

# Statistics Publication Notice



A National Statistics Publication for Scotland  
11<sup>th</sup> June 2014

## **PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 1<sup>st</sup> QUARTER 2014**

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

### **Key Changes to the public sector affecting this publication:**

On 30th April 2014, the Office for National Statistics (ONS) announced the reclassification of Lloyds Banking Group plc. (and subsidiaries) as a former Public Corporation into the private sector (with effect from March 2014). Subsidiaries of Lloyds Banking Group plc. include: Scottish Widows Bank plc. TSB Bank plc., Lloyds Bank plc., Black Horse Limited, AMC Bank Limited and Bank of Scotland plc. This reclassification has resulted in approximately 19,400 staff (headcount) moving into the private sector. More information on this can be found in [Classification of Lloyds Banking Group and Subsidiaries](#)

The reclassification of Lloyds Banking Group plc. has meant it is now no longer possible to produce a separate public sector employment series excluding public sector financial institutions due to disclosure rules.

ONS announced the reclassification of both Royal Mail Group plc. (effective from October 2013) and Direct Line Group (effective from September 2013), as former Public Corporations. This resulted in approximately 12,400 staff (headcount) moving into the private sector.

Estimates relating to Scotland's Rural College have been revised this quarter following guidance from sponsor body. The transfer of FE staff from the three colleges involved in the merger have been transferred from Further Education to Other Public Bodies as of Q4 2012 rather than Q2 2013 as previously reported.

More information is available on the [Public Sector Employment Websection](#).

***Some of the key points (based on headcount) are as follows:***

- In Q1 2014 there were 545,200 people employed in the public sector in Scotland, a decrease of 36,000 (6.2%) since Q1 2013. This level is slightly lower to that seen in 1999, when the series began.
- There were 2,566,000 people employed in Scotland in Q1 2014, an increase of 60,900 (2.4%) over the year. In Q1 2014 public sector employment accounted for 21.2% of total employment, down from 23.2% in the previous year; the lowest proportion seen since the series began in 1999.
- In Q1 2014, there were 2,020,800 people employed in the private sector in Scotland, an increase of 96,900 (5.0%) over the year. Private sector employment in Scotland accounts for 78.8% of total employment; the highest proportion seen since the series began in 1999.
- Of the total 545,200 people employed in the public sector in Scotland, 89.4% are accounted for by employment in the devolved public sector. Employment in the devolved public sector decreased slightly (down 400 (0.1%)) over the year to 487,400 in Q1 2014.
- Over the year, employment in devolved public sector decreased in further education colleges by 200 (1.7%), other public bodies by 1,400 (9.0%) and local government by 30,800 (11.0%). The decrease in local government was a result of the transfer of police and fire services to central government of 28,700. Excluding the effects of police and fire services, local government would have seen a decrease of 2,000 (0.7%) in employment over the year to Q1 2014. Employment in devolved public sector saw increases in NHS by 2,200 (1.4%), in civil service by 300 (2.0%) and in public corporations by 700 (9.8%).
- In Q1 2014, there were 21,570 young people aged 16-24 in employment in the devolved public sector, accounting for 4.4% of total employment in this sector. This is an increase of 1,190 (0.2 percentage points) over the year. The areas of the devolved public sector which saw the largest increases in the proportion of 16-24 year olds in the total workforce over the last year were Scottish Government Core Directorates (excluding Agencies), which increased by 1.6 percentage points from 2.7% in Q1 2013 to 4.3% in Q1 2014, and Public Corporations which increased by 2.5 percentage points from 4.4% in Q1 2013 to 6.8% in Q1 2014.<sup>1</sup>
- 10.6% of the total public sector employment relates to employment in the reserved public sector in Scotland. The reserved sector saw a decrease of 35,600 (38.1%) in headcount between Q1 2013 and Q1 2014. This was largely due to the reclassification of Lloyds Banking Group plc. (and subsidiaries) (19,400), as well as Royal Mail Group Limited and Direct Line Group plc.

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<sup>1</sup> Information on public sector employment by age is considered Official Statistics whereas the overall public sector series is a National Statistics product. The difference reflects the fact that the age collection is a fairly new series, with the information being collected for the devolved public sector for the first time in 2013. Data was collected for devolved organisations excluding further education colleges where an estimate was made based on existing information.

(12,400) in Q4 2013 out of reserved public corporation and into the private sector as highlighted in key changes section above.

- Employment within the reserved public sector decreased across nearly all categories over the year to Q1 2014. Employment decreased in civil service by 1,400 (5.0%), armed forces by 500 (4.8%) whereas public bodies remained unchanged. The reclassification of Lloyds Banking Group plc. into the private sector has meant it is no longer possible to produce a separate public sector financial institutions series due to disclosure rules. This has resulted in 13,500 staff moving from the separate public corporations and public sector financial institutions categories to the newly combined category.

## **Public Sector Employment Websection**

This Websection is in addition to this National Statistics publication <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for devolved public bodies in Scotland broken down by age (Q1 2013 and Q1 2014). Information by age is considered Official Statistics rather than National Statistics due to it being a new data series.
- Local government employment by local authority for the current quarter. A time series of total local government employment back to Q1 1999 and back to Q1 2011 by gender.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

## **UK Comparisons**

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

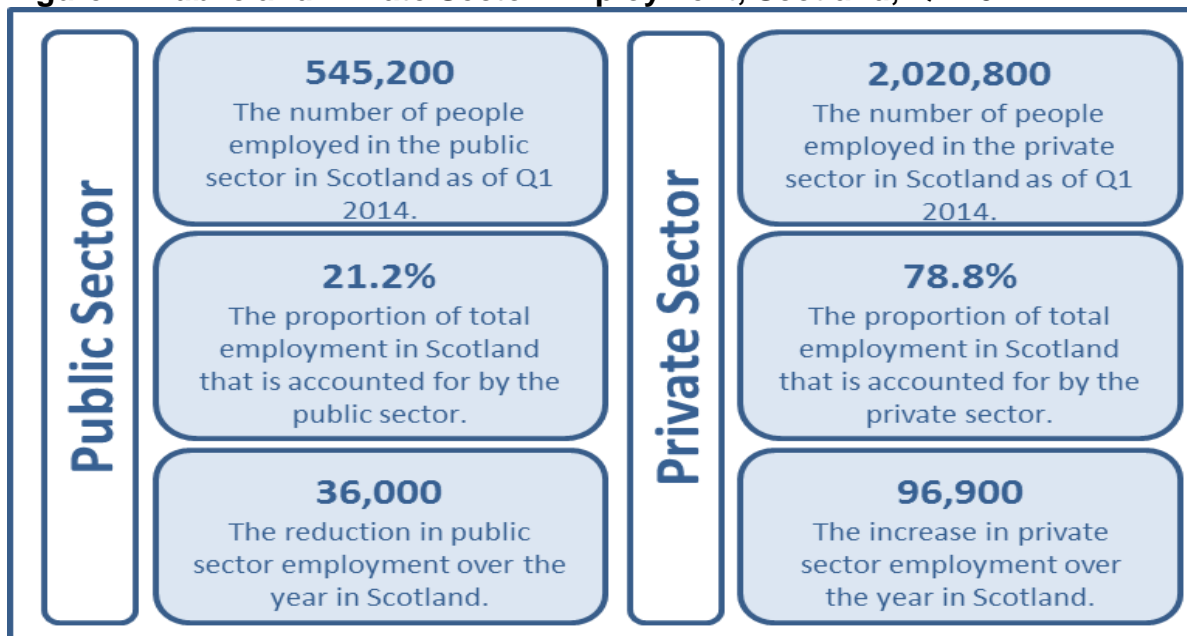
Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

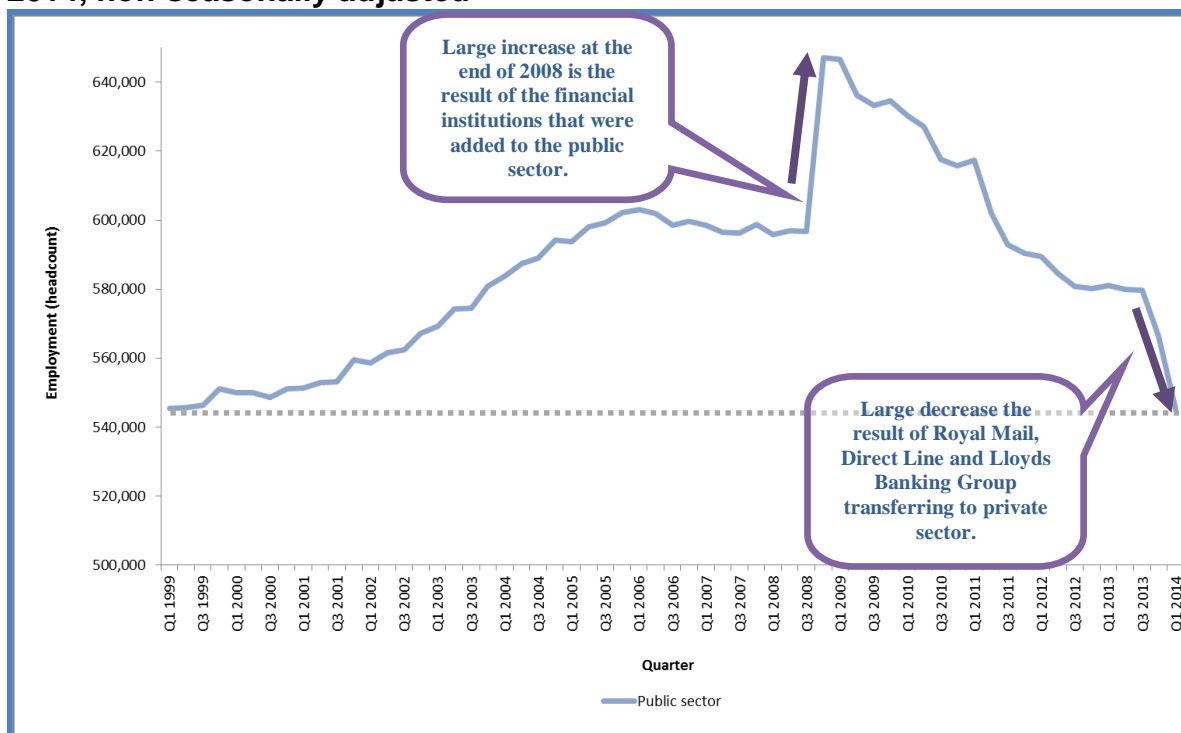
# 1. Total employment and public and private sector employment in Scotland; Headcount (Table 1)

Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide<sup>2</sup>.

**Figure 1: Public and Private Sector Employment, Scotland, Q1 2014**



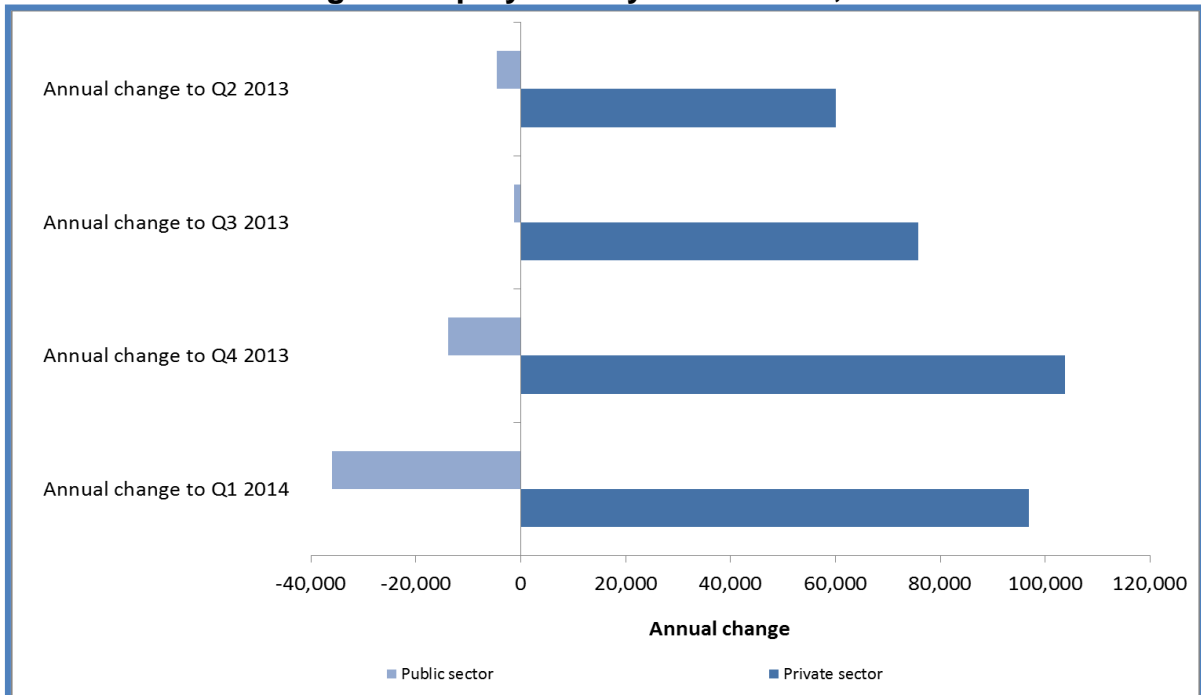
**Chart 1: Public Sector Employment in Scotland, Headcount, Q1 1999 – Q1 2014, non-seasonally adjusted**



<sup>2</sup> More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23): <http://www.ons.gov.uk/ons/publications/reference-tables.html?edition=tcn%3A77-224305>

As shown in Chart 1 the number of people employed in the public sector in Scotland is slightly lower to the level seen in 1999, when the series began.

**Chart 2: Annual change in employment by main sector, Headcount**



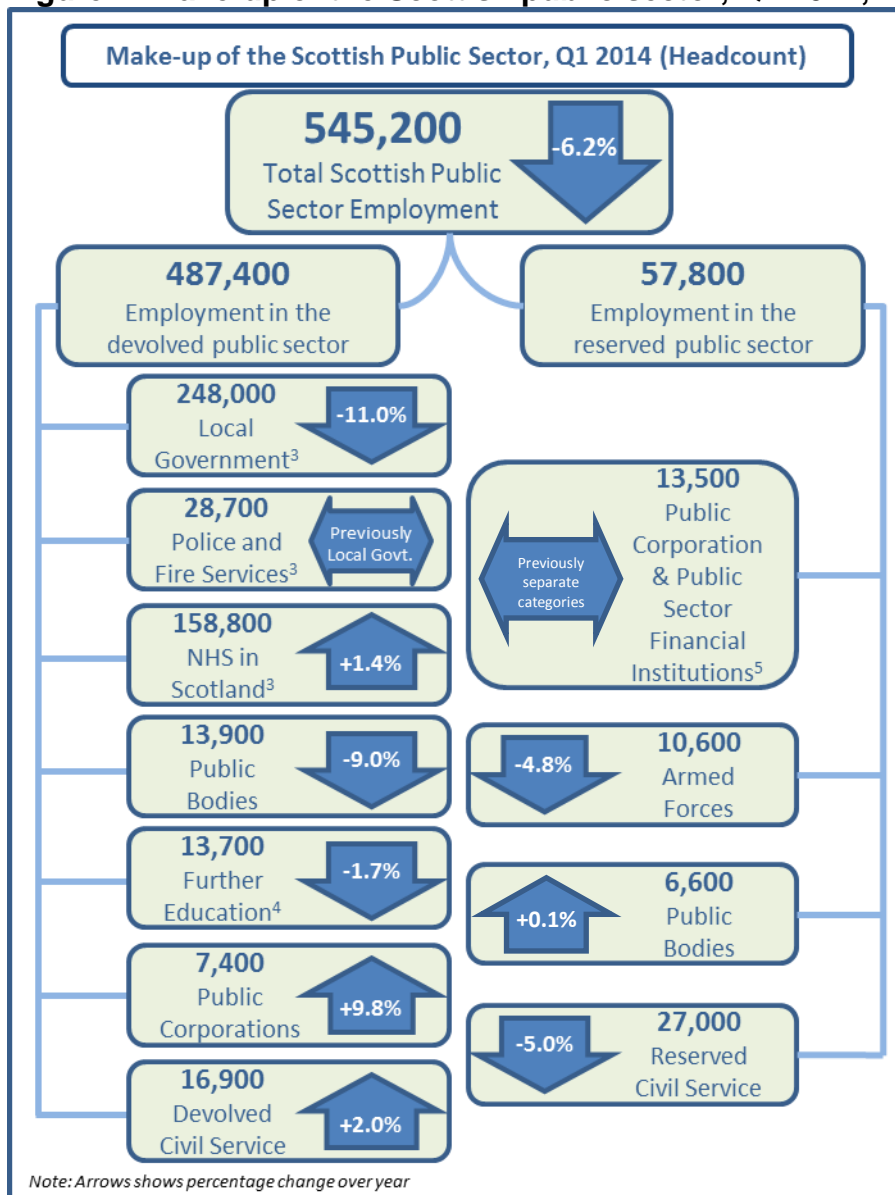
### **Impact of excluding Public Sector Financial Institutions**

The reclassification of Lloyds Banking Group plc. from reserved public corporations to the private sector has meant it is now no longer possible to produce a separate public sector employment series excluding public sector financial institutions due to disclosure rules.

## 2. Public sector employment by devolved and reserved responsibility; headcount (Table 3)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament. Whereas the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

**Figure 2: Make-up of the Scottish public sector, Q1 2014, headcount<sup>3,4,5</sup>**



<sup>3</sup> Employment in Local Government in Scotland over the last year has been largely affected by the reclassification of police and fire services to central government and transfers of staff to the NHS.

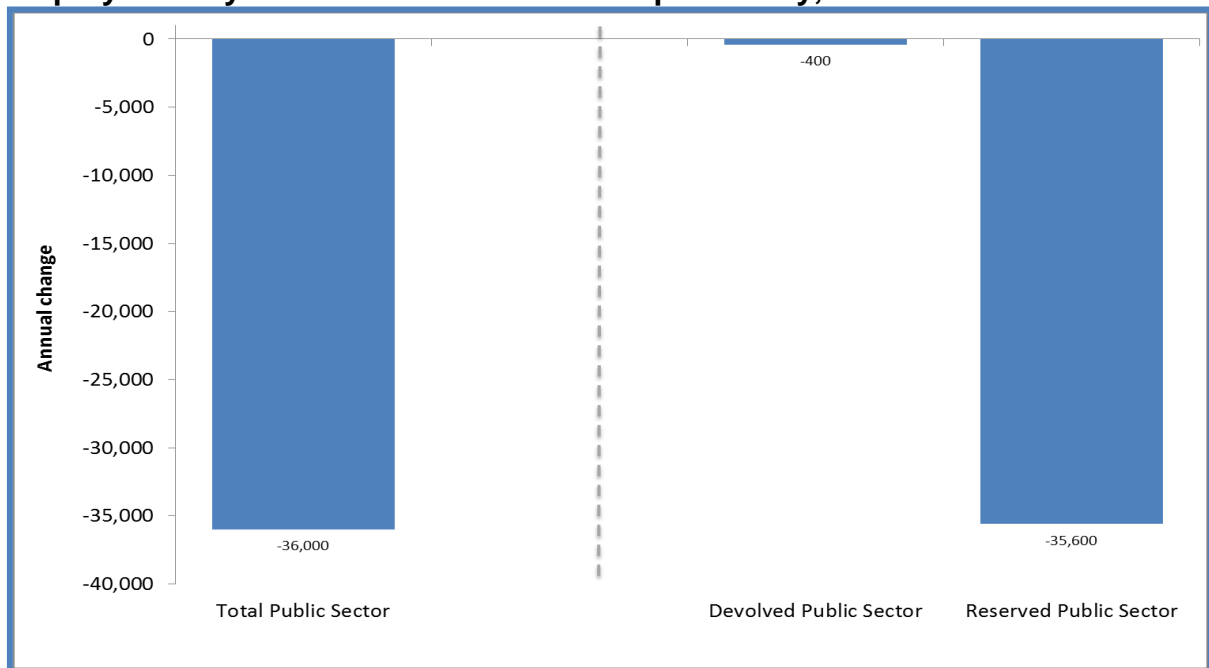
<sup>4</sup> In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.

<sup>5</sup> Employment in reserved public corporations & public sector financial institutions over the last year has been affected by the reclassification of Royal Mail plc, Direct Line Group plc, and Lloyds Banking Group plc. (and subsidiaries) into the private sector.

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Chart 3 below shows how the decrease of 36,000 seen for the overall public sector in Scotland is split between the devolved and reserved public sector. 98.9% of the reduction in the overall public sector in Scotland was driven by decreases in reserved public sector, as shown in chart 3 below. The majority of the reduction in reserved public sector was the result of the reclassification of Lloyds Banking Group plc. to the private sector, as noted previously, alongside Direct Line Group and Royal Mail plc. from Q4 2013 publication.

**Chart 3: Annual change (from Q1 2013 to Q1 2014) in public sector employment by devolved and reserved responsibility, headcount**



### 3. Devolved public sector employment in Scotland; headcount (Table 4)

The devolved public sector includes:

- Devolved Civil Service (see section 5);
- Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships;
- NHS in Scotland;
- Further Education Colleges;
- Devolved Public Corporations;
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the devolved public sector has fallen by 400 (0.1%) over the year to Q1 2014, decreasing from 487,800 in Q1 2013 to 487,400. Chart 4 shows the composition of the devolved public sector as at Q1 2014.

#### Interpreting Change Over Time in Devolved Public Sector

There have been a number of changes to the classification of organisations in the devolved public sector that make interpreting change over the year difficult. These include:

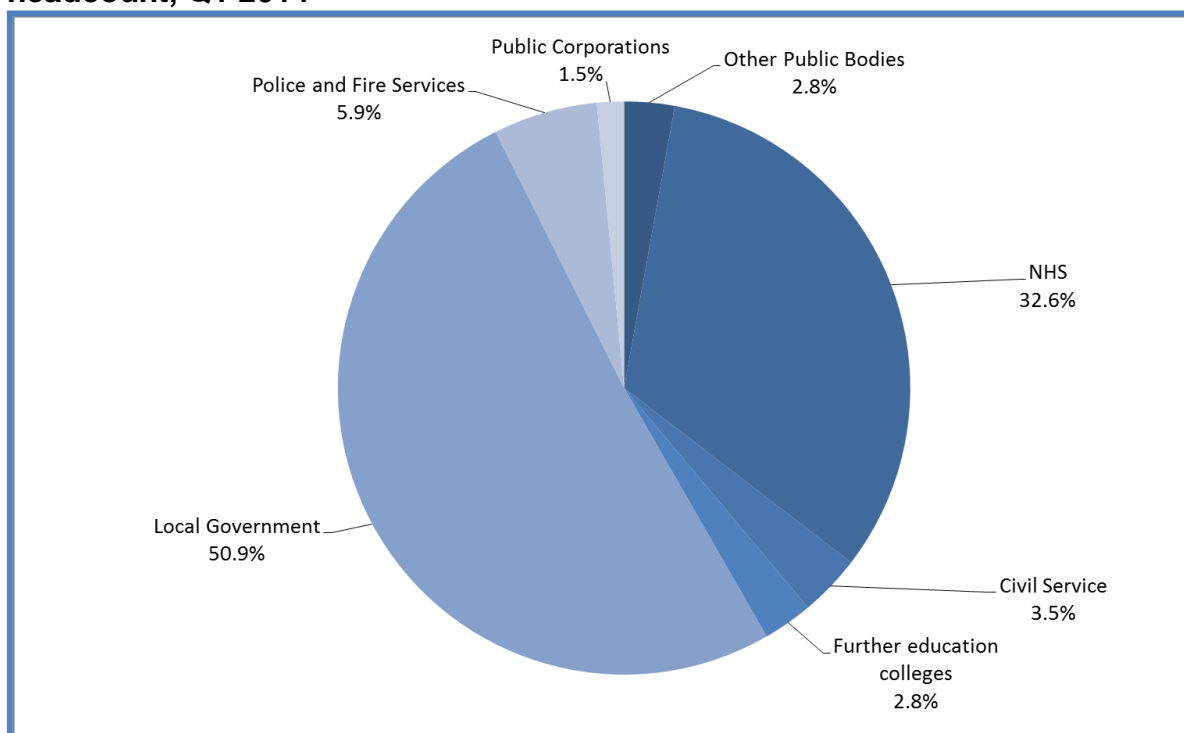
- Police and Fire Services moving from local to central government: This reclassification resulted in approximately 29,000 staff (headcount) moving to the central government category in Q2 2013. Also, from Q2 onwards the Scottish Police Authority (SPA), which replaced the Scottish Police Services Authority (SPSA) is included within the Police and Fire Services category rather than in the Other Public Bodies category.
- In October 2012 the Scottish Agricultural College (SAC) merged with three Further Education Institutes<sup>6</sup>. The new organisation (Scotland's Rural College, SRUC) is classified as a public body (as SAC was previously). This has resulted in an approximately 500 headcount transfer from Further Education Colleges to Other Public Bodies.

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<sup>6</sup> There has been an amendment made to the date which the merger took place. Merger took place in October 2012, rather than April 2013 as indicated in previous publications.



**Chart 4: Breakdown of devolved public sector employment by category, headcount, Q1 2014**



**Over the year:**

Employment in Scottish local government decreased by 30,800 (11.0%) to 248,000 in Q1 2014. However, the majority of this change was the result of the reclassification of Police and Fire services in Scotland from local government to central government. Excluding this reclassification, local government would have seen a decrease of 2,000 (0.7%) in employment over the year to Q1 2014.

Other public bodies saw a decrease of 1,400 (9.0%) over the year but this is largely due to the re-categorisation of the Scottish Police Authority, see point above.

Employment in further education colleges decreased by 200 (1.7%) to 13,700 in Q1 2014.

Employment in the NHS increased by 2,200 (1.4%) over the year, to 158,800 in Q1 2014. A detailed breakdown on this information by staffing group was published by ISD on the 27<sup>th</sup> May 2014. <http://www.isdscotland.org/Health-Topics/Workforce/>

The devolved civil service saw an increase of 300 (2.0%) in employment between Q1 2013 and Q1 2014. A large proportion of this was as a result of increased employment in the Scottish Prison Service, in preparation for the opening of a new prison.

Employment in public corporations grew by 700 (9.8%) over the year to Q1 2014.

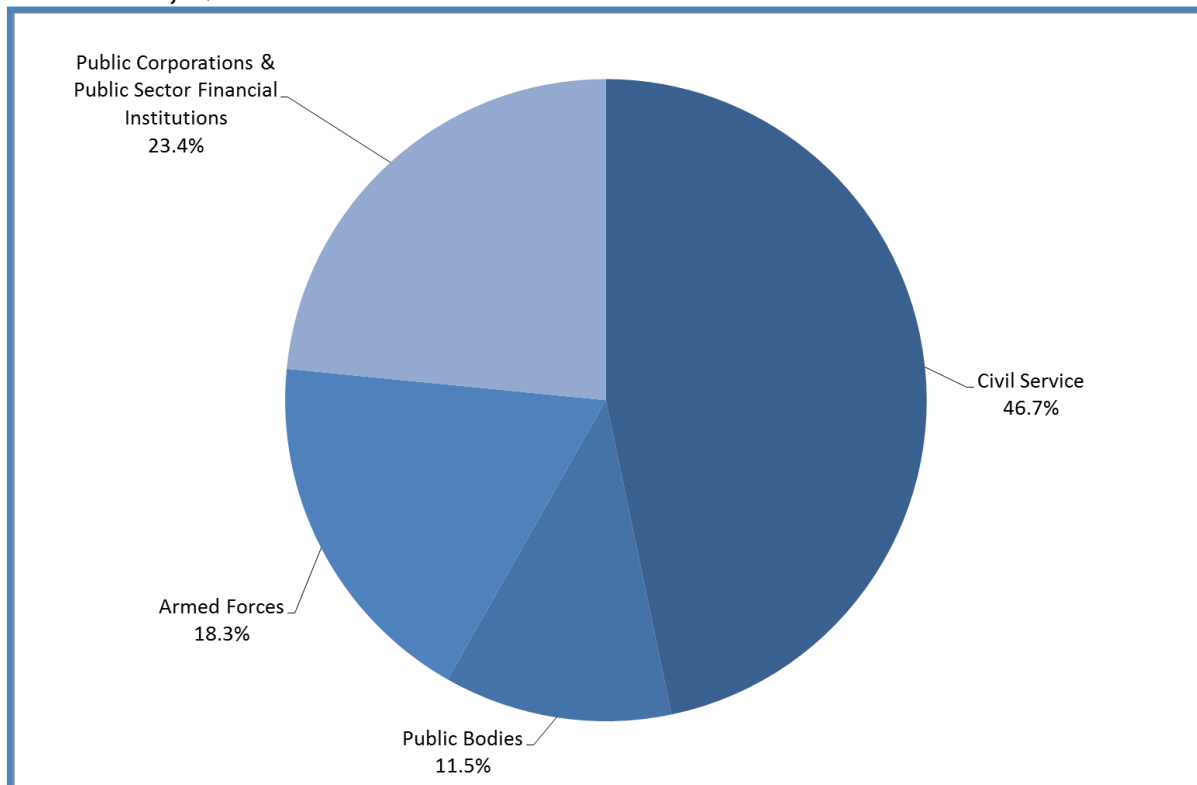
#### 4. Reserved public sector employment in Scotland; headcount (Table 5)

This section provides a summary of reserved public sector employment which includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Reserved Public Corporations & Public Sector Financial Institutions;
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the reserved public sector decreased by 35,600 (38.1%) to 57,800 in Q1 2014. The decrease in the reserved public sector was entirely the result of the national accounts reclassifications of Lloyds Banking Group plc., Royal Mail plc. and Direct Line Group. Excluding these reclassifications, the reserved public sector would have seen a decrease of 3,800 (4.1%) in employment over the year to Q1 2014. Chart 5 shows the make-up of the reserved public sector as at Q1 2014.

**Chart 5: Breakdown of reserved public sector employment by sector, headcount, Q1 2014**



Employment levels in all categories of the reserved public sector, except for public bodies, have decreased over the year:

- Reserved Civil Service down by 1,400 (5.0%);

- Public Corporations & Public Sector Financial Institutions<sup>7</sup> down by 33,700 (71.3%);
- Armed Forces down by 500 (4.8%); while
- Public Bodies remained unchanged.

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<sup>7</sup> The reclassification of Lloyds Banking Group plc. has meant it is no longer possible to produce a separate public sector financial institutions employment series due to disclosure rules. Public corporations have been combined with public sector financial institutions to create a new grouping.

## 5. Civil Service employment in Scotland; headcount (Table 6, Table 7)

This section provides a summary of the civil service in Scotland.

The devolved civil service is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The reserved civil service is made up of:

- UK Government Departments
- Scotland Office

In Q1 2014 there were 43,900 people employed as civil servants in Scotland. This is made up of 16,900 (38.6%) people working in the devolved civil service and 27,000 (61.4%) working in UK government departments. The total number of civil servants has decreased by 1,100 (2.4%) over the year from 45,000 in Q1 2013.

### **Devolved Civil Service**

The devolved civil service has increased by 300 (2.0%) since Q1 2013. Chart 6 shows a breakdown of the devolved civil service in Scotland as at Q1 2014<sup>8</sup>.

### **Scottish Government Core**

In Q1 2014, there were 5,300 people employed in Scottish Government (SG) core directorates, representing 31.3% of the devolved civil service in Scotland. Over the year from Q1 2013, employment in SG core directorates has increased by 200 (3.3%).

### **Scottish Government Agencies**

There were 7,000 people employed in Scottish Government agencies in Q1 2014. Employment in SG agencies has increased by 200 (3.3%) over the year. This increase is largely due to increases in the Scottish Prison Service in preparation for the opening of a new prison.

### **Non Ministerial Departments**

Non Ministerial Departments (NMD) include the National Records of Scotland, Registers of Scotland, the Office of the Scottish Charity Regulator the Scottish Courts Service (SCS) and the Scottish Housing Regulator (from April 2012). In Q1 2014, there were 2,900 people employed in these NMDs, a decrease of 100 (1.9%) over the year.

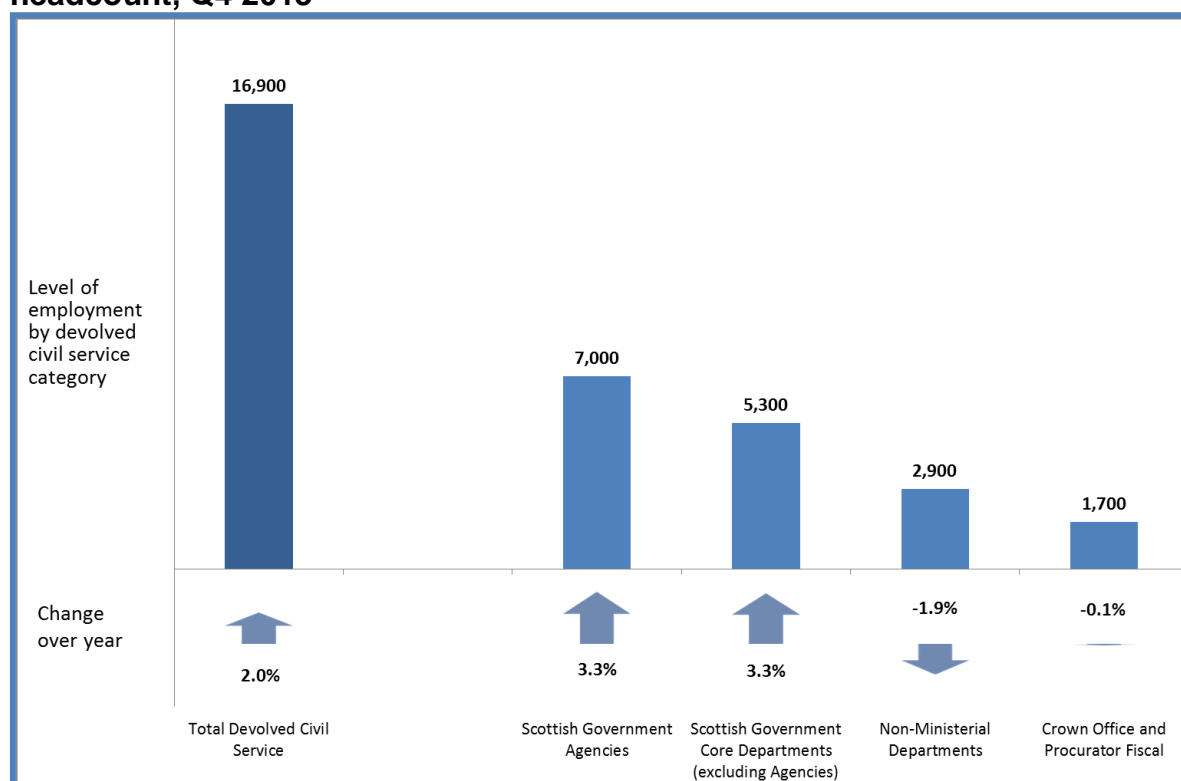
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<sup>8</sup> When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

## Crown Office & Procurator Fiscal

In Q1 2014 the amount of people employed in the Crown Office & Procurator Fiscal remained unchanged over the year.

**Chart 6: Breakdown of devolved civil service employment, Scotland, headcount, Q4 2013**



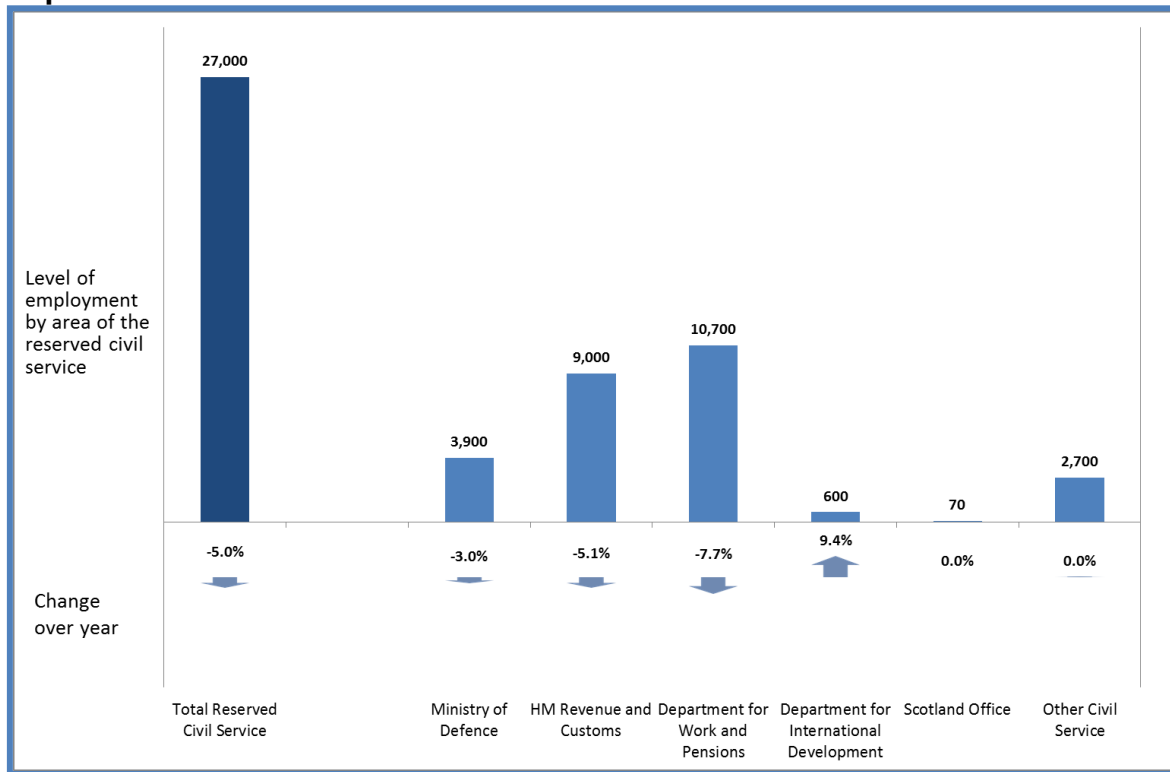
## Reserved Civil Service

Employment in the reserved civil service has decreased by 1,400 (5.0%), from 28,400 in Q1 2013 to 27,000 in Q1 2014.

This has been driven by: Ministry of Defence decreasing by 100 (3.0%), HM Revenues and Customs decreasing by 500 (5.1%) and Department for Work and Pensions decreasing by 900 (7.7%). Other civil service remained unchanged at 2,700 as well as Scotland Office at 70. The only increase over the last year to Q1 2014 was seen in Department for International Development which rose by 100 (9.4%) in the year to Q1 2014.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at Q1 2014.

**Chart 7: Breakdown of headcount employment in the UK government departments as at Q1 2014**



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These tables include comparisons for Q4 in 1999 and 2007 to 2014 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

## Background Notes

Background notes about the information contained in our PSE series are available at the following web section:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: 17<sup>th</sup> September 2014

**Table 1: Number of people employed by public and private sector; Scotland, Headcount**  
*Not Seasonally Adjusted*

	<b>Total Employment</b>	<b>Private Sector</b>		<b>Public Sector</b>	
	<b>Level</b>	<b>Level</b>	<b>Percentage of total employment</b>	<b>Level</b>	<b>Percentage of total employment</b>
Q1 1999	2,228,000	1,682,800	75.5%	<b>545,500</b>	<b>24.5%</b>
Q1 2008	2,554,000	1,958,200	76.7%	<b>595,900</b>	<b>23.3%</b>
Q1 2009	2,508,000	1,861,400	74.2%	<b>646,700</b>	<b>25.8%</b>
Q1 2010	2,408,000	1,777,900	73.8%	<b>630,400</b>	<b>26.2%</b>
Q1 2011	2,472,000	1,854,800	75.0%	<b>617,300</b>	<b>25.0%</b>
Q1 2012	2,453,000	1,863,300	76.0%	<b>589,500</b>	<b>24.0%</b>
Q1 2013	2,505,000	1,923,900	76.8%	<b>581,200</b>	<b>23.2%</b>
Q1 2014	2,566,000	2,020,800	78.8%	<b>545,200</b>	<b>21.2%</b>
<b>Change on year to:</b>					
Q1 2014	60,900	96,900		-36,000	
<b>% change on year:</b>					
Q1 2014	2.4%	5.0%		-6.2%	

Notes:

1. Figures have been rounded to the nearest hundred. Total employment has been rounded to the nearest thousand.
2. Public sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).
3. Due to recent reclassification of Lloyds Banking Group plc from public sector financial institutions to private sector, it has not been possible to produce a public sector series excluding public sector financial institutions without disclosing individual employment figures.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>



**Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount**  
*Not Seasonally Adjusted*

	Total Public Sector	Total Central Government	National Accounts Central Government Categories						Local Government	Public Corporations <sup>2</sup>	Public Sector Financial Institutions <sup>2</sup>	Public Corporations & Public Sector Financial Institutions <sup>2</sup>
			NHS	Civil Service	Police and Fire	Further Education Colleges	Armed Forces	Other Public Bodies				
Q1 1999	545,500	221,900	129,000	48,300		15,700	14,800	14,100	293,900	29,800		
Q1 2008	595,900	255,000	154,300	49,500		16,900	12,000	22,200	316,000	25,000		
Q1 2009	646,700	261,000	158,200	50,300		16,900	12,000	23,600	314,100	28,900	42,700	71,600
Q1 2010	630,400	262,200	160,800	50,600		16,000	12,100	22,800	304,300	28,800	35,000	63,800
Q1 2011	617,300	263,200	156,900	55,500		16,500	12,100	22,200	294,200	26,500	33,300	59,800
Q1 2012	589,500	248,600	154,400	46,400		15,200	11,200	21,400	284,300	25,500	31,100	56,600
Q1 2013	581,200	248,500	156,500	45,000		13,900	11,100	21,900	278,800	24,600	29,400	54,000
Q1 2014	545,200	276,200	158,800	43,900	28,700	13,700	10,600	20,500	248,000	-	-	21,000
<b>Change on year to:</b>												
Q1 2014	-36,000	27,700	2,200	-1,100	28,700	-200	-500	-1,400	-30,800	n/a	n/a	-33,000
<b>% change on year:</b>												
Q1 2014	-6.2%	11.2%	1.4%	-2.4%	n/a	-1.7%	-4.8%	-6.2%	-11.0%	n/a	n/a	-61.1%

Notes:

- Figures have been rounded to the nearest hundred.
- Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
- Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
- Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
- In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
- A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
- Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
- From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also in Q2 2011 1,491 & 1,062 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 - are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent**  
*Not Seasonally Adjusted*

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector	Reserved Public Sector	Total Public Sector	Devolved Public Sector	Reserved Public Sector
Q1 1999	545,500	471,100	74,400	455,300	384,100	71,200
Q1 2008	595,900	526,000	69,900	504,200	438,600	65,600
Q1 2009	646,700	528,700	118,000	550,900	441,500	109,400
Q1 2010	630,400	521,100	109,300	538,500	436,800	101,600
Q1 2011	617,300	512,800	104,400	523,500	426,100	97,400
Q1 2012	589,500	491,200	98,300	504,000	413,000	91,100
Q1 2013	581,200	487,800	93,400	499,200	412,600	86,600
Q1 2014	545,200	487,400	57,800	466,100	412,400	53,800
<b>Change on year to:</b>						
Q1 2014	-36,000	-400	-35,600	-33,100	-300	-32,800
<b>% change on year:</b>						
Q1 2014	-6.2%	-0.1%	-38.1%	-6.6%	-0.1%	-37.9%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations. (as shown in Table 4).  
Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions ( as shown in Table 5).
3. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 4: Total devolved public sector employment by sector; Scotland, Headcount**  
*Not Seasonally Adjusted*

	<b>Total Devolved Public Sector</b>	<b>NHS</b>	<b>Civil Service</b>	<b>Police and Fire Services</b>	<b>Further Education Colleges</b>	<b>Other Public Bodies</b>	<b>Local Government</b>	<b>Public Corporations</b>
Q1 1999	<b>471,100</b>	129,000	14,600		15,700	8,500	293,900	9,500
Q1 2008	<b>526,000</b>	154,300	16,800		16,900	15,200	316,000	6,900
Q1 2009	<b>528,700</b>	158,200	17,200		16,900	15,700	314,100	6,600
Q1 2010	<b>521,100</b>	160,800	17,600		16,000	15,800	304,300	6,600
Q1 2011	<b>512,800</b>	156,900	23,900		16,500	15,000	294,200	6,300
Q1 2012	<b>491,200</b>	154,400	16,600		15,200	14,400	284,300	6,300
Q1 2013	<b>487,800</b>	156,500	16,600		13,900	15,200	278,800	6,800
Q1 2014	<b>487,400</b>	158,800	16,900	28,700	13,700	13,900	248,000	7,400
<b>Change on year to:</b>								
Q1 2014	-400	2,200	300	28,700	-200	-1,400	-30,800	700
<b>% change on year:</b>								
Q1 2014	-0.1%	1.4%	2.0%	n/a	-1.7%	-9.0%	-11.0%	9.8%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures.

2. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).

3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.

4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.

5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social

7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 5: Total reserved public sector employment by sector; Scotland, Headcount**

*Not Seasonally Adjusted*

	<b>Total Reserved Public Sector</b>	<b>Civil Service</b>	<b>Public Bodies</b>	<b>Armed Forces</b>	<b>Public Corporations<sup>2</sup></b>	<b>Public Sector Financial Institutions<sup>2</sup></b>	<b>Public Corporations &amp; Public Sector Financial Institutions<sup>2</sup></b>
Q1 1999	<b>74,400</b>	<b>33,700</b>	<b>5,600</b>	<b>14,800</b>	20,300		
Q1 2008	<b>69,900</b>	<b>32,700</b>	<b>7,100</b>	<b>12,000</b>	18,100		
Q1 2009	<b>118,000</b>	<b>33,100</b>	<b>7,900</b>	<b>12,000</b>	22,300	42,700	<b>65,000</b>
Q1 2010	<b>109,300</b>	<b>33,000</b>	<b>7,000</b>	<b>12,100</b>	22,300	35,000	<b>57,200</b>
Q1 2011	<b>104,400</b>	<b>31,600</b>	<b>7,200</b>	<b>12,100</b>	20,200	33,300	<b>53,500</b>
Q1 2012	<b>98,300</b>	<b>29,800</b>	<b>7,000</b>	<b>11,200</b>	19,100	31,100	<b>50,300</b>
Q1 2013	<b>93,400</b>	<b>28,400</b>	<b>6,600</b>	<b>11,100</b>	17,800	29,400	<b>47,200</b>
Q1 2014	<b>57,800</b>	<b>27,000</b>	<b>6,600</b>	<b>10,600</b>	-	-	<b>13,500</b>
<b>Change on year to:</b>							
Q1 2014	-35,600	-1,400	0	-500	n/a	n/a	-33,700
<b>% change on year:</b>							
Q1 2014	-38.1%	-5.0%	0.1%	-4.8%	n/a	n/a	-71.3%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.

2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

3. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 6: Devolved civil service employment; Scotland, Headcount**  
*Not Seasonally Adjusted*

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q1 2008	16,800	4,500	1,600	8,900	1,700
Q1 2009	17,200	5,100	1,800	8,600	1,700
Q1 2010	17,600	5,700	1,900	8,300	1,700
Q1 2011	23,900	5,500	1,800	6,700	9,900
Q1 2012	16,600	5,200	1,700	6,700	3,100
Q1 2013	16,600	5,100	1,700	6,800	3,000
Q1 2014	16,900	5,300	1,700	7,000	2,900
<b>Change on year to:</b>					
Q1 2014	300	200	0	200	-100
<b>% change on year:</b>					
Q1 2014	2.0%	3.3%	-0.1%	3.3%	-1.9%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE / headcount staff transferred from Highland Council to NHS Highland.
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 7: Reserved civil service employment; Scotland, Headcount**  
*Not Seasonally Adjusted*

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q1 2008	<b>32,700</b>	6,100	11,000	12,200	500	60	2,800
Q1 2009	<b>33,100</b>	6,000	11,100	11,100	500	70	4,500
Q1 2010	<b>33,000</b>	5,900	10,000	12,200	500	70	4,300
Q1 2011	<b>31,600</b>	5,700	9,900	11,100	500	70	4,400
Q1 2012	<b>29,800</b>	4,800	9,800	10,300	500	70	4,300
Q1 2013	<b>28,400</b>	4,000	9,400	11,600	600	70	2,700
Q1 2014	<b>27,000</b>	3,900	9,000	10,700	600	70	2,700
<b>Change on year to:</b>							
Q1 2014	-1,400	-100	-500	-900	100	0	0
<b>% change on year:</b>							
Q1 2014	-5.0%	-3.0%	-5.1%	-7.7%	9.4%	0.0%	0.0%

Notes:

- Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
- From Q3 2012 DWP includes CMEC staff.  
From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.
- Where the change on the year is less than 50 this rounds to '0'.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	<b>Total Devolved Public Sector</b>	<b>NHS</b>	<b>Civil Service</b>	<b>Police and Fire Services</b>	<b>Further Education Colleges</b>	<b>Other Public Bodies</b>	<b>Local Government</b>	<b>Public Corporations</b>
Q1 1999	<b>384,100</b>	106,000	14,100		11,500	7,800	235,400	9,200
Q1 2008	<b>438,600</b>	131,200	16,000		12,400	14,100	258,300	6,600
Q1 2009	<b>441,500</b>	134,600	16,400		12,300	14,500	257,400	6,300
Q1 2010	<b>436,800</b>	136,700	16,700		11,700	14,500	250,900	6,200
Q1 2011	<b>426,100</b>	133,300	17,900		12,100	13,900	243,000	6,000
Q1 2012	<b>413,000</b>	131,200	15,800		11,100	13,200	235,600	6,000
Q1 2013	<b>412,600</b>	133,200	15,800		10,600	13,800	232,700	6,500
Q1 2014	<b>412,400</b>	135,600	16,100	27,800	10,400	12,500	202,800	7,100
<b>Change on year to:</b>								
Q1 2014	-300	2,400	300	27,800	-300	-1,300	-29,900	600
<b>% change on year:</b>								
Q1 2014	-0.1%	1.8%	2.0%	n/a	-2.4%	-9.6%	-12.9%	10.0%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures.
2. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, In Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	<b>Total Reserved Public Sector</b>	<b>Civil Service</b>	<b>Public Bodies</b>	<b>Armed Forces</b>	<b>Public Corporations<sup>2</sup></b>	<b>Public Sector Financial Institutions<sup>2</sup></b>	<b>Public Corporations &amp; Public Sector Financial Institutions<sup>2</sup></b>
Q1 1999	<b>71,200</b>	<b>32,100</b>	<b>5,300</b>	<b>14,800</b>	19,100		
Q1 2008	<b>65,600</b>	<b>30,500</b>	<b>6,500</b>	<b>12,000</b>	16,700		
Q1 2009	<b>109,400</b>	<b>30,600</b>	<b>7,500</b>	<b>12,000</b>	20,600	38,700	<b>59,300</b>
Q1 2010	<b>101,600</b>	<b>30,500</b>	<b>6,600</b>	<b>12,100</b>	20,600	32,000	<b>52,500</b>
Q1 2011	<b>97,400</b>	<b>29,000</b>	<b>6,900</b>	<b>12,100</b>	18,800	30,600	<b>49,400</b>
Q1 2012	<b>91,100</b>	<b>27,100</b>	<b>6,700</b>	<b>11,200</b>	17,600	28,600	<b>46,100</b>
Q1 2013	<b>86,600</b>	<b>25,700</b>	<b>6,400</b>	<b>11,100</b>	16,300	27,000	<b>43,300</b>
Q1 2014	<b>53,800</b>	<b>24,300</b>	<b>6,300</b>	<b>10,600</b>	-	-	<b>12,600</b>
<b>Change on year to:</b>							
Q1 2014	-32,800	-1,400	-100	-500	n/a	n/a	-30,700
<b>% change on year:</b>							
Q1 2014	-37.9%	-5.5%	-1.8%	-4.8%	n/a	n/a	-71.0%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Since Q3 2013 Royal Mail Plc and Direct Line Insurance Group have been reclassified as former public corporations into private sector.
5. The decrease seen in public corporations & public sector financial institutions can be accounted for by the reclassifications of Lloyds Banking Group plc. (and subsidiaries), Royal Mail plc. and Direct Line Group plc.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>



**Table 10: Devolved civil service employment; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q1 2008	<b>16,000</b>	4,300	1,500	8,500	1,600
Q1 2009	<b>16,400</b>	4,800	1,700	8,200	1,600
Q1 2010	<b>16,700</b>	5,500	1,800	7,900	1,600
Q1 2011	<b>17,900</b>	5,200	1,700	6,500	4,500
Q1 2012	<b>15,800</b>	5,000	1,500	6,400	2,800
Q1 2013	<b>15,800</b>	4,900	1,600	6,500	2,800
Q1 2014	<b>16,100</b>	5,100	1,600	6,800	2,700
<b>Change on year to:</b>					
Q1 2014	300	200	0	200	-100
<b>% change on year:</b>					
Q1 2014	2.0%	3.2%	-0.1%	3.3%	-2.3%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE / headcount staff transferred from Highland Council to NHS Highland.
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 11: Reserved civil service employment; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions	Department for International Development	Scotland Office	Other Civil Service
Q1 2008	<b>30,500</b>	6,000	10,100	11,100	500	60	2,700
Q1 2009	<b>30,600</b>	5,700	10,000	10,100	500	60	4,200
Q1 2010	<b>30,500</b>	5,700	9,000	11,200	400	70	4,000
Q1 2011	<b>29,000</b>	5,500	8,800	10,100	500	60	4,100
Q1 2012	<b>27,100</b>	4,700	8,600	9,300	500	70	4,000
Q1 2013	<b>25,700</b>	3,900	8,300	10,300	500	70	2,600
Q1 2014	<b>24,300</b>	3,800	7,800	9,400	600	70	2,700
<b>Change on year to:</b>							
Q1 2014	-1,400	-100	-500	-900	100	0	0
<b>% change on year:</b>							
Q1 2014	-5.5%	-2.8%	-5.7%	-8.6%	10.2%	0.0%	0.1%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is an Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

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