

This is Annex 15 referred to in the foregoing determination by the Scottish Ministers under regulation 25 of the Police Service of Scotland Regulations 2013

Annex 15

Regulation 25

LEAVE FOR THE PURPOSES OF ANTE-NATAL CARE

- 1) A constable who is pregnant and who, on the advice of a registered medical practitioner, registered midwife or registered health visitor, has made an appointment to attend at any place for the purpose of receiving ante-natal care, subject to the following provisions of this determination, has the right not to be unreasonably refused special leave from duty to enable her to keep the appointment.
- 2) Subject to paragraph (3), the chief constable is not required by virtue of this determination to permit a constable to take special leave from duty to keep an appointment unless, if the chief constable requests her to do so, she produces for his or her inspection-
 - a) a certificate from a registered medical practitioner, registered midwife or registered health visitor stating that she is pregnant, and
 - b) an appointment card or other document showing that the appointment has been made.
- 3) Paragraph (2) does not apply where the constable's appointment is the first appointment during her pregnancy for which she seeks permission to take special leave from duty in accordance with paragraph (1).
- 4) A period of special leave from duty taken in accordance with paragraph (1) is to be treated as a period of duty.