

This is Annex 14 referred to in the foregoing determination by the Scottish Ministers under regulation 21 of the Police Service of Scotland Regulations 2013

Annex 14

Regulation 21

SICK PAY

- 1) Subject to paragraph (2), a constable of the Police Service of Scotland who is absent on sick leave, in accordance with regulation 25(5), is entitled to full pay for six months in any one year period. Thereafter, the constable becomes entitled to half pay for six months in any one year period.
- 2) The period during which sick pay is paid and the rate of sick pay in respect of any period of sick leave are to be calculated by deducting from the constable's entitlement on the first day the aggregate of periods of paid absence during the twelve months immediately preceding the first day of absence.
- 3) The chief constable may, in a particular case, determine that for a specified period
 - a) a constable who is entitled to half pay while on sick leave is to receive full pay, or
 - b) a constable who is not entitled to any pay while on sick leave is to receive either full pay or half pay,and may from time to time determine to extend the period.
- 4) For the purposes of this determination:
 - a) references to a constable being on sick leave are references to the constable being absent from duty while entitled to be so, under regulation 25(5),
 - b) references to full pay are references to pay at the rate set out in the Scottish Ministers' determination of pay, made under regulation 16(1), and
 - c) references to half pay are references to pay at half the rate of the constable's full pay.