

*This is Annex 4 referred to in the foregoing determination by the Scottish Ministers under regulation 10 of the Police Service of Scotland Regulations 2013*

**Annex 4**

**Regulation 10**

**RETIREMENT**

- 1) Without prejudice to the following provisions:
  - a) Such Police Pensions Regulations as may be in force relating to compulsory retirement;
  - b) Such Conduct Regulations as may be in force relating to resignation as an alternative to dismissal;
  - c) Such Performance Regulations as may be in force relating to resignation as an alternative to dismissal;
  - d) Section 14 of the Police and Fire Reform (Scotland) Act 2012 relating to retirement in the interests of efficiency or effectiveness,  
  
and subject to paragraph (2), a constable of the Police Service may retire only if the constable has given to the chief constable one month's written notice of the constable's intention to retire or such shorter notice as may have been accepted by the chief constable.
- 2) But paragraph (1) does not affect the validity of any retirement in the circumstances specified in regulation 9(3) of the Regulations.
- 3) In the case of the chief constable, a deputy chief constable or an assistant chief constable, paragraph (1) has effect as if-
  - a) for "one month's" there were substituted "three months"; and
  - b) for "chief constable" there were substituted "Scottish Police Authority".