

Police Negotiating Board

Federated Ranks Pay 2022/04

PNB Circular 2022/04

October 2022

PNB Circular 2022/04

POLICE NEGOTIATING BOARD

Independent Secretary: Ian Bowie
Scottish Government
1 Rear, St Andrew's House
Edinburgh
EH1 3DG

Police Negotiating Board Agreement

1. The Official and Staff Sides of PNB have reached agreement on the pay of federated ranks police officers. Details are set out in the attached memorandum and annexes.
2. This Police Negotiating Board agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement*. In due course, the relevant Minister will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Scottish Government Tel. 0131 244 3443 to the Official Side Secretary Tel. 020 7187 7341 or the Staff Side Secretary Tel. 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

15 August 2022

* Police Negotiating Board Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

Memorandum

The Official and Staff Sides of PNB have reached agreement on a pay award for police officers, as set out in PNB Circular 2022/03, the pay of the federated ranks is as follows:

Annex A

Constables' Pay

Pay Point	With effect from 1 April 2022
On commencing service	£28,074
1	£30,547 (a)
2	£33,019
3	£34,991
4	£36,069
5	£37,209
6	£38,248
7	£39,171
8	£40,409
9	£42,806
10	£43,657
11	£45,081

(a) All officers move to this salary point on completion of one years' service as a constable.

Annex B

Sergeants' Pay

Pay Point	With effect from 1 April 2022
1	£45,849 (a)
2	£46,615 (b)
3	£47,591
4	£48,974
5	£50,398

(a) Pay point 1 will be removed as of 01/04/23

(b) Pay point 2 will be the new entry pay point for Sergeants as of 01/04/23

Annex C

Inspectors' Pay

Pay Point	With effect from 1 April 2022
1	£55,728
2	£57,278
3	£58,830
4	£60,383
5	£61,807

Annex D

Chief Inspectors' Pay

Pay Point	With effect from 1 April 2022
1	£62,825
2	£64,107
3	£65,836
4	£66,872



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