

**DETERMINATIONS UNDER THE POLICE SERVICE OF SCOTLAND
(PROMOTION) REGULATIONS 2013**

- 1) The Scottish Ministers, in exercise of the powers conferred by regulation 4 of the Police Service of Scotland (Promotion) Regulations 2013 (“the Regulations”) determine that:
 - a) the application process for entry to the qualifying diploma course is as specified in [Annex 1](#); and
 - b) the syllabus for the qualifying diploma course is as specified in [Annex 2](#).
- 2) The Scottish Ministers have consulted and shared a draft of this determination with the persons mentioned in section 54(2)(a)(i) to (vi) of the Police and Fire Reform (Scotland) Act 2012 and have considered any representations made.
- 3) Expressions used in these determinations which also appear in the Regulations have the same meanings as in the Regulations.
- 4) These determinations come into force on 1st April 2013.
- 5) These determinations, consisting of this page and the following Annexes 1 and 2 are subscribed as follows:–

Signed by **CHRISTIE SMITH**

a member of staff of the Scottish Ministers, at Edinburgh

on 1 APRIL 2013

This is Annex 1 referred to in the foregoing determination by the Scottish Ministers under regulation 4 of the Police Service of Scotland (Promotion) Regulations 2013

Annex 1 [To first page^](#)

Regulation 4(5)(a)

Application process for commencing the qualifying diploma course.

- 1) A constable who wishes to take the qualifying diploma course must submit an application to the chief constable to be accepted onto that course.
- 2) The chief constable must ensure that sufficient resources are provided so that the selection process for applicants to commence each qualifying diploma course is carried out in a fair, open and transparent manner.
- 3) The chief constable must put in place arrangements for consideration of applications submitted under paragraph (2) and those arrangements must involve fair, open and transparent competition.
- 4) Following consideration of a constable's application, the chief constable must give the constable notice of whether their application is accepted or rejected, and if the application is rejected must provide reasons for that decision.

This is Annex 2 referred to in the foregoing determination by the Scottish Ministers under regulation 4 of the Police Service of Scotland (Promotion) Regulations 2013

Annex 2 [To first page^](#)

Regulation 4(5)(b)

Syllabus for the qualifying diploma course.

- 1) The syllabus for the qualifying diploma course is to consist of the 4 modules and 9 higher national units mentioned in paragraphs 2 and 3 respectively.
- 2) The modules are:
 - i) Policing in Scotland
 - ii) Managing Dilemmas
 - iii) Achieving Success through Management
 - iv) Leading People
- 3) The higher national units are:
 - i) Developing Skills for Personal Effectiveness
 - ii) Contemporary Policing
 - iii) Criminal Justice System in Scotland
 - iv) Professional Knowledge in Policing
 - v) Professional Ethics in Policing
 - vi) Decision Making
 - vii) Organisational Management
 - viii) People Management
 - ix) Leadership
- 4) Within the framework of the 4 modules the Scottish Police Authority will determine the detailed content of the 9 higher national units.