency, Department for Environment, Food and Rural Affairs, Business, Innovation and Skills, Energy and Climate Change, Chancellor's Other Departments and Other Cabinet Office Agencies.

List of Tables

	<i>Page</i>
Table 1: Number of people employed by public and private sector; Scotland, Headcount	17
Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount	18
Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent	19
Table 4: Total devolved public sector employment by sector; Scotland, Headcount	20
Table 5: Total reserved public sector employment by sector; Scotland, Headcount	21
Table 6: Devolved civil service employment; Scotland, Headcount	22
Table 7: Reserved civil service employment; Scotland, Headcount	23
Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent	24
Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent	25
Table 10: Devolved civil service employment; Scotland, Full-time equivalent	26
Table 11: Reserved civil service employment; Scotland, Full-time equivalent	27

These tables include comparisons for Q3 in 1999 and 2008 to 2014 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 1: Number of people employed by public and private sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3, 4, 6}		Estimated Public Sector excluding major reclassifications ^{3, 5, 6}	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q4 1999	2,276,000	1,725,000	75.8%	551,200	24.2%	1,743,000	76.6%	533,000	23.4%
Q4 2008r	2,538,000	1,887,700	74.4%	650,100	25.6%	1,946,000	76.7%	592,000	23.3%
Q4 2009r	2,471,000	1,833,400	74.2%	637,600	25.8%	1,888,000	76.4%	583,000	23.6%
Q4 2010r	2,494,000	1,875,500	75.2%	618,700	24.8%	1,933,000	77.5%	562,000	22.5%
Q4 2011r	2,478,000	1,884,400	76.1%	593,400	23.9%	1,933,000	78.0%	544,000	22.0%
Q4 2012r	2,484,000	1,900,500	76.5%	583,000	23.5%	1,950,000	78.5%	533,000	21.5%
Q4 2013r	2,556,000	1,987,300	77.7%	569,200	22.3%	2,024,000	79.2%	532,000	20.8%
Q4 2014r	2,591,000	2,045,900	79.0%	545,100	21.0%	2,060,000	79.5%	531,000	20.5%
Change on year to:									
Q4 2014	34,500	58,600	1.2 p.p.	-24,100	-1.2 p.p.	36,000	0.3 p.p.	-1,000	-0.3 p.p.
% change on year:									
Q4 2014	1.4%	2.9%		-4.2%		1.8%		-0.2%	

p.p. - percentage points

r - Revision to figures due to reclassifications

Notes:

- Figures have been rounded to the nearest hundred, unless otherwise stated.
- Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).
- Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd and Network Rail.
- Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector.
- Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector.
- Figures are rounded to the nearest thousand.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment

Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount
Not Seasonally Adjusted

	Total Public Sector	Total Central Government	National Accounts Central Government Categories						Local Government ^{4,6}	Public Corporations ²	Public Sector Financial Institutions ²	Public Corporations & Public Sector Financial Institutions ^{2,3}
			NHS ⁸	Civil Service	Police and Fire ⁴	Further Education Colleges ^{5,7}	Armed Forces	Other Public Bodies ⁵				
Q4 1999	551,200	223,500	129,800	48,300	-	15,700	15,100	14,600	296,300	31,300	-	31,300
Q4 2008r	650,100	262,600	157,400	49,800	-	16,900	12,000	26,400	313,600	31,300	-	31,300
Q4 2009r	637,600	265,700	160,800	51,100	-	16,000	11,900	25,800	305,800	30,500	35,700	66,200
Q4 2010r	618,700	261,400	158,000	48,700	-	16,800	12,300	25,700	295,500	28,400	33,500	61,900
Q4 2011r	593,400	252,400	154,400	46,900	-	15,000	11,600	24,500	282,800	26,800	31,400	58,200
Q4 2012r	583,000	250,300	155,800	45,200	-	13,600	10,900	24,900	277,700	26,300	28,700	55,000
Q4 2013r	569,200	279,400	158,100	44,400	29,300	13,600	10,900	23,100	247,100	11,900	30,800	42,700
Q4 2014r	545,100	279,100	160,500	42,700	28,600	13,900	9,700	23,700	246,500	*	*	19,400
Change on year to:												
Q4 2014	-24,100	-200	2,400	-1,600	-800	300	-1,100	600	-500	n/a	n/a	-23,300
% change on year:												
Q4 2014	-4.2%	-0.1%	1.5%	-3.6%	-2.6%	2.3%	-10.4%	2.5%	-0.2%	n/a	n/a	-54.5%

r - Revision to figures due to reclassifications

Notes:

1. Figures have been rounded to the nearest hundred. "-" denotes blank entries and "***" denotes entries that have been suppressed for disclosure reasons.

2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

4. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

5. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

6. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.

7. Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

8. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also in Q2 2011 1,491 & 1,062 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.

9. Detailed tables showing a full time series of data - all quarters back to Q1 1999 - are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q4 1999	551,200	474,400	76,700	460,200	387,100	73,100
Q4 2008r	650,100	527,000	123,100	554,800	439,700	115,100
Q4 2009r	637,600	522,300	115,300	545,500	437,900	107,600
Q4 2010r	618,700	509,500	109,300	529,700	427,800	101,900
Q4 2011r	593,400	489,700	103,700	509,100	412,500	96,600
Q4 2012r	583,000	485,100	97,900	502,400	411,000	91,400
Q4 2013r	569,200	485,700	83,500	489,700	412,100	77,700
Q4 2014r	545,100	487,800	57,300	467,000	413,200	53,700
Change on year to:						
Q4 2014	-24,100	2,100	-26,200	-22,700	1,200	-23,900
% change on year:						
Q4 2014	-4.2%	0.4%	-31.4%	-4.6%	0.3%	-30.8%

r - Revision to figures due to reclassifications

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 4).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions (as shown in Table 5).
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 4: Total devolved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS⁶	Civil Service	Police and Fire Services²	Further Education Colleges^{3,5}	Other Public Bodies³	Local Government^{2,4}	Public Corporations
Q4 1999	474,400	129,800	14,500	-	15,700	8,600	296,300	9,500
Q4 2008	527,000	157,400	16,900	-	16,900	15,500	313,600	6,700
Q4 2009	522,300	160,800	17,500	-	16,000	15,800	305,800	6,400
Q4 2010	509,500	158,000	17,700	-	16,800	15,300	295,500	6,200
Q4 2011	489,700	154,400	16,600	-	15,000	14,600	282,800	6,300
Q4 2012	485,100	155,800	16,400	-	13,600	15,100	277,700	6,400
Q4 2013	485,700	158,100	16,700	29,300	13,600	13,700	247,100	7,100
Q4 2014	487,800	160,500	17,300	28,600	13,900	14,000	246,500	6,900
Change on year to:								
Q4 2014	2,100	2,400	600	-800	300	300	-500	-200
% change on year:								
Q4 2014	0.4%	1.5%	3.8%	-2.6%	2.3%	2.3%	-0.2%	-2.9%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).
3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).
4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 5: Total reserved public sector employment by sector; Scotland, Headcount
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations ²	Public Sector Financial Institutions ²	Public Corporations & Public Sector Financial Institutions ^{2,3}	Estimated Total Reserved Public Sector excluding major reclassifications ⁴
Q4 1999	76,700	33,800	6,000	15,100	21,900	-	21,900	58,000
Q4 2008r	123,100	32,900	11,000	12,000	24,600	-	24,600	65,000
Q4 2009r	115,300	33,600	10,000	11,900	24,100	35,700	59,800	60,000
Q4 2010r	109,300	31,000	10,400	12,300	22,200	33,500	55,600	52,000
Q4 2011r	103,700	30,300	9,900	11,600	20,500	31,400	51,900	55,000
Q4 2012r	97,900	28,800	9,700	10,900	19,900	28,700	48,500	48,000
Q4 2013r	83,500	27,700	9,400	10,900	4,800	30,800	35,600	47,000
Q4 2014r	57,300	25,400	9,600	9,700	*	*	12,500	43,000
Change on year to:								
Q4 2014	-26,200	-2,200	300	-1,100	n/a	n/a	-23,100	-3,000
% change on year:								
Q4 2014	-31.4%	-8.1%	2.7%	-10.4%	n/a	n/a	-64.9%	-7.2%

r - Revision to figures due to reclassifications

Notes:

1. Figures have been rounded to the nearest hundred, unless otherwise stated. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons.

2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

4. Figures rounded to the nearest thousand.

5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 6: Devolved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

Devolved Civil Service					
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies²	Non-Ministerial Departments
Q4 2008	16,900	5,000	1,700	8,400	1,800
Q4 2009	17,500	5,700	1,900	8,200	1,700
Q4 2010	17,700	5,600	1,800	6,700	3,600
Q4 2011	16,600	5,200	1,700	6,500	3,100
Q4 2012	16,400	5,100	1,700	6,700	3,000
Q4 2013	16,700	5,200	1,700	6,900	2,900
Q4 2014	17,300	5,400	1,700	7,200	3,000
Change on year to:					
Q4 2014	600	200	30	300	100
% change on year:					
Q4 2014	3.8%	4.0%	1.6%	4.2%	3.4%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 FTE / headcount staff transferred from Highland Council to NHS Highland.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 7: Reserved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	Other Civil Service ^{2,3}
Q4 2008	32,900	6,000	11,100	10,800	500	70	4,500
Q4 2009	33,600	6,000	10,300	12,500	500	70	4,300
Q4 2010	31,000	5,700	9,600	11,300	500	70	3,800
Q4 2011	30,300	5,100	9,900	10,400	500	80	4,300
Q4 2012	28,800	4,300	9,400	11,700	500	60	2,700
Q4 2013	27,700	4,000	9,200	11,000	600	70	2,700
Q4 2014	25,400	4,000	8,200	10,000	600	80	2,500
Change on year to:							
Q4 2014	-2,200	-100	-900	-1,000	10	10	-200
% change on year:							
Q4 2014	-8.1%	-1.5%	-10.3%	-9.2%	1.6%	6.8%	-8.7%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. From Q3 2012 DWP includes CMEC staff.
 From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.
3. Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency, Department for Environment, Food and Rural Affairs, Business, Innovation and Skills, Energy and Climate Change, Chancellor's Other Departments and Other Cabinet Office Agencies.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS⁶	Civil Service	Police and Fire Services²	Further Education Colleges^{3,5}	Other Public Bodies³	Local Government^{2, 4}	Public Corporations
Q4 1999	387,100	106,900	14,000	-	11,500	8,000	237,600	9,200
Q4 2008	439,700	133,500	16,200	-	12,300	14,300	257,000	6,400
Q4 2009	437,900	136,700	16,700	-	11,700	14,700	252,000	6,100
Q4 2010	427,800	134,300	16,700	-	12,300	14,200	244,500	5,900
Q4 2011	412,500	131,300	15,800	-	11,100	13,500	234,800	6,000
Q4 2012	411,000	132,500	15,600	-	10,600	13,700	232,300	6,200
Q4 2013	412,100	135,000	15,900	28,400	10,300	12,300	203,200	6,900
Q4 2014	413,200	137,500	16,400	27,800	10,500	12,600	201,800	6,600
Change on year to:								
Q4 2014	1,200	2,500	500	-600	200	200	-1,400	-300
% change on year:								
Q4 2014	0.3%	1.8%	3.4%	2.0%	1.5%	2.0%	-0.7%	-3.9%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.

2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations. Although the SPA is an 'Other Public Body' to avoid duplication and ensure comprehensive numbers are reported for the Police and Fire category, from Q2 2013 all police staff have been included within the Police and Fire category (and not in the Other Public Bodies category).

4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.

5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, In Q2 2012 1,491 & 1062.1 FTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.

7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Public Bodies	Armed Forces	Public Corporations²	Public Sector Financial Institutions²	Public Corporations & Public Sector Financial Institutions^{2,3}
Q4 1999	73,100	31,900	5,600	15,100	20,500	-	20,500
Q4 2008r	115,100	30,500	10,400	12,000	22,900	-	62,200
Q4 2009r	107,600	31,100	9,600	11,900	22,500	32,600	55,000
Q4 2010r	101,900	28,500	9,900	12,300	20,500	30,700	51,200
Q4 2011r	96,600	27,600	9,500	11,600	19,100	28,800	47,900
Q4 2012r	91,400	26,100	9,600	10,900	18,500	26,400	44,900
Q4 2013r	77,700	24,900	9,100	10,900	4,500	28,300	32,800
Q4 2014r	53,700	22,900	9,300	9,700	*	*	11,800
Change on year to:							
Q4 2014	-23,900	-2,000	200	-1,100	n/a	n/a	-21,000
% change on year:							
Q4 2014	-30.8%	-8.1%	2.3%	-10.4%	n/a	n/a	-63.9%

r - Revision to figures due to reclassifications

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons.
2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
4. Where the change on the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 10: Devolved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies ²	Non-Ministerial Departments
Q4 2008	16,200	4,800	1,600	8,100	1,700
Q4 2009	16,700	5,500	1,800	7,800	1,600
Q4 2010	16,700	5,300	1,700	6,500	3,100
Q4 2011	15,800	5,000	1,600	6,300	2,900
Q4 2012	15,600	4,900	1,600	6,400	2,800
Q4 2013	15,900	5,000	1,600	6,600	2,700
Q4 2014	16,400	5,200	1,600	6,900	2,800
Change on year to:					
Q4 2014	500	200	20	200	100
% change on year:					
Q4 2014	3.4%	4.0%	1.1%	3.6%	3.1%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Crown Office and Procurator Fiscal which has been rounded to the nearest 10. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 FTE / headcount staff transferred from Highland Council to NHS Highland.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 11: Reserved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ²	Department for International Development	Scotland Office	Other Civil Service ²
Q4 2008	30,500	5,900	10,100	9,900	500	60	4,200
Q4 2009	31,100	5,800	9,300	11,500	400	70	4,000
Q4 2010	28,500	5,500	8,600	10,300	500	60	3,600
Q4 2011	27,600	4,900	8,700	9,400	500	70	4,000
Q4 2012	26,100	4,200	8,200	10,500	500	60	2,600
Q4 2013	24,900	3,900	8,000	9,800	600	70	2,600
Q4 2014	22,900	3,900	7,200	8,800	600	80	2,400
Change on year to:							
Q4 2014	-2,000	-100	-800	-900	10	10	-300
% change on year:							
Q4 2014	-8.1%	-1.3%	-10.1%	-9.4%	2.2%	11.6%	-10.0%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office and Department for International Development figures which are rounded to the nearest ten. Percentages are based on unrounded figures.

2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

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